Item #	Dominion Energy - Project Title/Labor Description	2019	2020	2021	2022	Comments
1	Project Manager - Engineering	$50,000	$200,000	$200,000	$100,000	Full time person
2	Project Manager - Environmental Permitting	$10,000	$100,000	$100,000	$50,000	Part time person
3	Legal Counsel	$75,000	$10,000	$10,000	$10,000	Billing Rate: $350/Hr
4	Project Engineers - Mech, Elect, Civil, Process, etc.	$25,000	$250,000	$250,000	$150,000	Part time people with some moving over to O&M and staying with the facility
5	Project Scheduling	$0	$25,000	$25,000	$15,000	Part time person
6	Environmental Specialist	$0	$75,000	$75,000	$30,000	Part time person
7	Procurement Support/Acct. Support	$10,000	$75,000	$75,000	$75,000	Support as needed
8	Designer	$0	$125,000	$125,000	$60,000	Full time person
9	Document Control Specialist	$0	$125,000	$125,000	$60,000	Full time person
10	Safety, Health & Envir Coordinator includes security	$0	$35,000	$35,000	$20,000	Part time person
11	Gas Control Support/SCADA	$0	$10,000	$10,000	$20,000	Support as needed
12	IT Support	$0	$50,000	$50,000	$50,000	Technical support as needed
13	Construction Inspectors	$0	$200,000	$200,000	$100,000	2 inspectors during construction only
14	Construction Management	$0	$175,000	$175,000	$175,000	Full time person
15	Training Coordinator	$0	$20,000	$75,000	$75,000	Part Time Person
16	Miscellaneous - PR, PUC Rep, ROW, etc.	$20,000	$100,000	$100,000	$50,000	Support as needed
17	Plant Operations	$0	$0	$600,000	$800,000	2 Maint, 12 Operators, and Management: These people will be hired and trained before commissioning. Once the plant is commissioned, they will roll over to O&M.
	Total	**$190,000**	**$1,575,000**	**$2,230,000**	**$1,840,000**	
	Project Total				**$5,835,000**	

Notes:

1) Dominion Energy will hire an Owner's Engineer to conduct engineering oversight 2) Labor costs include benefits at 50% salary. DEU overhead not included.

3) All costs are estimated in 2018 dollars - escalation has not been added. AFUDC not included.