BEFORE THE PUBLIC SERVICE COMMISSION OF UTAH

In the Matter of the Application for Increase of Rates and Charges and USF Eligibility for Carbon/Emery Telecom, Inc.)	Docket No. 05-2302-01	
---	---	-----------------------	--

PREFILED DIRECT TESTIMONY OF MARY H. CLEVELAND

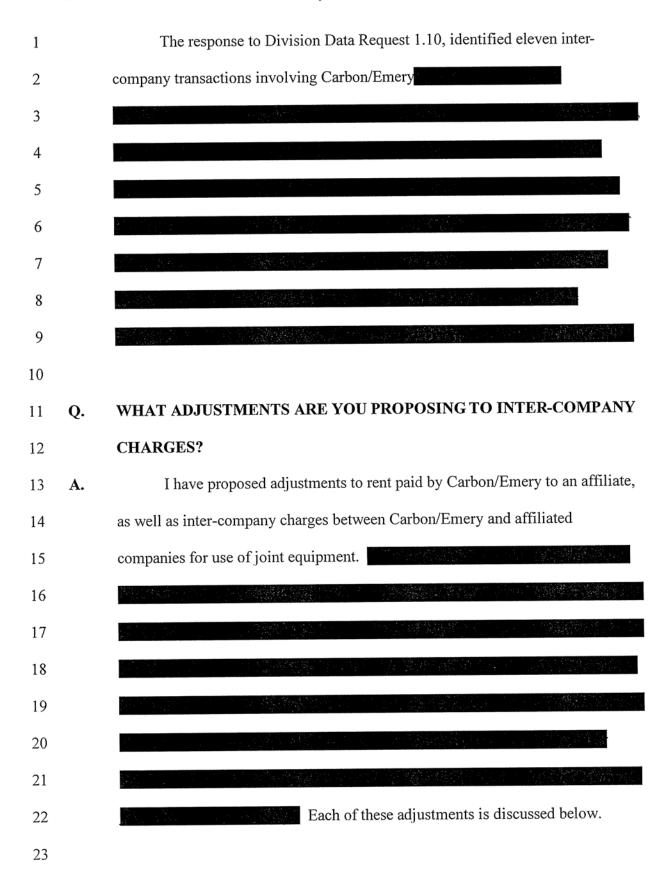
PUBLIC VERSION

FOR THE
DIVISION OF PUBLIC UTILITIES
DEPARTMENT OF COMMERCE
STATE OF UTAH

November 16, 2005

1		I. QUALIFICATIONS
2	Q.	PLEASE STATE YOUR NAME FOR THE RECORD.
3	A.	Mary H. Cleveland
4	Q.	BY WHOM ARE YOU EMPLOYED AND WHAT IS YOUR BUSINESS
5		ADDRESS?
6	A.	I am employed by the Utah Department of Commerce, Division of Public
7		Utilities (Division). My business address is 160 East 300 South, Suite 400, Salt
8		Lake City, Utah, 84114.
9		
10	Q.	WHAT IS YOUR POSITION?
11	A.	Technical Consultant.
12		
13	Q.	BRIEFLY DESCRIBE YOUR EDUCATIONAL AND PROFESSIONAL
14		BACKGROUND.
15	A.	I hold a Bachelor of Business Administration, as well as a Master of
16		Business Administration, from the University of Missouri-Kansas City. I am a
17		licensed Certified Public Accountant (CPA) in the state of Kansas and I am a
18		member of the Institute of Certified Public Accountants. In addition I have
19		attended the National Association of Regulatory Utility Commissioners
20		(NARUC) Staff Subcommittee on Accounts meetings and have served on the
21		NARUC Securities and Exchange Commission (SEC) Subcommittee.
22		I have over twenty years of utility regulatory experience, both as a
23		consultant and as an employee of state regulatory agencies. I have participated in

1		regulatory proceedings in the states of Alaska, Arizona, Connecticut, Kansas,
2		Missouri, New Mexico, Ohio, Utah and Wisconsin. I have also testified before
3		the Kansas Supreme Court. Further details regarding my background are
4		provided in Appendix A.
5		
6		II. PURPOSE OF TESTIMONY
7	Q.	WHAT IS THE PURPOSE OF YOUR TESTIMONY?
8	A.	My testimony addresses inter-company charges and the allocation of
9		corporate costs. In addition, I have proposed known and measurable adjustments
10		to recognize payroll increases and increases in medical, life and disability
11		insurance, neither of which were adjusted by the Company in its filed case. I also
12		make an adjustment to remove out of period expenses. Each of these items are
13		discusses below.
14		
15		
16		III. ADJUSTMENTS
17		A. Inter-Company Charges
18	Q.	DESCRIBE THE INTER-COMPANY CHARGES.
19	A.	Inter-company charges are incurred for services provided by affiliates of
20		Emery Telcom to each other. The transaction is tariff based for services governed
21		by State and/or NECA tariffs. Transactions which are not governed by tariffs are
22		based on the lower of cost or market. Shared services, such as joint use of a
23		switch, are allocated among the affiliates based on cost causation.



1		1. Rent
2	Q.	HOW IS THE RENT
3		
4		DETERMINED?
5	A.	Per the Company's response to the Division's Data Request 1.10, the rent
6		charged is designed to recover Carbon/Emery's
7		share of the depreciation expense on the original cost
8		and improvements , as well as its share of the
9		
10		. It should be
11		noted that the amount billed for
12		expenses is a flat monthly charge which was determined in 2001
13		based on expenses as of May 2001.
14		
15		
16		In addition bills Carbon/Emery
17		a sign
18		
19		
20	Q.	WHAT IS THE CURRENT MONTHLY RENT CHARGED TO
21		CARBON/EMERY?
22	A.	Carbon/Emery is currently charged, monthly on the
23		and improvements; , monthly on the sign; and a flat

1		monthly charge
2		expenses. The total monthly rent currently paid is the contract of the contrac
3		not changed since its inception.
4		
5	Q.	WHAT ADJUSTMENT(S) HAVE YOU PROPOSED TO
6		RENT BEING CHARGED ?
7	A.	I have proposed four adjustments to the rent currently being
8		charged
9		Secondly, I removed the
10		charged related to the improvement. Thirdly, I removed the
11		charged for the sign. Finally, I added a return component to the
12		calculation. These adjustments reduced intrastate jurisdictional operating
13		expenses as shown in Confidential DPU Exhibit No. 7.1.
14		
15	Q.	WHY DID YOU REDUCE CARBON/EMERY'S SHARE OF THE
16		BUILDING 50%,
17	Α.	As part of our rate case investigation we took a field tour of
18		Carbon/Emery's facilities, including those shared with affiliated companies. This
19		was among the facilities visited. We found that only half of
20		was actually occupied.
21		50% was empty.
22		

1		. Therefore, I reduced Carbon/Emery's share
2		50%,
3		
4	Q.	WHY DID YOU REMOVE THE MONTHLY DEPRECIATION CHARGE
5		ASSOCIATED WITH THE IMPROVEMENT?
6	A.	The improvement was
7		
8		
9		not currently used. I have removed the monthly depreciation charge
0		, since the is not currently used or useful.
1		
12	Q.	WHY DID YOU REMOVE THE MONTHLY DEPRECIATION
13		CHARGED FOR THE SIGN.
14	A.	Based on the tour , it is our understanding the sign was to
15		have been an electronic billboard. There is in fact a spot in the ground
16		where this electronic billboard was to have been erected. However, it
17		was not allowed due to city zoning restrictions and does not exist. Therefore, the
18		monthly depreciation charged for the sign has been removed.
19		
20	Q.	PLEASE DISCUSS THE RETURN COMPONENT YOU HAVE ADDED
21		TO THE RENT PAID BY CARBON/EMERY.
22	A.	If owned by Carbon/Emery, the would be
23		included in Carbon/Emery's rate base and Carbon/Emery would be entitled to a

1		return on that portion that was used and useful. Therefore, I have
2		increased rent expense to reflect a 5.13% return on my calculated share,
3		of the net book value, excluding the improvement.
4		The 5.13% return was determined by Division Witnesses Chris Luras and
5		George Compton and is supported in their testimony. This adjustment should be
6		updated to reflect the return determined in this docket, if it differs from that
7		recommended by Mr. Compton.
8		
9	Q.	ARE THERE ANY OTHER ADJUSTMENTS THAT YOU WOULD
10		PROPOSE TO THE BUILDING RENT?
11	A.	Yes. As I mentioned previously, the portion of the rent
12		is a flat monthly
13		charge derived from May 2001 expenses . Carbon/Emery should be
14		charged for its share of actual expenses for this building, as if it were the
15		owner. I have requested, but not yet received, the actual
16		expenses in
17		2004. I would propose a further adjustment to the rent to reflect the
18		actual 2004 expenses.
19		
20		
21		
22		
23		

1		2.
2	Q.	PLEASE EXPLAIN YOUR ADJUSTMENT TO INCLUDE BILLINGS
3		TO CARBON/EMERY FOR THE
4		
5	A.	In 2005, began billing Carbon/Emery for a portion of the
6		monthly depreciation charge for the The The
7		which is an asset on the same and software and software
8		that interacts with Carbon/Emery's Nortel Equipment located in Price, Utah for
9		calling name data clips and CAN and ANA messaging (i.e. identifying traffic).
10		
11		Currently, is billing Carbon/Emery /
12		month. This is a known and measurable change and therefore should be included
13		in adjusted test year operating results.
14		In addition to adding the annual charge for the depreciation charged by
15		for the to test year operating results, I have
16		also added a return component to reflect Carbon/Emery's share, , of the test-
17		year-end net book value of the
18		were owned by Carbon/Emery, the would be
19		included in Carbon/Emery's rate base and Carbon/Emery would be entitled to a
20		return on that portion of the the second second that was used and useful.
21		Therefore, I have further increased digital switching expense to reflect a 5.13%
22		return on Carbon/Emery's share, , of the test-year-end net book value of the
23		

1		These adjustments increased intrastate jurisdictional operating expenses
2		, as shown in Confidential DPU Exhibit No. 7.1.
3		The 5.13% return was determined by Division Witnesses Chris Luras and
4		George Compton and is supported in their testimony. This adjustment should be
5		updated to reflect the return determined in this docket, if it differs from that
6		recommended by Mr. Compton.
7		
8		
9		3.
10	Q.	PLEASE EXPLAIN YOUR ADJUSTMENT TO INCLUDE IN TEST YEAR
11		REVENUES BILLINGS FROM CARBON/EMERY TO
12		FOR THE
13	A.	In 2005 Carbon/Emery began charging and a second for a portion of the
14		monthly depreciation charge on the . The , which is
15		recorded on the books of Carbon/Emery, is used for both
16		Carbon/Emery's and Emery Telcom's customers. The depreciation is being
17		allocated to based on its share of customers,
18		Carbon/Emery records the amounts received as as
19		Miscellaneous Revenue.
20		The was closed to Carbon/Emery's book in 2004, and thus
21		is included in test-year-end rate base. However, none of the revenues received
22		are included in test-year results
23		of operations since billings did not commence until January

1	2005. This results in a miss-match between the router's test-year-end rate base
2	and associated revenues. Therefore, I have increased miscellaneous revenues to
3	reflect the portion of the annual depreciation billed
4	
5	In addition I have further increased miscellaneous revenues to add a return
6	component to reflect share, share, of the test-year-end net book
7	value of the Juniper Router. The state of the is included in Carbon/Emery's
8	rate base and Carbon/Emery should only be entitled to a return on that portion of
9	the that is used for its customers. If Carbon/Emery were to be
10	provided a return on the entire test-year-end net book value of the
11	it would result in a subsidy to customers. Therefore, I
12	have further increased miscellaneous revenues to reflect a 5.13% return on
13	share, share, of the test-year-end net book value of the
14	These adjustments increased intrastate jurisdictional operating revenues
15	, as shown in Confidential DPU Exhibit No. 7.1.
16	The 5.13% return was determined by Division Witness George Compton
17	and is supported in their testimony. This adjustment should be updated to reflect
18	the return determined in this docket, if it differs from that recommended by Mr.
19	Compton.
20	
21	
22	
23	

1		4.
2	Q.	PLEASE EXPLAIN YOUR ADJUSTMENT TO INCLUDE IN TEST YEAR
3		REVENUES BILLINGS FROM CARBON/EMERY
4		FOR THE
5	A.	In 2005 Carbon/Emery began charging for a portion of the
6		monthly depreciation charge on the second . The second , which is
7		recorded on the books of Carbon/Emery, is used for both Carbon/Emery's and
8		customers. The depreciation is being allocated to
9		based on its share Carbon/Emery records the
10		amounts received as Miscellaneous Revenue.
11		The was closed to Carbon/Emery's book in 2004, and thus is
12		included in test-year-end rate base. However, none of the revenues received from
13		for its joint use are included in test-year results of
14		operations since billings did not commence until January 2005.
15		This results in a miss-match between the test-year-end rate base and
16		associated revenues. Therefore, I have increased miscellaneous revenues to
17		reflect the portion of the annual depreciation billed
18		
19		In addition I have further increased miscellaneous revenues to add a return
20		component to reflect share, share, of the test-year-end net book
21		value of the The is included in Carbon/Emery's rate
22		base and Carbon/Emery should only be entitled to a return on that portion of the

that is used for its customers. If Carbon/Emery were to be provided a

affiliated companies.

	return on the entire test-year-end net book value of the and it would result
	in a subsidy to customers. Therefore, I have further increased
	miscellaneous revenues to reflect a 5.13% return on an analysis share, share,
	of the test-year-end net book value of the
	These adjustments increased intrastate jurisdictional operating revenues
	, as shown in Confidential DPU Exhibit No. 7.1.
	The 5.13% return was determined by Division Witnesses Chris Luras and
	George Compton and is supported in their testimony. This adjustment should be
	updated to reflect the return determined in this docket, if it differs from that
	recommended by Mr. Compton.
	B. Corporate Allocations
Q.	PLEASE DESCRIBE THE CORPORATE ALLOCATIONS.
Α.	Emery Telcom provides common corporate services to its affiliates,
	including Carbon/Emery. Common corporate services include executive
	planning, marketing, human resources, accounting, legal, information services
	and procurement. Currently only employee salary and associated benefits, with

Human resource employees are allocated to Emery Telcom's affiliates based on employees in each company. Information service employees are allocated based on access lines, employee spread and trouble tickets.

the exception of Emery Telcom's post retirement benefits, are allocated to

1	Procurement employees are allocated based on access lines and employee spread.
2	All other employees are allocated based on "employee estimate".

A.

Q. HOW IS THE "EMPLOYEE ESTIMATE" DETERMINED?

Initially, the employee estimate, or percentage of an employee's time to be charged to each affiliate, was based on a study process as defined in § 36.376, §36.377 and §36.378 of the FCC's Rules, that identified the employee's time for various functions. Subsequent to the study, each employee's allocation has been updated to reflect changes in job duties or staffing changes. Currently, each individual employee is responsible for estimating the percentage of their time spent on each affiliate.

Q.

A.

WHEN WAS THE LAST STUDY CONDUCTED?

We were unable to obtain the prior study or to pinpoint its exact date. However, discussions with various personnel at Emery Telecom indicated that the last study was conducted sometime in the 1999/2000 time frame. It was definitely conducted prior to Emery Telcom's acquisition of Carbon/Emery.

A.

Q. ARE YOU ACCEPTING THE CURRENT "EMPLOYEE ESTIMATE"?

Yes. Given the time-frame and staffing allotted to this case, it was not possible to conduct another study. We did however review the "employee estimate" for consistency, checking for inordinately higher percentages being assigned to Carbon/Emery in the test year. Finding the "employee estimate" to be

1	relatively	consistent,	we	accepted	the	current	estimates.	Additionally,	the
2	allocation	percentages	corr	elated witl	h the	relative	size of the af	filiates.	

However, we do believe another study is long overdue, particularly given the acquisition of Carbon/Emery, and should be conducted.

A.

6 Q. WHAT ADJUSTMENT(S) DID YOU MAKE TO THE CORPORATE 7 ALLOCATIONS?

I made three adjustments to the corporate allocations. First, I updated the percentages used to allocate Emery Telcom employee's salary to their current level. Secondly, I increased the amounts allocated to reflect the cost of living adjustment (COLA) effective July 1, 2004, as well as the COLA effective July 1, 2005; and the associated increase in FICA resulting there from. Thirdly, I allocated the Manager's expenses other than salary. These adjustments increased intrastate jurisdictional operating expenses that the corporate allocations. First, I updated the percentage is salary to their current level. Secondly, I increased the amounts allocated to reflect the cost of living adjustment (COLA) effective July 1, 2004, as well as the COLA effective July 1, allocated the Manager's expenses other than salary. These adjustments increased intrastate jurisdictional operating expenses.

A.

Q. PLEASE DESCRIBE YOUR ADJUSTMENT TO UPDATE THE PERCENTAGES USED TO ALLOCATE EMERY TELCOM EMPLOYEE'S SALARY.

The percentage used to allocate the salaries and benefits of Emery Telcom employees who provide corporate services to affiliates are updated annually to reflect changes in job duties and staffing levels. I have updated the percentages to their current level. These updated percentages, which are currently being used to

1	allocate 2005 salaries, reflect changes in job duties and staffing levels that have
2	occurred during the 2004 test year, and as such, are known and measurable
3	changes which should be used to establish rates in this docket.

A.

ORPORATE ALLOCATIONS FOR THE COLAS EFFECTIVE JULY 1, 2004 AND JULY 1, 2005.

Effective July 1, 2004, Emery Telcom employees received a 3% COLA. Another 3% COLA was received effective July 1, 2005. The test year corporate allocations to Carbon/Emery have not been adjusted for the COLAs received by Emery Telcom employees providing corporate services. The COLAs are a known and measurable change and should be reflected in rates.

I have made a corresponding adjustment to reflect the employer's additional FICA taxes resulting from the COLAs. My computation of the additional FICA taxes assumes that 80% of the salary increase would be subject to FICA.

Q.

PLEASE DESCRIBE YOUR ADJUSTMENT TO INCREASE CORPORATE CHARGES TO INCLUDE THE MANAGER'S EXPENSES OTHER THAN SALARY.

As I mentioned previously, corporate charges only include the salary and benefits, excluding post retirement benefits, for Emery Telcom employees who perform corporate services. They do not include other expenses, such as training,

travel, etc. incurred by these employees in the performance of their duties. These other expenses remain at Emery Telecom, when in fact these costs should be fully distributed on the respective employee's percentage allocation. This results in Emery Telcom subsidizing it other affiliates.

For example, assume an employee's time is assigned 100% to an affiliate. The employee's salary and benefits are charged to the affiliate, but the employee's training, travel, etc. are being paid by the entity. In essence the entity is paying costs for an employee who does not perform any services on behalf of the entity. The entity receives no benefit from this employee, yet it is paying for the employee's expenses. This results in a subsidy to the affiliate.

Therefore, expenses directly associated with employees whose time is allocated, should likewise follow the allocation. I have allocated the expenses directly associated with the Manager from Emery Telecom to Carbon/Emery utilizing the Manager's current allocation percentage. Other Emery Telecom employees who provide corporate services also have directly associated expenses, but these were considered to be relatively insignificant and have not been allocated.

A.

C. Vehicle & Computer Expense

Q. PLEASE EXPLAIN YOUR ADJUSTMENT TO VEHICLE AND COMPUTER EXPENSE.

Prior to July 1, 2004, all vehicles and computers were recorded on the book of the entity to which they were assigned. The associated depreciation, operating and maintenance expenses for vehicles were cleared to all entities based on inside/outside plant hours. The depreciation expense for computers followed the allocation of the employee's salary to whom the computer was assigned. Thus, the depreciation expense for computers used by Emery Telcom employee's who performed corporate services was allocated to the various affiliates using that employee's allocation percentage. No return component was included in either the vehicle or computer allocation.

Beginning in July 1, 2004, all newly purchased vehicles and computers were recorded on Emery Telecommunications & Video's books. The associated depreciation, operating and maintenance expenses for vehicles continued to be cleared to all entities based on inside/outside plant hours. The depreciation expense for computers, until August 2005, continued to follow the allocation of the employee's salary to whom the computer was assigned. No return component was included for either vehicles or computers.

I have increased jurisdictional operating expenses to reflect a 5.13% return on Carbon/Emery's share of the current net book value of vehicles and computers to reflect their fully distributed cost. In addition I increased the depreciation expense for vehicles allocated to Carbon/Emery to reflect vehicles

23

1		added subsequent to the test year. This adjustment increases intrastate
2		jurisdictional operating expenses, as shown in Confidential DPU Exhibit
3		No. 7.3.
4		The 5.13% return was determined by Division Witnesses Chris Luras and
5		George Compton and is supported in their testimony. This adjustment should be
6		updated to reflect the return determined in this docket, if it differs from that
7		recommended by Mr. Compton.
8		
9		
10		D. Out of Period
11	Q.	PLEASE EXPLAIN YOUR ADJUSTMENT TO OUT OF PERIOD
12		EXPENSES.
13	A.	In 2004, as a result of an audit by the Utah State Tax Commission,
14		Carbon/Emery paid and recorded an expense on its books additional sales taxes
15		related to prior years. Also in 2004, Carbon/Emery reimbursed Qwest for utility
16		bills for the period April 2001 to March 2004, which Qwest had continued to pay
17		for a building that had been purchased as part of the acquisition. Both of these
18		items, if not removed from test year operating results would result in abnormally
19		high expenses being included in rates.
20		I have removed all of the additional sales taxes paid as they all relate to
21		prior years. I have removed the utility bills reimbursed Qwest for the period April

2001 to December 2003. This adjustment reduces intrastate jurisdictional

operating expenses as shown on Confidential DPU Exhibit No. 7.4.

E. Medical, Dental, Disability Insurance

Q. PLEASE EXPLAIN YOUR ADJUSTMENT TO MEDICAL, DENTAL, DISABILITY INSURANCE.

A. The premiums paid by Carbon/Emery for medical, dental and disability insurance have continued to increase. However, the filing did not contain an adjustment to reflect the increased premiums. I have adjusted the premiums paid for medical dental and disability insurance to the 12-month period ending October 2005, the most recent month for which I was able to obtain data. This adjustment increases intrastate jurisdictional operating expenses _______, as shown on

A.

F. Payroll

15 Q. PLEASE EXPLAIN YOUR PAYROLL ADJUSTMENT.

Confidential DPU Exhibit No. 7.5.

Effective July 1, 2004, Carbon/Emery employees received a 3% COLA. Another 3% COLA was received effective July 1, 2005. Test year operating results were not adjusted for the COLAs. The COLAs are a known and measurable change and should be reflected in rates.

I have made a corresponding adjustment to reflect the Carbon/Emery's additional FICA taxes resulting from the COLAs. My computation of the additional FICA taxes assumes that 80% of the salary increase would be subject to FICA.

Mary H. Cleveland

DPU 7.0

6 Q. DOES THIS CONCLUDE YOUR TESTIMONY?

7 **A.** Yes.

Docket No. 05-2035-01

DOCKET NO. 05-2035-01 WITNESS: MARY H. CLEVELAND APPENDIX A PAGE 1 OF 3

RESUME MARY H. CLEVELAND

EDUCATION:

BBA-Accounting: University of Missouri-Kansas City, 1971 MBA-Accounting: University of Missouri-Kansas City, 1974

HONORS:

Beta Gamma Sigma

CPA STATUS:

Licensed in Kansas

EMPLOYMENT:

Mar. 1998 to present:

Utah Division of Public Utilities 160 East 300 South, Suite 400 Salt Lake City, UT 84114

Position:

Utility Regulatory Analyst IV

Description: Primarily responsibilities include reviewing utilities' affiliated

transactions and accounting for regulated and non-regulated activities. Most recently involved in the evaluation of the

ScottishPower / PacifiCorp merger. Also review gas procurement activities, participate in rate case investigations, prepare written testimony and testify before the Utah Public Service Commission.

Aug. 1991 to Mar. 1998:

Utah Committee of Consumer Services

160 East 300 South, Suite 408 Salt Lake City, UT 84114

Position:

Utility Regulatory Analyst IV

Description:

Represented residential, small commercial and agricultural customers in utility matters. Monitored, assessed and reported on

current issues facing the utility industry. Planned and conducted

audits of gas and electric utilities in conjunction with rate applications, prepared written testimony and testified before the

Utah Public Service Commission. Assignments included participation in the IndeGO (proposed independent system operator for the Northwest region) Pricing Work Group and Steering Committee, evaluating PacifiCorp's integrated resource planning process, participating in PacifiCorp's Demand-Side

Management Advisory Group, and assisting in the evaluation of PacifiCorp's stranded cost exposure. Also evaluated gas procurement activities of Questar Gas.

Oct. 1998 - Aug. 1991:

Utah Division of Public Utilities

160 East 300 South

Salt Lake City, UT 84114

Position:

Utility Rate Engineer

Description:

Participated in audits of utilities in conjunction with rate

applications, prepared written testimony and testified before the Utah Public Service Commission. Evaluated and prepared written recommendations on utility tariff and special contract filings.

Assisted in the evaluation of the PacifiCorp / Utah Power & Light

merger.

Apr. 1985 - Oct. 1998:

LMSL, Inc.

10955 Lowell

Overland Park, KS 66210

Position:

Senior Regulatory Consultant

Description: I

Participated in rate case investigations and other special studies on

behalf of state utility commissions, prepared written testimony and

testified in various proceedings.

Aug. 1983 - Apr. 1985:

Troupe Kehoe Whiteaker and Kent

800 Penn Tower Building

3100 Broadway

Kansas City, MO 64111

Position:

Senior Regulatory Consultant

Description:

Local CPA firm specializing in regulated industries. Work

included rate case investigations, preparation of written testimony and testifying before various state regulatory commissions. Also participated in year-end financial audits of small independent telephone companies and rural electric companies and assisted in

tax return preparation.

Mar. 1981 - Aug. 1983:

Kansas Corporation Commission

Utilities Division

1500 S.W. Arrowhead Road Topeka, KS 66604-4027

Position:

Senior Utility Regulatory Auditor

Description:

Planned and conducted audits of utilities in conjunction with rate

case applications, prepared written testimony and served as an

expert witness in rate hearings before the Commission.

Aug. 1977 - Mar. 1981:

University of Kansas Medical Center

Institutional Research & Planning / Budget Office

3900 Rainbow Boulevard

Kansas City, KS

Position:

Analyst / Accountant

Description: Conducted special operational and long-range planning studies.

Work involved programming with SPSS, SAS and Mark IV;

program documentation and report writing.

Jun. 1973 - Aug. 1977:

Midwest Research Institute

425 Volker

Kansas City, MO 64110

Position:

Operations Analyst

Description:

Performed operational audits and developed management

information systems for a variety of clients. Also conducted workshops on long-range planning. Work involved programming with FORTRAN and SPSS, program documentation and report

writing.

Apr. 1969 - Jun 1973: University of Missouri - Kansas City

Library Accounting / Acquisitions

5100 Rockhill Road

Kansas City, MO 64110

Position:

Accountant

Description:

General accounting, budget preparation and fiscal reporting.

MEMBERSHIPS:

American Institute of Certified Public Accountants.