Witness OCS-2D

BEFORE THE

PUBLIC SERVICE COMMISSION OF UTAH

)

)

)

)

)

)

IN THE MATTER OF THE JOINT NOTICE AND APPLICATION OF QUESTAR GAS COMPANY AND DOMINION RESOURCES, INC. OF PROPOSED MERGER OF QUESTAR CORPORATION AND DOMINION RESOURCES, INC.

DOCKET NO. 16-057-01

DIRECT TESTIMONY

AND EXHIBITS

OF

LANE KOLLEN

ON BEHALF OF THE

OFFICE OF CONSUMER SERVICES

CONTAINS REDACTED EXHIBIT SUBJECT TO RULE 746-100-16

J. Kennedy and Associates, Inc. 570 Colonial Park Drive, Suite 305 Roswell, GA 30075

JULY 7, 2016

TABLE OF CONTENTS

I.	QUALI	FICATIONS AND SUMMARY1
	A.	Qualifications1
	В.	Purpose
		Summary
II.	DESCR	IPTION OF PROPOSED MERGER
	А.	Overview
	В.	Status of the Proposed Merger; Activities Before and After Closing
		Investigations by OCS, DPU, WY Staff, and Other Parties
	D.	Commitments Offered by Applicants10
	Е.	Request for An Accounting Order to Defer Transition Costs
III.	THERE	CARE SIGNIFICANT RISKS TO THE PUBLIC FROM THE PROPOSED
		ER13
	А.	The Proposed Merger Imposes Significant Risks on the Public with No Known or Certain Offsetting Benefits
	В.	Risk of Increased Costs and Customer Rates with No Certainty of Savings or
		Reductions in Customer Rates (Including Costs Associated with Increased
		Financing and Credit Risks)14
	C.	Risk of Liability from Unrelated Businesses and Activities, Including Nuclear Risk
	D.	Risk of Diminished Local Governance and Autonomy
	Е.	Risk of Diminished Local Access by Regulators to Decision-Makers, Regulatory Personnel, Books and Records
	F.	Risk of Diminished Local Employment16
		Risk of Diminished Local Employee BenefitsError! Bookmark not defined.
IV.	THE PI	ROPOSED MERGER DOES NOT MEET THE STANDARDS
	ESTAB	LISHED BY THE COMMISSION FOR THE APPROVAL OF MERGERS
		OR PROCEEDINGS16
	А.	The Commission's Standards Ensure that Customers and the Public Are
		Protected from Harm and Timely Receive Benefits16
		The No-Harm Standard Protects Customers and the Public from Harm18
	С.	The Positive Net Benefits Standard Ensures that Customers and the Public
		Timely Receive Benefits
	D.	The Public Interest and Just and Reasonable Standards Ensure that Customers,
		Employees, and the Public Are Protected from Harm and Timely Receive Benefits
v.	THE C	OMMISSION SHOULD DEFINE TERMS AND SPECIFY ACCOUNTING AND
		AKING FOR MERGER COSTS AND SAVINGS TO ENSURE THAT
	CUSTO	MERS AND THE PUBLIC ARE PROTECTED FROM HARM AND TIMELY
	RECEI	VE BENEFITS REGARDLESS OF WHETHER THE MERGER IS APPROVED
	OR NO	T
		Purchase Costs Should Not Be Recorded on Questar Gas Company's Accounting Books and Not Allowed Recovery in Rates from Customers
	B.	Transition Costs That Are Not Incurred to Achieve Savings Are Properly

	 Characterized as Transaction Costs and Should Be Recorded at Dominion or Questar Corporation and Not Allowed Recovery in Rates from Customers 29 C. No Transition Costs Should Be Deferred; The Applicants' Deferral Proposal Is Not Defined and Does Not Protect Customers Or Ensure that Customers Receive Timely Benefits
VI.	CHANGES IN CORPORATE RESTRUCTURE MAY HARM CUSTOMERS WHILE
	PROVIDING BENEFITS THAT DOMINION WILL RETAIN
VII.	APPLICANTS' PROPOSED RING-FENCING COMMITMENTS ARE
	INADEQUATE
VIII.	APPLICANTS HAVE NOT DEFINED THE PROPOSED NEW WESTERN REGION
	HEADQUARTERS OR MADE ADEQUATE COMMITMENTS TO MAINTAIN
	LOCAL STAFFING LEVELS OR EMPLOYEE COMPENSATION AND
	BENEFITS

DIRECT TESTIMONY OF LANE KOLLEN

1		I. QUALIFICATIONS AND SUMMARY
2 3	<u>A.</u>	Qualifications
4		
5	Q.	Please state your name and business address.
6	A.	My name is Lane Kollen. My business address is J. Kennedy and Associates, Inc.
7		("Kennedy and Associates"), 570 Colonial Park Drive, Suite 305, Roswell, Georgia 30075.
8		
9	Q.	What is your occupation and by whom are you employed?
10	A.	I am a utility rate and planning consultant holding the position of Vice President and
11		Principal with the firm of Kennedy and Associates.
12		
13	Q.	Please describe your education and professional experience.
14	A.	I earned both a Bachelor of Business Administration in Accounting degree and a Master of
15		Business Administration degree from the University of Toledo. I also earned a Master of
16		Arts in theology degree from Luther Rice University. I am a Certified Public Accountant,
17		with a practice license, Certified Management Accountant, and Chartered Global
18		Management Accountant. I am a member of several professional organizations.
19		I have been an active participant in the regulated utility industry for more than thirty
20		years, both as an employee and as a consultant. Since 1986, I have been a consultant with
21		Kennedy and Associates, providing services to state government agencies and large
22		consumers of utility services in the ratemaking, financial, tax, accounting, and management

areas. From 1983 to 1986, I was a consultant with Energy Management Associates,
providing services to investor and consumer owned utility companies. From 1976 to 1983,
I was employed by The Toledo Edison Company in various positions in the areas of
accounting, auditing, taxes, and planning.

27 I have appeared as an expert witness on accounting, finance, ratemaking, and 28 planning issues before regulatory commissions and courts at the federal and state levels on 29 hundreds of occasions. I have developed and presented papers at various industry 30 conferences on ratemaking, accounting, and tax issues. I have testified in dozens of utility 31 merger and other restructuring proceedings, including mergers between electric and gas 32 utility holding companies, as is the case in this proceeding. Most recently, I testified in the 33 Southern Company/AGL Resources merger before the Georgia Public Service 34 Commission ("GPSC") on behalf of the GPSC Staff. Most of these merger and 35 restructuring proceedings have been resolved through settlement and the adoption of 36 various conditions that ensure customers are protected from harm and timely benefit from 37 opportunities, notably cost savings. My qualifications and regulatory appearances are further detailed in Exhibit (LK-1). 38

39

40

Q. Who do you represent in this proceeding?

I represent the Utah Office of Consumer Services ("OCS").

- 41
- 42

43 **<u>B.</u>** Purpose

A.

44

45 **Q.** What is the purpose of your testimony?

46 A. The purpose of my testimony is to address the Joint Notice and Application

("Application") of Questar Gas Company ("Questar Gas") and Dominion Resources, Inc. 47 ("Dominion") (or together, "Applicants") for authorization of a transaction (the 48 49 "transaction" or "Merger") whereby Dominion will acquire Questar Corporation, the 50 parent company of Questar Gas and other affiliates, including Questar Pipeline Company 51 ("Ouestar Pipeline") and Wexpro. The Applicants also seek an accounting order 52 authorizing Questar Gas to defer "transition" costs incurred in connection with the Merger 53 for subsequent recovery if deemed appropriate by the Utah Public Service Commission 54 ("Commission"). 55 56 С. **Summary** 57 58 **O**. Please summarize your testimony. 59 A. I recommend that the Commission deny authorization for the proposed Merger unless it 60 imposes necessary conditions. The proposed Merger does not meet the Commission's 61 established merger standards, which protect customers and the public from harm and 62 ensure that customers and the public timely receive benefits. 63 The proposed Merger imposes significant risks on customers and the public that are 64 inadequately mitigated through the commitments offered by the Applicants and that are 65 not offset with specific and quantified benefits through rate reductions and/or enhanced 66 service quality. These risks include: 67 1. Risk of increased costs and customer rates with no certainty of offsetting savings or reductions in customer rates, including the costs due to affiliate 68 agreements and increased credit risks. 69 70 2. Risk of diminished service quality and reliability. 71 72

73 74	3. Risk of liability from unrelated businesses and activities, including nuclear risk.
75 76	4. Risk of diminished local governance, decision-making, and autonomy.
77 78 79	5. Risk of diminished local access by regulators to decision-makers, regulatory personnel, books and records.
80 81 82	6. Risk of diminished local employment.
83	The Applicants have not identified and offer no tangible or quantifiable benefits to
84	customers; the benefits asserted by the Applicants are generalized and incapable of
85	quantification.
86	It is not in the public interest for the Commission to approve the merger, unless it
87	imposes conditions that significantly expand upon the commitments offered by the
88	Applicants. These conditions are necessary to mitigate the risks imposed on customers and
89	the public, ensure that customers are protected from increased costs and diminished service
90	quality, and ensure that customers benefit from timely reductions in rates and enhanced
91	service quality requirements. The conditions also address local control, decision-making,
92	and autonomy, as well as local staffing.
93	In the following sections of my testimony, I describe the proposed Merger; expand
94	on the standards applied by the Commission in prior proceedings; describe in greater detail
95	the risks imposed by the Merger on customers and the public; address the appropriate
96	accounting and ratemaking for the purchase costs (goodwill, fair value in excess of net
97	book value, other accounting changes, transaction costs), transition costs, and savings,

98 including the deferred accounting for transition costs sought by Questar Gas; address
 99 various affiliate risks and costs, including costs incurred from Dominion Resources, Inc.

100 Service Company ("Dominion Service"), Wexpro, and Questar Pipeline Company

101		("Questar Pipeline"); expand on the other risks and generalized benefits claims; and finally,
102		propose modified or additional conditions that expand on the commitments offered by the
103		Applicants, including a proposal to timely provide savings to customers. In addition to
104		recommending conditions throughout my testimony, I list these modified and additional
105		conditions in my Exhibit(LK-2).
106		OCS witness Mr. Richard Baudino provides separate testimony wherein he
107		addresses the credit quality and service quality risks imposed by the Merger and the
108		conditions necessary to mitigate those risks if the Commission does not deny the Merger.
109		
110		II. DESCRIPTION OF PROPOSED MERGER
111 112	А.	Overview
113		
113 114	Q.	Please provide a description of the proposed Merger.
	Q. A.	Please provide a description of the proposed Merger. The proposed Merger is described in the Application, a PowerPoint presentation made in
114	-	
114 115	-	The proposed Merger is described in the Application, a PowerPoint presentation made in
114 115 116	-	The proposed Merger is described in the Application, a PowerPoint presentation made in a technical conference held on April 28, 2016, and responses to discovery in this
114 115 116 117	-	The proposed Merger is described in the Application, a PowerPoint presentation made in a technical conference held on April 28, 2016, and responses to discovery in this proceeding and the Wyoming proceedings. I have attached a copy of the PowerPoint
 114 115 116 117 118 	-	The proposed Merger is described in the Application, a PowerPoint presentation made in a technical conference held on April 28, 2016, and responses to discovery in this proceeding and the Wyoming proceedings. I have attached a copy of the PowerPoint presentation as my Exhibit(LK-3).
 114 115 116 117 118 119 	-	The proposed Merger is described in the Application, a PowerPoint presentation made in a technical conference held on April 28, 2016, and responses to discovery in this proceeding and the Wyoming proceedings. I have attached a copy of the PowerPoint presentation as my Exhibit(LK-3). Dominion Resources, Inc. and Questar Corporation entered into an Agreement and
 114 115 116 117 118 119 120 	-	The proposed Merger is described in the Application, a PowerPoint presentation made in a technical conference held on April 28, 2016, and responses to discovery in this proceeding and the Wyoming proceedings. I have attached a copy of the PowerPoint presentation as my Exhibit(LK-3). Dominion Resources, Inc. and Questar Corporation entered into an Agreement and Plan of Merger ("Plan") dated January 31, 2016. The Plan was attached to the Application
 114 115 116 117 118 119 120 121 	-	The proposed Merger is described in the Application, a PowerPoint presentation made in a technical conference held on April 28, 2016, and responses to discovery in this proceeding and the Wyoming proceedings. I have attached a copy of the PowerPoint presentation as my Exhibit(LK-3). Dominion Resources, Inc. and Questar Corporation entered into an Agreement and Plan of Merger ("Plan") dated January 31, 2016. The Plan was attached to the Application in this proceeding as Exhibit 1.1. On the date of closing, Questar Corporation will become

Dominion Questar Gas, and will remain a direct wholly owned subsidiary of DominionQuestar Corporation.

After the closing, Dominion plans to contribute ("dropdown") all or part of the Questar Pipeline affiliate to Dominion Midstream Partners, L.P. ("Dominion Midstream"), a Master Limited Partnership ("MLP"), and divest certain Questar Pipeline assets. Dominion will not contribute the Wexpro affiliate to Dominion Midstream or to any MLP without Commission approval. [Leopold Direct Testimony at 15].

After the closing, Questar Gas will continue to receive certain shared or common services from Questar Corporation; however, in the future, all or some of these services will be provided by Dominion Service. Dominion has not identified or quantified any savings that may result from economies achieved through the proposed Merger.

After the closing, Dominion has no plans to change the organizational structure of Questar Gas or the Utah operations. Dominion has no plans to change the Questar Gas tariffs on file with the Commission, except to reflect the change in name to Dominion Questar Gas Company and other changes in the ordinary course of business. Questar Gas will continue to account for its costs in accordance with the Uniform System of Accounts and will maintain all financial books and records in Salt Lake City where they may be accessed in accordance with current practice.

142After the closing, Questar Gas will continue to obtain natural gas from the Wexpro143affiliate pursuant to Agreements approved by the Commission and pipeline transportation144services from the Questar Pipeline Company affiliate pursuant to FERC tariffs.

Finally, the Applicants offer numerous commitments that they claim will provide
benefits to Questar Gas customers and Utah. [Application at 25]. These commitments are

- 147 categorized as Business, Employee Matters, Regulatory, Financial, and Community. [*Id.*,
 148 25-30].
- 149

150 Q. Have the Applicants identified or quantified any specific savings from the proposed 151 Merger?

152 The Applicants claim generally that there will be benefits to customers from A. No. 153 Dominion's ownership of Questar Gas due to "greater financial strength and buying power, 154 broader expertise in utility operations and business planning, and a shared focus on safety, 155 reliability, customer service and efficiency of business operations over the long term." 156 [Application at 14]. These benefits are described in generalized terms in the Application 157 and by several of the Applicants' witnesses in their testimony; however, none of these 158 claimed benefits are quantified, and no specific savings opportunities are identified or 159 quantified. [Farrell Direct Testimony, Wood Direct Testimony, Leopold Direct 160 Testimony]. Nor have the Applicants quantified any claimed benefits in response to 161 discovery, including, but not limited to, the response to DPU 6.32. I have attached a copy 162 of the response, along with all other responses cited in that response, as my Exhibit (LK-163 4).

164 The Applicants also state that the proposed Merger "may result in lower costs to 165 Dominion Questar Gas for these [shared or common] services over time." [Application at 166 12]. However, the Applicants have not yet determined synergies or cost savings that may 167 result from the proposed merger. [*Id.*]. The Applicants have consistently maintained 168 throughout this proceeding that they cannot identify or quantify specific savings 169 opportunities at this time.

170 The only quantified benefit is the Applicants' offer to increase corporate 171 contributions to charities within the Questar Gas local retail service territory by \$1 million 172 annually for at least five years. [Wagstaff Direct Testimony at 4]. However, this offer is 173 independent of any savings that may be achieved through the integration process and does 174 not provide customer benefits, although it may provide some other public interest benefit. 175 176 Status of the Proposed Merger; Activities Before and After Closing B. 177 178 **O**. What is the status of the proposed Merger? 179 A. The Applicants plan to close the Merger by the end of this year. The Applicants have 180 developed an integration framework and formed integration teams to address operations 181 and shared services. The operations teams are structured to address the integration of 182 Ouestar Corporation and the three major subsidiaries, Questar Gas, Questar Pipeline, and 183 Wexpro into the Dominion structure and organization. There are seven shared services 184 teams functionally focused on human resources, information technology and 185 telecommunications, supply chain and facilities, regulatory/external affairs, finance and 186 risk management, tax, and accounting. [PowerPoint presentation to Utah parties on April 187 28, 2016].

The Applicants are actively engaged in "Day 1" integration activities and identification of best practices and efficiency savings. Despite repeated discovery requests from several parties in this and the Wyoming proceedings, the Applicants provided no studies and no reports related to the planning or implementation of such integration activities until they recently provided copies of biweekly status reports in response to OCS 3.08. These status reports provide high-level summaries of the integration activities. I

have attached a copy of the response to OCS 3.08 as my Confidential Exhibit___(LK-5).

Other than the high-level biweekly status reports, the Applicants' responses indicate that they are engaged in the "transition process" and have only made tentative decisions, if any, on significant issues, including, but not limited to, centralized services, staffing, employee benefits, accounting, and deferrals of transition costs and savings.

199 The Applicants are unable or unwilling at this time to quantify costs or savings 200 resulting from the Merger and have offered no proposal to timely provide Questar Gas 201 customers rate reductions to reflect expected or achieved savings. The Applicants state 202 that the Questar Gas general rate case filing this month will be based on "projected costs" 203 absent any merger," according to the response to OCS 2.27, and that the filing will include 204 no transition costs, according to the response to OCS 3.13. In other words, the pending 205 Questar Gas general rate case filing does not reflect any costs or savings due to the Merger. 206 Thus, the Applicants will retain all achieved savings until the next Questar Gas rate filing 207 unless the Commission acts in this proceeding or in the pending rate case to ensure that 208 customers receive timely rate reductions for expected or achieved savings. I have attached 209 a copy of these responses as my Exhibit (LK-6).

210

211 C. Investigations by OCS and Other Parties

212

213 Q. Please describe the investigations of the Merger by OCS and other parties.

A. OCS has been actively engaged in reviewing the transaction in this proceeding and has issued dozens of discovery requests. The Division of Public Utilities ("DPU") also has been very active in this docket and issued dozens of discovery requests. Similarly, the Wyoming Staff and Office of Consumer Advocate have been actively engaged in

218		reviewing the transaction in Wyoming Docket Nos. 30010-150-GA-16 and 30025-1-GA-
219		16 and have issued dozens of discovery requests. The OCS has reviewed all the discovery
220		responses in this proceeding and in the Wyoming proceedings.
221 222	<u>D.</u>	Commitments Offered by Applicants
223		
224	Q.	Please describe the "commitments" offered by the Applicants.
225	A.	The Applicants have offered 30 "commitments," which are listed and described in their
226		Application. [Application at 25-30]. Most of these "commitments" are 1) statements of
227		intent or aspirational and not actually commitments, e.g., "Dominion intends to maintain
228		Dominion Questar Gas' customer service at or better than current levels and will strive for
229		continued improvements; 2) statements that recognize legal obligations, e.g., "Dominion
230		and its subsidiaries will continue to honor the Wexpro Stipulation and Agreement, the
231		Wexpro II Agreement or the conditions approved in connection with inclusion of properties
232		in the Wexpro II Agreement; 3) restatements of their Application requests, e.g., "Dominion
233		Questar Gas may defer transition costs associated with the Merger and will only seek
234		recovery of such transition costs to the extent that it can demonstrate that such costs result
235		in a net benefit to customers; and 4) commitments to maintain the status quo, e.g.,
236		"Dominion Questar Gas will continue to follow the Commission's Integrated Resource
237		Plan process and guidelines." In addition, the Applicants have offered certain
238		commitments that are consistent with commitments offered by the utilities or conditions
239		imposed in other merger proceedings, e.g., "Dominion Questar Gas will maintain a
240		complete set of books and records, including accounting records, for Dominion Questar
241		Gas at its corporate office in Salt Lake City, Utah."

OCS-2D Kollen

242		
243	Q.	Do the Applicants include any commitments that customers will not be harmed as the
244		result of the Merger or any commitments to improve service quality or to ensure that
245		achieved savings are flowed through to customers in a timely manner?
246	A.	No. These are overarching concerns of the Commission, as evidenced in prior Commission
247		decisions in other merger proceedings and as set forth in the various standards it has applied
248		in those proceedings.
249 250	<u>E.</u>	Request for an Accounting Order to Defer Transition Costs
251		
252	Q.	Please describe the Applicants' request for an accounting order to defer transition
253		costs incurred by Questar Gas.
254	A.	The Applicants request "an accounting order authorizing Questar Gas to defer for possible
255		recovery in rates, if it elects to do so, the transition costs it incurs associated with the
256		Merger." [Application at 36]. Despite the significance of this request, the only Applicant
257		witness to address the request was Mr. Fred G. Wood, III. He addressed the request only
258		to the extent that he listed it as a "commitment," stating that "Dominion Questar Gas may
259		defer transition costs associated with the Merger and will only seek recovery of such
260		transition costs to the extent that it can demonstrate that such costs result in a net benefit to
261		customers." [Wood Direct Testimony at 15]. I would note that the proposal for an
262		accounting order is a request; it does not qualify as a "commitment."
263		
264	Q.	Have the Applicants described the transition costs that will be deferred or how the
265		deferrals will be recovered for ratemaking purposes?

"net benefit"?

266	А.	No. The Applicants declined to provide a working definition of transition costs in response
267		to OCS 2.12, although they described transition costs as "generally expenditures resulting
268		from the preparation and implementation of activities necessary to integrate the purchased
269		entity into the acquiring entity" in response to DPU 3.08. The Applicants declined to
270		provide a description of any proposal to defer and track such costs for purposes of later
271		recovery in response to OCS 2.13. Thus, there is no actual proposal for the deferrals other
272		than the general request for an accounting order. I have attached copies of these responses
273		as my Exhibit(LK-7).
274		
275	Q.	Do the Applicants plan to reduce any such deferrals for savings achieved as a result
276		of the Merger?
277		A. No. As I subsequently discuss, Questar does not plan to reduce any
278		transition cost deferrals by the savings or to separately defer the savings. The Applicants
278 279		transition cost deferrals by the savings or to separately defer the savings. The Applicants stated in response to OCS 2.13 that any such savings would be reflected in rates in a future
279		stated in response to OCS 2.13 that any such savings would be reflected in rates in a future
279 280		stated in response to OCS 2.13 that any such savings would be reflected in rates in a future rate case. In other words, Questar Gas does not plan to timely flow through the savings to
279 280 281		stated in response to OCS 2.13 that any such savings would be reflected in rates in a future rate case. In other words, Questar Gas does not plan to timely flow through the savings to customers when they are achieved, but rather plans to retain such savings until a future rate
279280281282	Q.	stated in response to OCS 2.13 that any such savings would be reflected in rates in a future rate case. In other words, Questar Gas does not plan to timely flow through the savings to customers when they are achieved, but rather plans to retain such savings until a future rate
 279 280 281 282 283 	Q.	stated in response to OCS 2.13 that any such savings would be reflected in rates in a future rate case. In other words, Questar Gas does not plan to timely flow through the savings to customers when they are achieved, but rather plans to retain such savings until a future rate case.

recovery. Ilating the POSED <u>Known or</u> proposed
POSED <u>Known or</u>
<u>Xnown or</u>
<u>Xnown or</u>
proposed
he public.
affect the
ne Merger
r imposes
clear risk
Fourth, the
decision-
es the risk
onnel, and
oyment.

I address each of these risks, except for the service quality risk, in more detail in the subsequent sections of my testimony. Mr. Baudino addresses the increase in service quality risk and credit risk in his testimony.

314

315B.Risk of Increased Costs and Customer Rates with No Certainty of Savings or316Reductions in Customer Rates (Including Costs Associated with Increased Financing317and Credit Risks)

318

319 Q. Please describe the risk of increased costs and customer rates.

A. There is a risk of increased costs incurred directly by Questar Gas and costs incurred indirectly by Questar Gas through affiliate transactions. The Applicants have not implemented an accounting process to track transaction and transition costs, according to the response to OCS 2.12. To the extent that transaction costs are misclassified as transition costs or not even identified as either transaction costs or transition costs, they may be included in the revenue requirement in either the rate case filed this month or in future rate case filings.

In addition, there is the risk of increased financing costs. These risks are addressed
by Mr. Baudino, who proposes conditions to ensure that these costs are not imposed on
Questar Gas customers.

Finally, there is the risk of increased costs through affiliate transactions. Initially, Questar Gas will be charged for shared or common services by both Questar Corporation, its present provider of these services, and Dominion Resources Services, which will provide some or all of these services in the future. There also is the risk of increased costs in charges for natural gas from Wexpro and for transportation services from Questar Pipeline.

336 337	<u>C.</u>	Risk of Liability from Unrelated Businesses and Activities, Including Nuclear Risk
338		
339	Q.	Please describe the risk from unrelated businesses and activities, including nuclear
340		risk.
341	A.	Dominion is heavily engaged in non-regulated activities through numerous affiliates that
342		have riskier business and financial profiles. Dominion also has nuclear risk through its
343		Virginia Electric Power Company affiliate, which owns and operates four nuclear
344		generating units.
345 346	<u>D.</u>	Risk of Diminished Local Governance and Autonomy
347		
348	Q.	Please describe the risk of diminished local governance and authority.
349	A.	Questar Corporation, Questar Gas, Questar Pipeline, and Wexpro are all Utah companies
350		headquartered in Salt Lake City. They are autonomous and locally governed, which
351		provides local access and accountability as well as local community involvement by
352		executives and other employees. After the closing, they will become subsidiaries of
353		Dominion and no longer will be locally governed.
354 355 356	<u>E.</u>	Risk of Diminished Local Access by Regulators to Decision-Makers, Regulatory <u>Personnel, Books and Records</u>
357		
358	Q.	Please describe the risk of diminished local access by regulators to decision-makers,
359		regulatory personnel, and books and records.
360	A.	This risk is similar to that of the risk of diminished local governance and autonomy, but
361		this risk is from the perspective of the Commission and its ability to provide oversight, set

362		rates, and perform its other public service functions. This requires local access by
363		regulators to decision-makers, regulatory personnel, and the books and records of Questar
364		Gas as well as affiliates that charge costs to Questar Gas, including, but not limited to,
365		Questar Corporation, Dominion Service, Wexpro, and Questar Pipeline.
366 367	<u>F.</u>	Risk of Diminished Local Employment
368	Q.	Please describe the risk of diminished local employment.
369	A.	There likely will be reductions in local staffing resulting from the transfer of some or all
370		of the shared or common services presently provided by Questar Corporation to Dominion
371		Service. There will be a reduction in local employment if those positions are eliminated in
372		Salt Lake City and consolidated in Richmond.
373		The reduction in local employment could be mitigated if, after the closing, certain
374		shared or common services are provided to Dominion affiliates, including the former
375		Questar Corporation affiliates, in Salt Lake City rather than in Richmond.
376		If local employment is reduced, it will negatively impact the local economy and
377		will affect government tax receipts and likely increase government distributions to assist
378		those who lose their jobs.
379 380 381 382 383 383	<u>]</u> A.	IV. THE PROPOSED MERGER DOES NOT MEET THE STANDARDS ESTABLISHED BY THE COMMISSION FOR THE APPROVAL OF MERGERS IN PRIOR PROCEEDINGS The Commission's Standards Ensure that Customers and the Public Are Protected
385 386		from Harm and Timely Receive Benefits
387	Q.	In prior merger proceedings, what standards has the Commission applied?

388 A. I have reviewed the Commission's Orders in Docket No. 98-2035-04 (Scottish Power 389 acquisition of PacifiCorp) and Docket No. 05-035-54 (MidAmerican acquisition of 390 PacifiCorp). In those Orders, the Commission identified four standards that it applied to 391 ensure that there was no harm imposed on customers and the public and to ensure that there 392 were benefits to customers and the public resulting from the proposed mergers. The 393 Commission referred to the no-harm standard, positive net benefits standard, public interest 394 standard, and just and reasonable standard. I subsequently address each of these standards 395 in greater detail and why conditions are necessary to meet these standards if the 396 Commission does not deny the Merger.

397

398 Q. What standards do the Applicants believe apply in this proceeding?

A. It isn't clear that the Applicants believe any standards apply in this proceeding or that
Commission approval is necessary. In the Application, they state: "To the extent the
Commission believes approval of the Merger is required under Utah law, Questar Gas and
Dominion hereby request an order of the Commission authorizing the Merger."
[Application at 2].

In the Statement of Joint Applicants on Jurisdiction and Standard for Approval filed on March 10, 2016 in this proceeding, they state: "If the Commission believes approval of the Merger is required, the standard for approval is a finding that the Merger is in the public interest." In that Statement, the Applicants acknowledge that "In addition, the Commission has previously concluded that a merger transaction must provide a net positive benefit to the public to satisfy the public interest standard," although they do not address whether they believe that standard for approval applies in this proceeding or whether they oppose such a OCS-2D Kollen

411		standard. In that Statement, the Applicants assert that the commitments they offer ensure that
412		the Merger is in the public interest and that it provides positive net benefits.
413 414	<u>B.</u>	The No-Harm Standard Protects Customers and the Public from Harm
415		
416	Q.	Please describe the no-harm standard and how the Commission applied it in the
417		Scottish Power proceeding.
418	A.	The no-harm standard is the very minimum standard that should be applied in this or any
419		other merger proceeding. Overall, it is a lesser standard than the positive net benefits
420		standard applied by the Commission in prior merger proceedings, still it is applicable on
421		an overall basis as an overarching condition and to specific costs that may or will be
422		affected by the Merger. The no harm requirement may be met through the structure of the
423		proposed merger, commitments offered by the Applicants, and conditions to approval
424		imposed by the Commission.
425		In the Scottish Power/PacifiCorp merger, the applicants cited a "no-harm standard"
426		under Utah law, but agreed to accept the positive net benefits to customers standard
427		(Scottish Power/PacifiCorp merger, Docket No. 98-2035-04 Order at 27). Many of the
428		conditions adopted in that merger were to ensure that there was no harm to customers.
429		
430	Q.	Do the commitments offered by the Applicants ensure that there is no harm to
431		customers?
432	A.	No. The commitments do not ensure that costs or rates will not increase or that service
433		quality will be maintained or improved. To the contrary, the risks imposed may result in
434		increased costs and excessive rates to customers and diminished service quality. The

435	increased costs may be incurred directly by Questar Gas through transaction or transition
436	costs or indirectly through increases in affiliate charges, whether through transition costs
437	or otherwise. Although the Applicants commit that they will not seek rate recovery of
438	acquisition premium (goodwill) or transaction costs from Questar Gas customers, they
439	have declined to provide a working definition of transaction costs in response to discovery,
440	which I subsequently discuss in greater detail. The diminished service quality or reliability
441	may occur in the absence of minimum service quality metrics and penalties for failure to
442	achieve. Although the Applicants commit to maintaining or improving service quality, this
443	commitment is aspirational, and does not ensure that there is no deterioration in service
444	quality. Mr. Baudino addresses service quality in more detail.
445	Additional commitments are necessary to ensure that there is no harm to customers
446	now or in the future from the proposed Merger.

448 Q. Should the Commission adopt an overarching condition that the merger result in no harm to customers regardless of the cause of the harm?

450 A. Yes. This is necessary because the Applicants have not agreed to indemnify or hold
451 customers harmless from any increases in costs or rates due to the proposed Merger. The
452 Commission should adopt the following overarching condition. In addition to this
453 overarching condition, I recommend other conditions that address specific costs. Mr.
454 Baudino recommends various conditions that address credit costs.

455

456The Applicants shall hold harmless Questar Gas customers from costs resulting457from the Merger, regardless of whether the costs are incurred directly by Questar458Gas or incurred indirectly through affiliate charges from Questar Corporation,459Dominion Service, Questar Pipeline, or Wexpro.

460

462
463C.The Positive Net Benefits Standard Ensures that Customers and the Public Timely
Receive Benefits

464

465 Q. Please describe the positive net benefits standard and how the Commission applied it 466 in the Scottish Power and MidAmerican proceedings.

A. The positive net benefits standard requires that there be benefits to customers, not only
assurance that there will be no harm. The positive net benefits standard was set forth in
the Scottish Power/PacifiCorp merger, Docket No. 98-2035-04 Order at 27, and reiterated
in the MidAmerican/PacifiCorp merger, Docket No. 05-035-54 Order at 4). As with the
no-harm standard, the positive net benefits requirement may be met through the structure
of the proposed merger, commitments offered by the Applicants, and conditions to
approval imposed by the Commission.

474

475 Q. Do the commitments offered by the Applicants provide positive net benefits to 476 Ouestar Gas customers?

A. No. The positive net benefits standard expands the no-harm standard to require positive
net benefits to customers. The commitments offered by the Applicants do not provide any
specific and quantifiable positive net benefits to customers. The Applicants have not
offered or made commitments to provide any potential benefits to customers through
reductions in rates or to improve service quality.

482 Additional commitments are necessary to provide specific and quantifiable net 483 benefits to customers. I address these commitments in greater detail to ensure that there

484		are reductions in rates for achieved savings. Mr. Baudino addresses these commitments in
485		greater detail to ensure that there is a continued focus on and improvements in service
486		quality.
487		
488	Q.	Should the Commission adopt an overarching condition that the merger result in
489		positive net benefits?
490	A.	Yes. This is necessary because the Applicants have not agreed to provide any specific or
491		quantifiable positive net benefits to customers, except for the proposed increase in
492		charitable contributions which may have public interest benefit, but does not provide any
493		benefit to customers. The Commission should adopt the following overarching condition.
494		In addition, I recommend other conditions that address specific positive net benefits. Mr.
495		Baudino recommends various conditions that address service quality.
496 497 498 499		The Applicants shall provide positive net benefits to Questar Gas customers through specific and quantifiable net benefits, which include timely rate reductions to reflect achieved savings.
500 501 502	<u>D.</u>	The Public Interest and Just and Reasonable Standards Ensure that Customers, Employees, and the Public Are Protected from Harm and Timely Receive Benefits
503		
504	Q.	Please describe the public interest standard and just and reasonable standards and
505		how the Commission applied those standards in the Scottish Power proceeding.
506	A.	The Commission cited the public interest standard and the just and reasonable standard in
507		its Order approving the Scottish Power/PacifiCorp merger. [Docket No. 98-2035-04 Order
508		at 27]. The Commission did not define those standards in that Order, but asserted that the
509		conditions offered by the applicants and supplemented in the settlement in that proceeding

ensured that the merger was in the public interest and was just and reasonable. The
conditions in the settlement addressed customer, local access, employee, and other
concerns that extended beyond costs, rates, and service quality.

In my experience, the public interest standard and just and reasonable standard require that there be no harm at a minimum and may require that there be positive net benefits, depending on the jurisdiction. In my experience, the public interest standard is quite broad and covers all risks imposed by the merger, while the just and reasonable standard is primarily applicable to the effects on costs and customer rates.

518

519 Q. Do the commitments offered by the Applicants ensure that the proposed Merger is in 520 the public interest and just and reasonable?

A. No. First, the commitments offered by the Applicants do not ensure that there is no harm
or that there are positive net benefits to customers. If those standards are not met, then the
Merger cannot be in the public interest or just and reasonable.

524 Second, the commitments offered by the Applicants do not adequately address the 525 risks of liability from unrelated businesses and activities, including nuclear risk; 526 diminished local governance and autonomy; diminished local access by regulators to 527 decision-makers, regulatory personnel, and books and records; diminished local 528 employment; diminished local employee benefits.

Additional commitments are necessary to ring-fence Questar Gas from liabilities imposed by affiliates, ensure maintenance of local governance and autonomy, ensure local access, and ensure that local employment is not gutted or that local employee benefits are not modified to achieve savings that will be retained by Dominion.

53	3
53	4

536 537

538

539

V. THE COMMISSION SHOULD DEFINE TERMS AND SPECIFY ACCOUNTING AND RATEMAKING FOR MERGER COSTS AND SAVINGS TO ENSURE THAT CUSTOMERS AND THE PUBLIC ARE PROTECTED FROM HARM AND TIMELY RECEIVE BENEFITS REGARDLESS OF WHETHER THE MERGER IS <u>APPROVED OR NOT</u>

540A.Purchase Costs Should Not Be Recorded on Questar Gas Company's Accounting541Books and Not Allowed Recovery in Rates from Customers

542

543 Q. Please define the term "purchase costs."

A. Purchase costs include goodwill (acquisition premium), the excess of fair value over the net book value of the acquired company's assets, transaction costs, and transition costs that are not incurred to achieve savings.

547

548 Q. Please define the term "goodwill."

A. Goodwill is the excess of the purchase price over the fair value of the assets of the acquired

550 company. The Applicants agree with this definition, according to their response to OCS

551 2.06. I have attached a copy of this response as my Exhibit___(LK-8).

These costs typically are recorded on the acquiring company's accounting books and on the acquired company's accounting books. In this case, the goodwill initially will be recorded on Questar Corporation's accounting books and will not be "pushed down" onto the accounting books of its subsidiaries, or more specifically, onto the accounting books of Questar Gas, Questar Pipeline, or Wexpro, according to the Applicants' response to OCS 2.06. However, when Questar Pipeline is contributed to Dominion Midstream, the goodwill for Questar Pipeline will be transferred from Questar Corporation to Dominion OCS-2D Kollen

559	Midstream, according to the response to OCS 2.06. It is not clear whether the goodwill for
560	Questar Pipeline will be pushed down onto the accounting books of Questar Pipeline upon
561	completion of the transfer.
562	

563

Q. Have the Applicants committed to not seek recovery of the goodwill associated with 564 the Merger from Questar Gas customers?

565 A. Yes. This is included in commitment "u" in the Application. [Application at 28]. In that 566 commitment, the Applicants state that "Dominion Questar Gas will not seek recovery of any acquisition premium (goodwill) cost or transaction costs associated with the Merger 567 568 from its customers. Dominion will not record any portion of the cost to acquire or any 569 goodwill associated with the Merger on Dominion Questar Gas' books and is planning to 570 make the required accounting entries associated with the Merger on that basis."

571

572 Is commitment "u" sufficient to ensure that none of the goodwill is recovered from Q. 573 **Questar Gas customers?**

574 No. The commitment should be extended to ensure that none of the goodwill is recorded A. 575 on the books of Questar Pipeline or Wexpro and that none of the goodwill is recovered 576 from Questar Gas customers directly or indirectly through affiliate transactions, including 577 the purchase of gas transportation services from Questar Pipeline or the purchase of gas 578 from Wexpro pursuant to the Wexpro Agreements.

579

580 Please define the term "fair value" and describe the accounting for "fair value" in **Q**. 581 excess of the net book value of the acquired company's assets.

582 A. Fair value is the excess of the market value over the net book value of the acquired 583 company's assets. The Applicants agree with this definition, according to their response 584 to OCS 2.08. I have attached a copy of this response as my Exhibit (LK-9).

In an acquisition, the accounting rules require that the net book value of the acquired company's assets be written up to the fair or market value. This is accomplished through accounting entries on the acquired company's accounting books that debit (increase) the various assets and credit (increase) the additional paid in capital component of common equity.

590 In this case, the excess of the fair value over the net book value of the acquired 591 company's assets initially will be recorded on Questar Corporation's accounting books and 592 will not be "pushed down" onto the accounting books of its subsidiaries, or more 593 specifically, onto the accounting books of Questar Gas, Questar Pipeline, or Wexpro, 594 according to the Applicants' response to OCS 2.06, OCS 2.09, and WY 2.03. However, 595 when Questar Pipeline is contributed to Dominion Midstream, the excess of the fair value 596 over the net book value for Questar Pipeline will be transferred from Questar Corporation 597 to Dominion Midstream, according to the response to OCS 2.06. It is not clear whether 598 the fair value in excess of the net book value for Questar Pipeline will be pushed down 599 onto the accounting books of Questar Pipeline.

600

601 Q. Is commitment "u" sufficient to ensure that none of the fair value in excess of net 602 book value is recovered from Questar Gas customers?

A. No. The commitment should be extended to ensure that none of the fair value in excess of
net book value is recorded on the books of Questar Pipeline or Wexpro and that none of

the excess of fair value over net book value is recovered from Questar Gas customers
directly or indirectly through affiliate transactions, including the purchase of gas
transportation services from Questar Pipeline or the purchase of gas from Wexpro pursuant
to the Wexpro Agreements.

609

610 Q. Are there any potential changes to the assets and liabilities recorded on the accounting 611 books of Ouestar Corporation and its affiliates that may be required by the Merger? 612 A. Yes. Dominion may be required to restate the assets and liabilities of Questar Corporation, 613 as well as the assets and liabilities of Questar Gas, Questar Pipeline, and Wexpro to 614 conform to Dominion's accounting policies, according to the Applicants' responses to WY 615 1.23 and WY 2.03. I have attached a copy of these responses as my Exhibit (LK-10). 616 617 Q. Is commitment "u" sufficient to ensure that none of these changes in the assets and

liabilities on the accounting books of Questar Corporation, Questar Gas, Questar Pipeline, and Wexpro are reflected in Questar Gas' cost of service for ratemaking purposes?

A. No. Commitment "u" does not address this issue. Nor does any other commitment
proposed by the Applicants address this issue. Consequently, the commitment should be
extended to ensure that any accounting changes required to conform the Questar entities'
accounting to Dominion's are not reflected in Questar Gas' cost of service for ratemaking
purposes. The best way to do that is to ensure that the changes are recorded in subaccounts
so that they can be readily excluded for ratemaking purposes.

627

Q. Please define the term "transaction costs."

- 629 A. Transaction costs are costs incurred in pursuing and executing the merger and typically
- 630 include, but are not limited to, the following costs:
- 631a.Legal, consulting, and other professional advisor costs to initiate, prepare,632consummate, and implement the merger, including obtaining regulatory approvals,633and compliance with regulatory conditions, although the response to OCS 2.24634indicates that Applicants do not agree that third party legal costs incurred in635obtaining regulatory approvals are transaction costs.
- b. Rebranding Questar Corporation, Questar Gas, Questar Pipeline, and Wexpro as affiliates of Dominion, including website, advertising, vehicles, signage, printing, stationery, etc., although the Applicants cite "signage" as a transition cost in the response to DPU 3.08.
- 640 d. Directors and Officers ("D&O") tail insurance.
- 641 e. Executive change in control (severance) costs, which the Applicants have 642 quantified at approximately \$15 million, according to the response to DPU 6.69.
- 643 f. Executive retention agreement costs.
- 644g.Financing costs incurred to initially finance the merger, costs to subsequently645refinance the merger, and increases in financing costs, including short term debt,646long-term debt, and common equity due to increased credit risks caused by the647merger.
- h. Dominion Pipeline restructuring and refinancing costs.
- 649 The Applicants declined to provide a definition of transaction costs in response to
- 650 OCS 2.10, although they generally described such costs in response to DPU 3.07 and
- provided examples in the responses to OCS 2.10, OCS 2.24, DPU 3.01, and DPU 3.07. I
- have attached a copy of these responses as my Exhibit___(LK-11).
- 653
- Q. Have the Applicants committed to not seek recovery of the transaction costs
 associated with the Merger from Questar Gas customers?

656 A. Yes. This is included in commitment "u" in the Application. [Application at 28]. In that 657 commitment, the Applicants state that "Dominion Questar Gas will not seek recovery of any acquisition premium (goodwill) cost or transaction costs associated with the Merger 658 from its customers. Dominion will not record any portion of the cost to acquire or any 659 660 goodwill associated with the Merger on Dominion Ouestar Gas' books and is planning to make the required accounting entries associated with the Merger on that basis." The 661 662 Applicants reiterated their commitment that all transaction costs will be recorded at the 663 holding companies and will not be pushed down to Questar affiliates in the responses to 664 OCS 2.11 and WY 1.05. I have attached a copy of these responses as my Exhibit (LK-12). 665

666 Q. Is commitment "u" sufficient to ensure that none of the transaction costs are 667 recovered from Questar Gas customers?

A. No. The commitment should be extended to include a definition of transaction costs and a
list of the known transaction costs. This is important because there is a distinction between
transaction costs and transition costs for ratemaking purposes. The Applicants have
committed that they will not seek recovery of transaction costs from Questar Gas
customers, but they seek an accounting order for the deferral and potential recovery of
transition costs, which could result in recovery up to the "net benefit" due to the Merger.

The commitment also should be extended to ensure that none of the transaction costs are recovered from Questar Gas customers directly or indirectly through affiliate transactions, including the purchase of gas transportation services from Questar Pipeline or the purchase of gas from Wexpro pursuant to the Wexpro Agreements.

678

679 680 681	<u>B.</u>	Transition Costs That Are Not Incurred to Achieve Savings Are Properly Characterized as Transaction Costs and Should Be Recorded at Dominion or Questar Corporation and Not Allowed Recovery in Rates from Customers
682		
683	Q.	Please define the term "transition costs."
684	A.	Transition (integration) costs are costs incurred to integrate the Questar Corporation and
685		Dominion holding companies, Questar Corporation and Dominion Services shared or
686		common services and activities, the Dominion and Questar utilities, and other affiliates
687		The costs include, but are not limited to:
688		a. Day 1 integration (capital expenditures and expenses).
689		b. Post Day 1 integration (capital expenditures and expenses).
690		c. Technology integration (capital expenditures and expenses).
691 692 693		d. Employee severance costs, except for executive change in control (golden parachutes).
693 694 695		e. Employee relocation/transfer costs.
696 697		f. All other capital expenditures and expenses incurred to implement the merger that are not defined as and included in Transaction costs.
698 699		The Applicants declined to provide a definition of transition costs in response to
700		OCS 2.12, although they generally described such costs and provided examples in the
701		response to DPU 3.08. The Applicants declined to identify all such transition costs or how
702		they would be recorded by each entity in response to OCS 2.12. In addition, the Applicants
703		have not quantified actual or projected transition costs, although they were asked to so, and
704		have not separately accounted for actual transition costs incurred to date. Further, the
705		Applicants plan to track transition costs for only 1 year after closing, according to the
706		response to WY 2.13. I have attached a copy of the responses to OCS 2.12, DPU 3.08 and
707		WY 2.13 as my Exhibit(LK-13).

OCS-2D Kollen

708		
709	Q.	Are there transition costs that are not incurred to achieve savings and other transition
710		costs that are specifically incurred to achieve efficiencies and savings?
711	A.	Yes. Transition costs can be subdivided into two categories:
 712 713 714 715 716 717 718 710 		a. Costs that are incurred to integrate/reorganize, but are <i>not</i> incurred to achieve savings. An example of transition costs that will not be incurred to achieve savings are the costs necessary to integrate hardware and software platforms used by the Questar entities into the platforms used by Dominion. The Applicants provided a list of planned IT integrations in response to OCS 2.23; however, the integration planning is not due to be completed until third quarter 2016; some systems will be "bridged" initially and then fully integrated in 2017. ¹
719 720		b. Costs incurred to integrate/reorganize that will achieve savings.
721		The distinction between these two categories of transition costs is important
722		because transition costs that are not incurred to achieve savings are analogous to transaction
723		costs. They are costs of the Merger, not costs incurred to achieve efficiencies or savings.
724		If the Commission authorizes recovery of transition costs in any manner, whether through
725		deferral and amortization or otherwise, then the transition costs that are not incurred to
726		achieve savings should not be authorized for recovery.
727		
728	Q.	Does commitment "u" address transition costs that are not incurred to achieve
729		savings?
730	A.	No. There is no reference in commitment "u" to transition costs. The commitment should
731		be extended to include transition costs that are not incurred to achieve savings and a list of
732		the known transition costs that fall within that category.

¹I have attached a copy of this response as my Exhibit___(LK-28).

OCS-2D Kollen

733

734	Q.	Please provide a revised commitment "u" that addresses all concerns with the
735		"purchase costs," including goodwill, excess of fair value over net book value,
736		transaction costs, changes to conform the accounting for assets and liabilities to
737		Dominion's accounting, and transition costs that are not incurred to achieve savings.
738	A.	I recommend that if the Commission does not deny the Merger, then it adopt the following
739		revised commitment "u" as a condition of its approval.
740 741 742 743 744 745 746 747 748 749 750 751 752		Dominion Questar Gas shall not seek recovery of any acquisition premium (goodwill) cost, excess of fair value over net book value, transaction cost, or transition cost that is not incurred to achieve savings due to the Merger from its customers. This includes costs incurred directly by Questar Gas and indirectly through charges from affiliates, including Questar Corporation, Dominion Service, Questar Pipeline, and Wexpro. Dominion Questar Gas shall not record any portion of the purchase costs, including goodwill and excess of fair value over net book value due to the Merger on its accounting books. Dominion Questar Gas shall not record any portion of the transaction costs or transition costs that are not incurred to achieve savings due to the Merger on its accounting books, or if it is required to do so by Generally Accepted Accounting Principles ("GAAP") or the Uniform System of Accounts, that it will do so in separately identifiable subaccounts.
753 754 755		a. Transaction costs shall be defined as costs that are incurred in pursuing and executing the merger.
756 757 758 759 760 761 762 763 764 765 766 766 766 768 769 770		 b. Transaction costs shall include, but are not limited to: Legal, consulting, and other professional advisor costs to initiate, prepare, consummate, and implement the Merger, including obtaining regulatory approvals, and compliance with regulatory conditions, although the response to OCS 2.24 indicates that Applicants do not agree that third party legal costs incurred in obtaining regulatory approvals are transaction costs. Rebranding Questar Corporation, Questar Gas, Questar Pipeline, and Wexpro as affiliates of Dominion, including website, advertising, vehicles, signage, printing, stationery, etc., although the Applicants cite "signage" as a transition cost in the response to DPU 3.08. Directors and Officers ("D&O") tail insurance. Executive change in control (severance) costs, which the Applicants have quantified at approximately \$15 million, according to the response to DPU 6.69.

771 772 773 774 775 776 777 778		 Executive retention agreement costs. Financing costs incurred to initially finance the merger, costs to subsequently refinance the Merger, and increases in financing costs, including short term debt, long-term debt, and common equity due to increased credit risks caused by the Merger. Dominion Pipeline restructuring and refinancing costs. c. Transition costs shall be defined as costs incurred to integrate the Questar
779 780 781 782		Corporation and Dominion holding companies, Questar Corporation and Dominion Service shared or common services and activities, the Dominion and Questar utilities, and other affiliates.
783 784 785 786 787 788 789 790 791 792 793	<u>C.</u>	 d. Transition costs that are not incurred to achieve savings shall include, but are not limited to: Day 1 integration (capital expenditures and expenses). Post Day 1 integration (capital expenditures and expenses). Technology integration (capital expenditures and expenses). Employee severance costs, except for executive change in control (golden parachutes). Employee relocation/transfer costs. All other capital expenditures and expenses incurred to implement the Merger that are not defined as and included in Transaction costs. No Transition Costs Should Be Deferred; The Applicants' Deferral Proposal Is Not Defined and Does Not Protect Customers Or Ensure That Customers Receive Timely Benefits
798 (799	Q.	If the Commission approves the Merger, should it authorize Questar Gas to defer transition costs?
	A.	No. The Commission should direct the Applicants to expense all transition costs as
801		incurred unless it timely flows through expected or achieved savings to customers through
802		a reduction in rates. The Commission should not approve a proposal that the Applicants
803		cannot or will not define. As I previously noted, the Applicants have not provided an actual
804		proposal for deferral and recovery of transition costs, have not properly defined transition

805 costs or provided a comprehensive list of such costs, and have not proposed a methodology
806 for the calculation of Merger Savings.

If the Commission adopts the OCS recommendations to reduce rates 13 months after the closing and deny the request for accounting order, then the Company will have a behavioral incentive to minimize the transition costs and maximize the achieved savings, It will have to fund the transition costs that it incurs through the achieved savings in the 12 months after the closing.

812

Q. If the Commission does authorize deferral of transition costs, should it require that
the deferrals be reduced by achieved savings if there is not a concomitant reduction
in rates to reflect the savings?

A. Yes. I recommend that the Commission deny the request for an accounting order. As I subsequently discuss, I recommend that rates be reduced in the 13th month following the closing. However, the Applicants may achieve savings starting on Day 1 after closing and throughout the following 12 months. If customers are required to pay for transition costs as an offset to the savings flowed through to customers in future rates, then the deferred transition costs should be reduced by achieved savings prior to the reduction in rates.

822

Q. Do the Applicants agree that Merger Savings should be recorded as a reduction to the
deferred transition costs if the Commission authorizes an accounting order?

A. No. The Applicants do not agree that Merger Savings should be recorded as an offset to
the regulatory asset for deferred transition costs, according to the responses to OCS 2.13
and OCS 3.05. I have attached a copy of these responses as my Exhibit (LK-14).

OCS-2D Kollen

0	\mathbf{a}	0
×	•)	×
o		Ο

829	Q.	If the Commission does authorize deferral of transition costs, should the Commission
830		establish a condition that ensures that customers are not harmed and that they receive
831		the benefits of expected or achieved savings?
832	A.	Yes. If it does not deny the Merger and allows the deferral of transition costs, then the
833		Commission should establish a condition that defines the transition costs that may be
834		deferred and requires an offset for achieved savings not yet reflected in rate reductions to
835		customers. The offset for achieved savings should commence immediately after the
836		closing and continue until the savings are reflected in rates to customers.
837		I recommend that the Commission adopt the following condition.
 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 	<u>D.</u>	Questar Gas shall not be allowed to defer transition costs. If the Commission chooses to approve the request to defer transition costs, then Questar Gas shall be allowed to defer transition costs incurred to achieve savings, subject to reduction for achieved savings not yet reflected in rate reductions to customers. The calculation of achieved savings shall be consistent with the definition of Merger Savings used to calculate the rate reduction for such savings, i.e., the difference between the O&M/A&G expenses in the 12 months ending the month prior to the closing and the same expenses in the 12 months starting in the month after the closing on a ratemaking basis, adjusted to remove expenses for reserve accruals (bad debt, storm damage, etc.) and unusual, abnormal, and nonrecurring expenses. In no event shall negative savings be used to increase the deferred transition costs.
853	Q.	Please define Merger Savings.
854	A.	Merger Savings are those reductions in operating expenses (operation and maintenance, or
855		O&M, and administrative and general, or A&G, expenses) achieved as the result of the
856		Merger through efficiencies and adoption of best practices.
857		

OCS-2D Kollen

858 Q. Can this definition be reduced to a formula?

859 Yes. Merger Savings can and should be objectively calculated pursuant to a simple A. 860 formula. I recommend that the Commission calculate Merger Savings in the first year as 861 the difference between the O&M/A&G expenses in the 12 months ending the month prior 862 to the closing and the same expenses in the 12 months starting in the month after the closing 863 on a ratemaking basis, adjusted to remove expenses for reserve accruals (bad debt, storm 864 damage, etc.) and unusual, abnormal, and nonrecurring expenses. I recommend that the 865 Commission calculate Merger Savings in each subsequent year using the same 12 months ending the month prior to closing, but update the subsequent 12 months starting the month 866 867 immediately following the prior year calculation of savings. In no event shall this 868 calculation result in negative savings or an increase in costs and used to increase the 869 deferred transition costs or recover additional costs through the ratemaking process.

870

871 Q. Have the Applicants proposed a definition or methodology to calculate Merger 872 Savings or quantified any savings?

A. No. The Applicants have identified no quantifiable savings from the merger, according to the responses to WY 1.21, OCS 2.13, and OCS 2.15. The Applicants have identified no specific plans (activities or timeline) and have prepared no analyses or studies that will "reduce administrative and operations and maintenance expenses incurred by Dominion Questar Gas, according to the response to DPU 6.32, even though such potential savings are cited as a benefit of the Merger. [Application at 31]. I have attached a copy of the responses to WY 1.21, OCS 2.15, and DPU 6.32 as my Exhibit__(LK-15). 880 The Applicants have identified potential areas of savings in response to DPU 4.17, 881 although they have not quantified any savings. The Applicants claim that "Dominion did 882 not study the mergers of other holding companies and/or utilities to identify and/or quantify 883 transaction costs, transition costs and/or synergy savings," according to the response to 884 OCS 2.20. Nevertheless, Dominion's experience in two prior acquisitions may provide 885 some indication of the savings that may be achieved from this acquisition. The Applicants 886 have provided pre- and post-merger O&M/A&G expenses for Dominion East Ohio and 887 Dominion Hope, two LDCs previously acquired by Dominion in the response to DPU 4.25. 888 The savings are very significant. In 1999, prior to its acquisition by Dominion, East Ohio 889 incurred \$270.077 million in non-gas O&M/A&G expenses. In 2001, the year after its 890 acquisition by Dominion, Dominion East Ohio incurred \$201.096 million in non-gas 891 O&M/A&G expenses, a reduction of 26%. In 2002, the second year after the acquisition, 892 Dominion East Ohio incurred \$159.093 million in non-gas O&M/A&G expenses, a 893 cumulative reduction of 41%.

In 1999, prior to its acquisition by Dominion, Hope incurred \$42.806 million in non-gas O&M/A&G expenses. In 2001, the year after its acquisition by Dominion, Dominion Hope incurred \$37.479 million in non-gas O&M/A&G expenses, a reduction of 12%. In 2002, the second year after the acquisition, Dominion Hope incurred \$29.203 million in non-gas O&M/A&G expenses, a cumulative reduction of 32%.

- I have attached the response to DPU 4.17 as my Exhibit___(LK-16) and the response to DPU 4.25 as my Exhibit___(LK-17).
- 901

902 Q. Have other utility mergers achieved significant cost savings?

905 of 3%-5% of the O&M expense incurred prior to the merger compared to the O&M/A&G 906 expense incurred after the merger. The results of this study were reflected in testimony by 907 Mr. John Reed, the President of Concentric Energy Advisors, submitted in a recent 908 Wisconsin Energy Corporation/Integrys merger proceeding before the Wisconsin Public 909 Service Commission in Docket No. 9400-YO-100. I was an active participant and witness 910 in that proceeding. I have attached a copy of the relevant pages from Mr. Reed's testimony 911 as my Exhibit(LK-18). 912 913 913 Q. What would the annual savings be if the experience of other utilities and Dominion 914 are applied to Questar Gas?	903	A.	Yes. Concentric Energy Advisors recently performed a study for Wisconsin Energy
 expense incurred after the merger. The results of this study were reflected in testimony by Mr. John Reed, the President of Concentric Energy Advisors, submitted in a recent Wisconsin Energy Corporation/Integrys merger proceeding before the Wisconsin Public Service Commission in Docket No. 9400-YO-100. I was an active participant and witness in that proceeding. I have attached a copy of the relevant pages from Mr. Reed's testimony as my Exhibit(LK-18). Q. What would the annual savings be if the experience of other utilities and Dominion are applied to Questar Gas? 	904		Corporation that quantified the actual savings from utility mergers. It quantified savings
 Mr. John Reed, the President of Concentric Energy Advisors, submitted in a recent Wisconsin Energy Corporation/Integrys merger proceeding before the Wisconsin Public Service Commission in Docket No. 9400-YO-100. I was an active participant and witness in that proceeding. I have attached a copy of the relevant pages from Mr. Reed's testimony as my Exhibit(LK-18). Q. What would the annual savings be if the experience of other utilities and Dominion are applied to Questar Gas? 	905		of 3%-5% of the O&M expense incurred prior to the merger compared to the O&M/A&G
 Wisconsin Energy Corporation/Integrys merger proceeding before the Wisconsin Public Service Commission in Docket No. 9400-YO-100. I was an active participant and witness in that proceeding. I have attached a copy of the relevant pages from Mr. Reed's testimony as my Exhibit(LK-18). Q. What would the annual savings be if the experience of other utilities and Dominion are applied to Questar Gas? 	906		expense incurred after the merger. The results of this study were reflected in testimony by
 909 Service Commission in Docket No. 9400-YO-100. I was an active participant and witness 910 in that proceeding. I have attached a copy of the relevant pages from Mr. Reed's testimony 911 as my Exhibit(LK-18). 912 913 Q. What would the annual savings be if the experience of other utilities and Dominion 914 are applied to Questar Gas? 	907		Mr. John Reed, the President of Concentric Energy Advisors, submitted in a recent
 910 in that proceeding. I have attached a copy of the relevant pages from Mr. Reed's testimony 911 as my Exhibit(LK-18). 912 913 Q. What would the annual savings be if the experience of other utilities and Dominion 914 are applied to Questar Gas? 	908		Wisconsin Energy Corporation/Integrys merger proceeding before the Wisconsin Public
 911 as my Exhibit(LK-18). 912 913 Q. What would the annual savings be if the experience of other utilities and Dominion 914 are applied to Questar Gas? 	909		Service Commission in Docket No. 9400-YO-100. I was an active participant and witness
 912 913 Q. What would the annual savings be if the experience of other utilities and Dominion 914 are applied to Questar Gas? 	910		in that proceeding. I have attached a copy of the relevant pages from Mr. Reed's testimony
913Q.What would the annual savings be if the experience of other utilities and Dominion914are applied to Questar Gas?	911		as my Exhibit(LK-18).
914 are applied to Questar Gas?	912		
	913	Q.	What would the annual savings be if the experience of other utilities and Dominion
915 A. Questar Gas incurred \$162.5 million in non-gas O&M/A&G expense in 2015, according	914		are applied to Questar Gas?
	915	A.	Questar Gas incurred \$162.5 million in non-gas O&M/A&G expense in 2015, according

to its SEC 10-K filing. The annual savings would be \$5 million to \$8 million if the
Concentric study range of 3% - 5% is applied. The annual savings would be \$20 million
to \$67 million if the Dominion prior LDC acquisition savings range of 12% - 41% is
applied. These annual savings do not reflect the amortization of any transition costs.

920

921 Q. Why is the Applicants' failure to provide a methodology or quantify the savings 922 relevant to the denial or approval of the Merger?

A. It is relevant for numerous reasons. The first is that the calculation of Merger Savings is
essential to providing customers a timely sharing of cost savings due to the Merger, an

925	important issue under the positive net benefits standard. There will be no sharing of cost
926	savings unless there is a methodology to calculate those savings.
927	The second reason is that the Applicants' future request to recover any authorized
928	deferrals of transition costs depends on the calculation of the "net benefit," or the Net
929	Merger Savings. Yet the Applicants have declined to provide a methodology or calculation
930	for the "net benefit."
931	The third reason is that it is necessary to calculate the Merger Savings used to
932	reduce the transition costs deferred if the Applicants' request for an accounting order is
933	authorized and there is no immediate rate reduction.
934	The fourth reason is that it defers the calculation of Merger Savings to a future rate
935	proceeding. In that future rate proceeding, the utility may propose that savings be
936	calculated based on so-called avoided costs. That may be an extreme exercise in subjective
937	analyses. For example, the utility may have increased staffing levels after the closing, but
938	argue that it would have increased staffing levels even more but for the Merger. Of course,
939	this is a subjective hypothesis and cannot be objectively tested.
940	The fifth reason is that the Applicants plan to track transition savings for only one
941	year after closing, according to the response to WY 2.13. That plan does not resolve the
942	issue of how the savings will be calculated or how they will be tracked, and does not
943	address the Applicants' own proposal to recover transition costs to the extent there is a "net
944	benefit."

945

946 Q. Is a timely reduction in rates an essential condition if the Commission does not deny
947 authorization for the Merger?

948	A.	Yes. The positive net benefits standard requires a timely reduction in rates, particularly
949		given the risks of cost increases, diminished service quality, and the other risks imposed
950		by the Merger.
951		
952	Q.	What is an appropriate condition to ensure that there is a timely reduction in rates
953		for achieved cost savings?
954	A.	I recommend that the Commission adopt the following condition, which includes the
955		requirement to timely reduce rates and the methodology to determine the reduction in rates.
956 957 958 959 960 961 962 963 964 965 966 967 968 969 970		Questar Gas shall timely reduce rates, either through a reduction in the base revenue requirement and rates or a surcredit rider, in the 13th month after the closing of the Merger and updated on the annual anniversary thereafter. The reduction shall be equal to the greater of \$10 million or the Merger Savings less an amortization over 10 years of the transition costs incurred to achieve savings, reduced by the Merger Savings achieved prior to the rate reduction. Merger Savings shall be defined as the reduction in operating (O&M and A&G) expenses calculated as the difference between the 12 months ending the month before the closing to the 12 months starting the month after the closing and updated on the annual anniversary thereafter. All expenses shall be calculated on a ratemaking basis and exclude all transition costs and all abnormal and nonrecurring costs. The Applicant shall file a report showing the calculation of the Merger Savings and Transition costs, including all workpapers and electronic workpapers in live format with all formulas intact. The rate reduction shall go into effect, subject to adjustment after review and audit of the Merger Savings and Transition costs by the DPU.
971 972 973 974		VI. CHANGES IN CORPORATE RESTRUCTURE MAY HARM CUSTOMERS WHILE PROVIDING BENEFITS THAT DOMINION WILL RETAIN
975	Q.	Please describe the organizational changes that Dominion plans and the potential
976		effect on the costs charged to Questar Gas.
977	A.	After the closing, Questar Gas will be a second tier subsidiary of Dominion and reported
978		within the Dominion Energy segment. Dominion does not plan to contribute Questar Gas

979 to Dominion Gas Holding ("DGH") even though the other Dominion gas utilities are

980 owned by DGH and obtain all financing through DGH, according to the responses to DPU 981 2.12 and 2.13. Dominion does not plan to merge Questar Gas into any Dominion entity 982 within the next 5 years, according to the response to WY 1.22. Dominion does not plan 983 any changes in the Ouestar Gas organization chart, a copy of which was provided in the 984 response to DPU 4.14. Dominion has no plans to transfer assets or contracts into or out of 985 Ouestar Gas after the closing, according to the response to WY 1.20. I have attached the 986 responses to DPU 2.12, DPU 2.13, DPU 4.14, WY 1.20, and WY 1.22 as my 987 Exhibit (LK-19).

988 After the closing, Dominion plans to contribute, or dropdown, Questar Pipeline to 989 Dominion Midstream. Dominion Midstream is organized as an MLP, which means that it 990 is a pass-through entity for income tax purposes and does not incur income tax expense. 991 The MLP structure avoids the double taxation under the present Questar Pipeline structure 992 as a traditional C corporation where it is taxed at the corporation level and the shareholders 993 of Questar Corporation also are taxed on dividend distributions. The details of the 994 dropdown of Questar Pipeline to Dominion Midstream have not been definitively 995 determined at this point, according to the responses to DPU 6.18 and WY 2.03.1. The 996 Applicants have not performed any analyses or studies to quantify the potential costs or 997 benefits to customers from the contribution of all or part of Questar Pipeline to Dominion 998 Midstream, according to the response to DPU 6.18. I have attached a copy of the response 999 to OCS 3.03 as my Exhibit (LK-22) and the response to DPU 6.18 and all the other 1000 responses cited in that response, including WY 2.03.1, as my Exhibit (LK-20).

1001It is possible that the contribution will result in an increase in the common equity1002ratio at Questar Corporation and increase the shared or common costs allocated and

1003 charged to Questar Gas and Wexpro. It is possible that the equity ratio at Dominion 1004 Midstream or Questar Pipeline will increase and be used to calculate any FERC determined 1005 "cost-based" Questar Pipeline charges to Questar Gas. It is possible that the goodwill allocated to Questar Pipeline, but not initially recorded on its accounting books at the 1006 1007 closing will be recorded on its accounting books after the contribution to Dominion 1008 Midstream, as I previously discussed. This may cause an increase in the wholesale 1009 transportation rates charged to Questar Gas. The Applicants assert that "Any decision 1010 regarding gas transmission rate treatment for any value above net book value for the 1011 contributed assets ('goodwill') would be made by FERC," according to the response to 1012 DPU 6.52. It also is possible that the contribution will be considered a tax sale; if so, the 1013 accumulated deferred income taxes ("ADIT") could or would be extinguished, potentially 1014 increasing any FERC determined wholesale cost-based rates and charges to Questar Gas, 1015 according to the response to DPU 6.52. I have attached a copy of the response to DPU 1016 6.52 as my Exhibit (LK-21).

1017 In addition, Questar Pipeline no longer will incur income tax expense under the 1018 MLP structure, but Dominion claims that the FERC precedent nevertheless is to include an 1019 allowance for income tax expense in cost-based rates, according to the response to OCS 1020 3.03. Despite all these potential changes to the Questar Corporation charges to Questar 1021 Gas and Wexpro and the Questar Pipeline charges to Questar Gas, the Applicants failed to 1022 provide any analyses or studies that quantified the potential costs or benefits to customers, 1023 according to the response to DPU 6.18. I have attached a copy of the response to OCS 3.03 1024 as my Exhibit___(LK-22) and the response to DPU 6.18 as my Exhibit___(LK-20).

1025 Further, Dominion plans to transfer some or all of the shared or common services 1026 presently performed by Questar Corporation for Questar Gas, Questar Pipeline and Wexpro 1027 to Dominion Service. However, the Applicants have not yet identified the services that 1028 will be transferred, when they will be transferred, the cost to transfer, the savings from the 1029 transfer, where the services will be provided (Salt Lake City or Richmond), or what effect 1030 the transfer will have on local employment, according to the response to DPU 6.40 and the 1031 other responses referenced in the response. The Applicants are unable or unwilling at this 1032 time to quantify costs or savings resulting from the Merger, according to the responses to 1033 DPU 2.09 and DPU 6.40. In addition, there are differences in the allocation methodologies 1034 between Questar Corporation compared to Dominion Service, according to the responses 1035 to WY 2.21 (comparison of Questar Corporation and Dominion Service allocation 1036 methodologies) and DPU 2.10 (general information regarding Dominion Service 1037 allocations). I have attached a copy of these responses as my Exhibit (LK-23).

1038These shared or common services costs are charged to Questar directly and through1039affiliate charges indirectly from Questar Pipeline and Wexpro. The costs charged to1040Questar Pipeline are recovered from Questar Gas through FERC tariffs. The costs charged1041to Wexpro costs are recovered from Questar Gas through various agreements approved by1042the Commission.

1043During the transition period, and perhaps on an ongoing basis, both Questar1044Corporation and Dominion Service will charge shared or common costs to Questar Gas,1045Questar Pipeline, and Wexpro. Charges from the two service companies could increase1046costs to Questar Gas, at least until Dominion transfers all shared or common service1047functions to Dominion Services. The Applicants provided direct and allocated charges by

1048account/function/activity for 2010, 2011, 2012, 2013, 2014, and 2015 in the responses to1049DPU 2.05, DPU 2.05U, and DPU 5.01. The Applicants provided the allocation methods1050in the responses to DPU 2.06, DPU 2.07, DPU 2.08, DPU 5.05, and DPU 5.05U. I have1051attached a copy of these responses as my Exhibit (LK-24).

1052The Applicants have not yet drafted the Dominion Service agreements, according1053to the response to DPU 4.19, or offered any commitments that costs will not increase as1054the result of the Merger.

1055 Finally, the Merger will result in changes in income tax expense for Questar Gas, 1056 Questar Pipeline, and Wexpro, all of which could affect the costs incurred by Questar Gas. 1057 Presently, Ouestar Corporation files a consolidated income tax return and the Ouestar 1058 Corporation income tax expense is allocated to Questar Gas and the other affiliates based 1059 on net tax (gross tax less credits), according to the responses to DPU 5.02, 5.03, 5.04. After 1060 the closing, the Questar entities will be included in the Dominion consolidated tax return, 1061 where their income tax expense will be determined pursuant to the Dominion Consolidated 1062 Federal Income Tax Allocation Agreement ("Dominion Tax Agreement"). This could 1063 result in an increase in income tax expense. I have attached a copy of the responses to 1064 DPU 5.02, DPU 5.03, and DPU 5.04 as my Exhibit (LK-25).

1065

1066 Q. Have the Applicants proposed any commitments or conditions to either hold harmless
 1067 customers from cost increases due to the affiliate restructurings and other changes or
 1068 to timely provide savings to customers?

1069 A. No. Consequently, I recommend that the Commission adopt the following conditions.

1070Questar Gas shall hold customers harmless from any increases in costs related to1071the affiliate restructurings due to the Merger, including, but not limited to, the

1072		provision of shared or common services by Dominion Service and Questar
1073		Corporation, the contribution of Questar Pipeline to Dominion Midstream, and the
1074		change in income tax expense due to the Dominion Consolidated Federal Income
1075		Tax Allocation Agreement compared to the present Questar Corporation tax
1076 1077		allocation approach as described in response to OCS 2.42.
1077		Questar Gas shall hold customers harmless from any increases in costs related to
1078		the contribution of Questar Pipeline to Dominion Midstream and the
1080		extinguishment of any ADIT that existed prior to the transaction.
1081		
1082		Questar Pipeline shall reduce its wholesale tariff rates to Questar Gas to reflect a
1083		25% sharing of the income tax expense reduction for a minimum of 10 years.
1084		In addition, I recommend that the Commission adopt the conditions relating to
1085		affiliates and affiliate transactions that were adopted by the Commission in the Scottish
1086		Power/PacifiCorp merger proceeding. These included limitations on the types of
1087		transactions, approvals for certain transactions, reporting requirements, and access to
1088		books and records, among others (see Stipulation at 3-5).
1089		
1090		VII. APPLICANTS' PROPOSED RING-FENCING COMMITMENTS ARE
1091		INADEQUATE
1092	Q.	Does the ring-fencing of Questar Gas as a separate non-recourse entity provide
1093		adequate liability protection if there is a significant event at Dominion or one of its
1094		subsidiaries, such as an accident at one of the nuclear generating units owned by
1095		VEPCO?
1096	A.	No. The ring-fencing commitments set forth in the Application regarding financing are
1097		necessary, but do not address the liability risk and potential costs that may be imposed on
1098		Questar Gas from another Dominion affiliate. Consequently, I recommend that the
1099		Commission adopt the following condition.

1101 Dominion shall indemnify Questar Corporation, Questar Pipeline, Questar Gas, and 1102 Wexpro from all liability incurred by any other Dominion subsidiary or affiliate 1103 now or at any time in the future. 1104 1105 VIII. APPLICANTS HAVE NOT DEFINED THE PROPOSED NEW WESTERN **REGION HEADQUARTERS OR MADE ADEQUATE COMMITMENTS TO** 1106 MAINTAIN LOCAL STAFFING LEVELS OR EMPLOYEE COMPENSATION AND 1107 1108 **BENEFITS** 1109 1110 Q. Have the Applicants described the proposed new Western Region Headquarters, the activities or functions that it will perform, or the costs that it will incur or that may 1111 1112 be charged to Questar Gas directly or through affiliate charges indirectly? 1113 No. The Applicants stated that Questar Corporation headquarters in Salt Lake City will A. 1114 become Dominion's new Western Region headquarters. [Application at 25]; however, 1115 Applicants cannot or will not provide a more detailed description of functions or activities, 1116 timeline for development, estimated staffing levels, or costs, according to the responses to 1117 OCS 2.36, DPU 6.17. I have attached a copy of these responses as my Exhibit (LK-1118 26). 1119 1120 **Q**. Does this unknown constitute a potential risk to Questar Gas customers? 1121 A. Yes. This unknown could result in increased costs to Questar Gas directly and through 1122 affiliate charges indirectly. 1123 1124 Q. Have the Applicants proposed any commitments or conditions to either hold harmless 1125 customers from cost increases due to this proposed new Western Region 1126 headquarters? 1127 A. No. Consequently, I recommend that the Commission adopt the following condition.

1128

Dominion shall hold Ouestar Gas customers harmless from any cost increases due

to the proposed new Western Region headquarters. 1129 1130 1131 Q. Have the Applicants provided any information, studies, or analyses or organizational 1132 and staffing changes at Questar Corporation that may result in reductions in local 1133 employment? 1134 The Applicants claim that they do not know what organizational and staffing A. No. 1135 changes will be made at QC and that they have performed no studies or quantifications, 1136 according to the response to DPU 6.20. Applicants declined to estimate how many local employees will remain local after the closing and 5 years after the closing in the responses 1137 1138 to DPU 6.45 and DPU 6.67. I have attached a copy of these responses as my 1139 Exhibit (LK-27). 1140 1141 1142 Q. To the extent that shared or common services are transferred from Questar 1143 Corporation to Dominion Services, should all related local staffing be transferred to **Richmond**? 1144 1145 No. To the extent that there are efficiencies and positions are eliminated, then the A. 1146 Applicants should make every attempt to maintain local staffing levels rather than 1147 eliminating all positions locally. This can be accomplished by prioritizing local employee 1148 staffing and retaining, transferring, or expanding certain shared services functions in Salt 1149 Lake City rather than transferring all functions to Richmond. 1150

1151 Q. Should the Commission address local staffing through a condition?

1152	А.	Yes. The Applicants offer commitment "j," which states: "Dominion will give employees
1153		of Dominion Questar and its subsidiaries due and fair consideration for other employment
1154		and promotion opportunities within the larger Dominion organization, both inside and
1155		outside of Utah, to the extent any such employment positions are realigned, reduced or
1156		eliminated in the future as a result of the Merger." However, this commitment does not
1157		address or prioritize local employee staffing and retaining, transferring, or expanding
1158		certain shared services functions in Salt Lake City rather than transferring all functions to
1159		Richmond.
1159 1160		Richmond. I recommend that the Commission adopt the following condition.

- 1169 **Q.** Does this complete your testimony?
- 1170 A. Yes.