| Item \# | Dominion Energy - Project Title/Labor Description | 2019 | 2020 | 2021 | 2022 | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Project Manager - Engineering | \$50,000 | \$200,000 | \$200,000 | \$100,000 | Full time person |
| 2 | Project Manager - Environmental Permitting | \$10,000 | \$100,000 | \$100,000 | \$50,000 | Part time person |
| 3 | Legal Counsel | \$75,000 | \$10,000 | \$10,000 | \$10,000 | Billing Rate: \$350/Hr |
| 4 | Project Engineers - Mech, Elect, Civil, Process, etc. | \$25,000 | \$250,000 | \$250,000 | \$150,000 | Part time people with some moving over to O\&M and staying with the facility |
| 5 | Project Scheduling | \$0 | \$25,000 | \$25,000 | \$15,000 | Part time person |
| 6 | Environmental Specialist | \$0 | \$75,000 | \$75,000 | \$30,000 | Part time person |
| 7 | Procurement Support/Acct. Support | \$10,000 | \$75,000 | \$75,000 | \$75,000 | Support as needed |
| 8 | Designer | \$0 | \$125,000 | \$125,000 | \$60,000 | Full time person |
| 9 | Document Control Specialist | \$0 | \$125,000 | \$125,000 | \$60,000 | Full time person |
| 10 | Safety, Health \& Envir Coordinator includes security | \$0 | \$35,000 | \$35,000 | \$20,000 | Part time person |
| 11 | Gas Control Support/SCADA | \$0 | \$10,000 | \$10,000 | \$20,000 | Support as needed |
| 12 | IT Support | \$0 | \$50,000 | \$50,000 | \$50,000 | Technical support as needed |
| 13 | Construction Inspectors | \$0 | \$200,000 | \$200,000 | \$100,000 | 2 inspectors during construction only |
| 14 | Construction Management | \$0 | \$175,000 | \$175,000 | \$175,000 | Full time person |
| 15 | Training Coordinator | \$0 | \$20,000 | \$75,000 | \$75,000 | Part Time Person |
| 16 | Miscellaneous - PR, PUC Rep, ROW, etc. | \$20,000 | \$100,000 | \$100,000 | \$50,000 | Support as needed |
| 17 | Plant Operations | \$0 | \$0 | \$600,000 | \$800,000 | 2 Maint, 12 Operators, andManagement: These people will be hired and trained before commissioning. Once the plant is commissioned, they will roll over to O\&M. |
|  | Total | \$190,000 | \$1,575,000 | \$2,230,000 | \$1,840,000 |  |
|  |  |  |  | Project Total | \$5,835,000 |  |

Notes:

1) Dominion Energy will hire an Owner's Engineer to conduct engineering oversight 2) Labor costs
include benefits at $50 \%$ salary. DEU overhead not included.
2) All costs are estimated in 2018 dollars - escalation has not been added. AFUDC not included.
