

Appendix G

Project and Site Safety Performance Metrics

[to be added]

Exhibit M
Special Conditions at All PacifiCorp Energy Plants

SAFETY, HEALTH, ACCIDENT AND DAMAGE PREVENTION

Prior to start of any work required by this Contract, Contractor shall be responsible for assuring that each of its own employees, together with all employees of its subcontractors of any tier, are fully informed concerning all safety, health, and security regulations pertaining to their work, including but not limited to, confined space, fall protection, tag out/lockout procedures, and hearing conservation regulations.

Contractor shall arrange with Company to have all its work force and/or its subcontractor work force attend a plant orientation which may include a safety video. All personnel may be required to sign a sheet with their name acknowledging attendance.

Contractor shall comply with all safety standards and accident prevention regulations promulgated by federal, state or local authorities having jurisdiction and will take or cause to be taken such additional measures as reasonably necessary to protect the life and health of all employees engaged in the performance of this Contract and work required hereunder. Contractor shall be responsible for the manner in which tools and equipment are used including the proper use of safety devices and equipment necessary to safeguard other workmen.

Contractor's non-English speaking employees shall receive safety information in their native tongue. Contractor shall provide Company with the names, job title, work schedule, and language of non-English speaking employees that will be working at Company's facility. Contractor shall provide a translator during the plant safety orientation so that each non-English speaking employee shall be able to comprehend the information being presented. Contractor shall provide a bilingual employee who shall be responsible for communicating safety information from English to the non-English speaking employees. Contractor shall provide a bilingual employee who shall be on plant site in the immediate vicinity of non-English speaking employees at all times to communicate emergency information and instructions. Should the nature of the contract work require Contractor to divide into smaller work groups separating non-English speaking employees from the bilingual employee by more than 1000 ft. distance, additional bilingual employees shall be utilized at a ratio of one per work group. Company shall provide a hard hat sticker to be worn by Contractor's bilingual employee(s). Contractor's bilingual employee shall conduct a walk down of the work area with all non-English speaking employees, translating signs explaining hazards and warnings prior to commencing work.

Contractor shall at all times conduct all operations under this Contract in such a manner as to avoid the risk of bodily harm to persons or risk of damage to any property. Contractor shall promptly take all precautions which are necessary and adequate against any conditions which involve a risk of bodily harm to persons or a risk of damage to any property. Contractor shall continuously inspect all work, materials, and equipment to discover and determine any such conditions and shall be responsible for discovery, determination, and correction of any such conditions.

For work performed in a confined space, as defined by federal and state law, Contractor shall: 1) comply with all OSHA and other permit space requirements; 2) have a formal written program defining in detail Contractor's procedures for such compliance; and 3) provide a copy to Company of such program prior to performing any such work. Contractor shall promptly advise Company of any hazards confronted or created in permit or non-permit spaces and shall provide Company copies of all tests, permits, and other required documentation resulting from such work.

No scaffold shall be erected, moved, dismantled, or altered except under the supervision of competent persons.

Contractor is responsible for ensuring compliance with the requirements set forth in the regulations governing the work. Such responsibility shall apply to both its operations and those of its subcontractors of any tier. When violations of the safety and health regulations are called to its attention by Company, Contractor shall immediately correct the condition to which attention has been directed. Such notice, either oral or written, when served on Contractor or its representative(s) shall be deemed sufficient.

In the event Contractor fails or refuses to promptly comply with the directive issued by Company, Company may issue an order to suspend all or any part of the work. When satisfactory corrective action is taken, an order to resume work will be issued by Company. Contractor shall not be entitled to any extension of time, nor to any claim for damage, nor to excess costs by reason of either the directive or the suspension order. Failure of Company to order discontinuance of any or all of Contractor's operations shall not relieve Contractor of its responsibility for the safety of personnel and property.

Contractor shall:

- a. Submit a safety program to Company for review prior to start of work under this Contract.

- b. Provide for weekly five (5) minute "tool box" safety meetings, conducted by its supervisor/foreman and attended by all craft employees on the job site with a copy of the meeting minutes provided to Company within three (3) days after the meeting.
- c. Conduct regularly-scheduled safety meetings for all levels of supervision.
- d. Provide trained personnel as part of site safety team to insure prompt and efficient first aid and medical care for injured employees. Contractor shall be responsible for transporting any injured personnel. If ambulance service is required, Contractor shall notify Control Room who will make the necessary call.
- e. Designate a competent supervisory employee to carry out Contractor's accident prevention program.
- f. Reimburse Company for any costs incurred by Company resulting from citations for failure of Contractor to comply with governing regulatory agencies.
- g. Have the sole responsibility for providing fire protection in its work area and furnishing Company a written fire protection plan which shall be subject to Company's acceptance prior to commencing work.

Serious accidents and/or fires shall be immediately reported to the Control Room Operator of the unit where the emergency exists. The person that reports the emergency will give their name, state what the emergency is and the location of the emergency. The Control Room Operator will sound the appropriate alarm and will summon appropriate emergency response personnel. The alarm shall be sounded for five (5) seconds and then the location of the fire or medical emergency will be announced over the Public Address System. The alarm will then be repeated. Contractor shall notify Company's designated representative of any serious accident or fire as soon as practical.

In the event of a fire, accident, or evacuation emergency, Contractor is to assemble and account for their personnel as directed by the plant alarm system. Upon completion of the accurate accounting, Contractor is to report the status of their personnel to Company.

Contractor shall maintain an accurate record and shall provide a written report to plant Safety Administrator of all cases of death, fire, occupational diseases, or any injury to employees or the public involved, and property damage by accident, to performance of work under this Contract within forty-eight (48) hours of such incident.

Contractor shall be aware that the Company has adopted a smoke-free policy. All facilities which includes all buildings, trailers (including Contractor trailers), enclosed garages, plants, vaults, vehicles and enclosed equipment have been designated as "Non-Smoking" areas. Contractor or its employees shall not be allowed to smoke in these designated areas.

In order to prevent confusion with the permanent work force at the Jim Bridger plant, neither the Contractor nor any of Contractor's subcontractor personnel shall wear red, orange, or yellow hard hats while on the plant site.

All Contractors' employees working at the plant site shall wear protective equipment appropriate to the specific work activity and in accordance with plant safety rules. All such equipment shall be furnished by Contractor. Protective equipment includes, but is not limited to, hard hats, safety glasses, hearing protection, protective clothing, and safety toe footwear (must be appropriate for the work being performed and must meet ANSI Z41.1, 1967 or the new ASTM F2412 – 05 and F2413 – 05 standard and be non-fabric/non-perforated uppers, oils and acid resistant soles, and be a minimum of Class I/75 or C/75, effective September 1, 1991). Hard hats, safety glasses and safety toe footwear will be worn at all times while on the plant site except in locker rooms, lunch rooms, and office rooms. Hearing protection will be worn in all posted areas or when otherwise directed by Company. Protective clothing, gloves, and respirators will be used as work conditions dictate to assure the safety and health of the workmen.

Vehicles used to transport employees shall have seats firmly secured and adequate for the number of employees to be carried. Seat belts and anchorages meeting the requirements of 49 CFR Part 571 (Department of Transportation, Federal Motor Safety Standards) shall be installed in all motor vehicles. Workmen will not be allowed to ride in a pickup or truck standing up or with their feet dangling over the side while the vehicle is in motion.

All vehicles on site will observe the plant speed limit as posted.

All Contractor provided equipment and vehicles will be operated with the headlights on while operating on the property at the Jim Bridger plant. This will increase visibility, thereby enhancing the safety of all employees of Company and Contractors.

Metal ladders are prohibited on the plant site.

Contractor shall leave a job site in as safe a condition as possible. Before leaving a job, it shall be Contractor's duty to correct or arrange to give a warning on any condition which is hazardous.

Unsafe conditions shall be identified by barriers, signs or some other suitable method (Jim Bridger plant requires protective orange fencing). Danger area signs and barricades shall be designated by predominant red color. Caution area signs and barricades shall be designated by predominant yellow color. Barricades, barricade tape and/or flagging shall have properly completed yellow information tag (supplied by Company) attached in a conspicuous location stating date, reason for barrier and person to contact. Signs and barricades shall be removed immediately upon completion of the job requirement.

Contractor's work practices shall minimize interference and disruption to plant maintenance and operation. Contractor shall not remove or alter any part of the existing structures, equipment or system without prior knowledge or consent of Company. Contractor shall, at all times during the performance of the work, be in strict compliance with the plant's Protective Tagging and Clearance Procedures.

MATERIAL SAFETY DATA

Contractor shall be familiar with and abide by all provisions of the OSHA "Hazard Communication Standard". Contractor shall pay special attention to the following sections of the "Contractor Employees" section of the PacifiCorp Hazard Communication Program:

- a. ...require... that suppliers furnish appropriate Material Safety Data Sheets (MSDS) and appropriate labels of all purchased chemicals.
- b. For materials that a Contractor plans to bring onto the jobsite, MSDSs for those materials must first be presented to Company for review by Company's plant Safety Administrator. Contractor coming onto the job site will provide to Company an MSDS for the materials to be used. Materials will be contained so as to meet any State or Federal Regulations.
- c. ...require... in Contractor's agreement that he and all of his employees will review the MSDSs of the appropriate hazardous chemicals, and follow the requirements of the OSHA Hazard Communication Standard.

Contractor is responsible for all applicable training and adherence to the program by their employees, subcontractors, and subcontractor's employees.

To comply with State and Federal regulations concerning hazardous wastes, Contractor using any chemical (paints, thinners, solvents, etc.) on the plant site is responsible for the proper storage, usage, and disposal. Contractor shall be responsible to inform Company Representative of the

quality and type of wastes in writing. This information is to be copied to the plant Environmental Engineer. Contractor shall also be responsible for the removal of all wastes and unused materials at the job completion. All wastes disposed of at the Jim Bridger plant landfill must first be approved by the Company Representative and shall be recorded on the plant Daily Landfill Placement Log(s). The logs are to be given to the plant Environmental Engineer.

A Contractor whose employees will be working in an area where hazardous chemicals are or may be present shall be notified in writing of the chemicals present and provided with appropriate MSDSs. It will be the responsibility of Company to inform Contractor of the hazardous chemicals in the plant to which their employees may be exposed.

The application, disposal, utilization or other handling of any lead or lead based material or product ("Lead Work") shall be performed in strict compliance with all applicable federal, state and local laws and regulations, including without limitation Federal OSHA Construction Standard For Lead (29 CFR 1926.62). Prior to performing any Lead Work, Contractor shall prepare and have in effect a written work plan specifically for such Work. Contractor shall provide a copy of that work plan to Company for review upon request by Company, which request may be made at any time or times.

Any devices which Contractor removes during the course of work which contain mercury shall be given to Company for proper disposal.

CONTRACTOR IS HEREBY NOTIFIED THAT ASBESTOS IS PRESENTLY IN THE CARBON, GADSBY AND NAUGHTON PLANTS AND ASBESTOS ABATEMENT WORK IS CURRENTLY UNDERWAY.

TO THE EXTENT THAT THE WORK UNDER THIS CONTRACT INCLUDES THE HANDLING OF OR EXPOSURE TO ASBESTOS, CONTRACTOR SHALL PROVIDE PERSONNEL APPROPRIATELY TRAINED REGARDING ASBESTOS REQUIREMENTS, LAWS, AND REGULATIONS.

Contractor shall notify Company if suspected asbestos containing material is encountered. Contractor shall not disturb in any way the encountered material. If at any time while performing any maintenance or repairs, Contractor encounters insulation or gasket material and cannot identify it as non-asbestos, Contractor shall have the responsibility of notifying Company of a potential asbestos hazard. Contractor shall present samples to be tested to Company per plant procedures. Company will test samples of suspect material. Company's insulating Contractor shall contain or remove all asbestos containing material.

ENVIRONMENTAL COMPLIANCE

Prior to starting any work, Contractor shall be responsible for assuring that all of its employees are fully aware of the plant's environmental policy. Contractor shall conduct its business in such a manner as to minimize all harmful impacts to the environment, and take all necessary precautions to protect the environment. Contractor will be responsible to continuously inspect and monitor the performance of its employees as it relates to environmental stewardship. Environmental issues created by the Contractor's operations and/or activities shall be promptly addressed by the Contractor and reported to the plant Environmental Department, as appropriate.

WORK RULES

Contractor shall at all times maintain strict discipline among its employees, including the employees of its subcontractors of any tier. Contractor shall comply with job site conditions and work rules established by Company and shall cooperate with Company in enforcing such rules.

Any employee of Contractor or of its subcontractors of any tier, who is deemed by Company to be incompetent or disorderly or who possess a danger to the safety of the work, shall be immediately removed from Contract work upon the request of Company and shall not again be employed in the Contract work without the consent of Company.

CONTRACTOR DRUG AND ALCOHOL POLICY

Contractor shall establish, maintain, and provide proof of a confidential drug and alcohol testing program for all of Contractor's employees and subcontractors assigned to work for any PacifiCorp Energy Plant (collectively, the "Contractor's Representatives").

Contractor's Representatives are prohibited from possessing, using, distributing, dispensing, manufacturing, selling or having in their possession or control any drug/banned substance while on any PacifiCorp Energy Plant property.

The Contractor shall provide for random drug testing that shall include all of Contractor's

Representatives. Contractor may be asked, at anytime, to provide documentation that such testing has taken place. Contractor will cooperate when asked to drug test for safety violations, suspicious or inappropriate behavior, reports of drug use, or physical signs of drug use. Contractor's Representatives selected for random testing shall be accompanied to the testing site by Contractor's supervisory personnel as soon as practical on the same day they are selected.

The tests required pursuant to this program must be conducted by a laboratory certified by the National Institute on Drug Abuse (NIDA). The tests must screen at a minimum for the following substances and levels.

<u>Compound</u>	<u>Screen</u>	<u>Confirming</u>
<u>Amphetamines</u>	<u>1000 ng/ml</u>	<u>500 ng/ml</u>
<u>Barbiturates</u>	<u>300 ng/ml</u>	<u>300 ng/ml</u>
<u>Benzodiazepines</u>	<u>300 ng/ml</u>	<u>300 ng/ml</u>
<u>Cocaine Metabolites</u>	<u>300 ng/ml</u>	<u>150 ng/ml</u>
<u>Marijuana (THC)</u>	<u>50 ng/ml</u>	<u>15 ng/ml</u>
<u>Methadone</u>	<u>300 ng/ml</u>	<u>300 ng/ml</u>
<u>Methaqualone</u>	<u>300 ng/ml</u>	<u>300 ng/ml</u>
<u>Opiates</u>	<u>300 ng/ml</u>	<u>300 ng/ml</u>
<u>Phencyclidine</u>	<u>25 ng/ml</u>	<u>25 ng/ml</u>
<u>Propoxyphene</u>	<u>300 ng/ml</u>	<u>300 ng/ml</u>
<u>Ethanol (alcohol)</u>	<u>0.02% percent blood alcohol or equivalent, as indicated by blood, saliva, breathalyzer or similar test.</u>	<u>0.02% percent blood alcohol or equivalent, as indicated by blood, saliva, breathalyzer or similar test.</u>

Test levels that meet or exceed the above stated levels shall constitute immediate removal of the individual from any PacifiCorp Energy Plant property for no less than one year and responsibility

for a tracking mechanism to confirm that the individual has not returned to any PacifiCorp Energy Plant property during that one year period is the obligation of the Contractor.

Failure of the Contractor or any of Contractor's Representatives to comply with this policy shall be grounds for immediate removal from any PacifiCorp Energy Plant property.

In maintaining a drug free workplace, all PacifiCorp Energy Plants expect the full cooperation of the Contractor and any of Contractor's Representatives.