Item #	Dominion Energy - Project Title/Labor Description	2019	2020	2021	2022	Comments
1	Project Manager - Engineering	\$50,000	\$200,000	\$200,000	\$100,000	Full time person
2	Project Manager - Environmental Permitting	\$10,000	\$100,000	\$100,000	\$50,000	Part time person
3	Legal Counsel	\$75,000	\$10,000	\$10,000	\$10,000	Billing Rate: \$350/Hr
4	Project Engineers - Mech, Elect, Civil, Process, etc.	\$25,000	\$250,000	\$250,000	\$150,000	Part time people with some moving over to O&M and staying with the facility
5	Project Scheduling	\$0	\$25,000	\$25,000	\$15,000	Part time person
6	Environmental Specialist	\$0	\$75,000	\$75,000	\$30,000	Part time person
7	Procurement Support/Acct. Support	\$10,000	\$75,000	\$75,000	\$75,000	Support as needed
8	Designer	\$0	\$125,000	\$125,000	\$60,000	Full time person
9	Document Control Specialist	\$0	\$125,000	\$125,000	\$60,000	Full time person
10	Safety, Health & Envir Coordinator includes security	\$0	\$35,000	\$35,000	\$20,000	Part time person
11	Gas Control Support/SCADA	\$0	\$10,000	\$10,000	\$20,000	Support as needed
12	IT Support	\$0	\$50,000	\$50,000	\$50,000	Technical support as needed
13	Construction Inspectors	\$0	\$200,000	\$200,000	\$100,000	2 inspectors during construction only
14	Construction Management	\$0	\$175,000	\$175,000	\$175,000	Full time person
15	Training Coordinator	\$0	\$20,000	\$75,000	\$75,000	Part Time Person
16	Miscellaneous - PR, PUC Rep, ROW, etc.	\$20,000	\$100,000	\$100,000	\$50,000	Support as needed
17	Plant Operations	\$0	\$0	\$600,000	\$800,000	2 Maint, 12 Operators, and Management: These people will be hired and trained before commissioning. Once the plant is commissioned, they will roll over to O&M.
	Total	\$190,000	\$1,575,000	\$2,230,000	\$1,840,000	
				Project Total	\$5,835,000	

Notes:

1) Dominion Energy will hire an Owner's Engineer to conduct engineering oversight 2) Labor costs include benefits at 50% salary. DEU overhead not included.

3) All costs are estimated in 2018 dollars - escalation has not been added. AFUDC not included.