## EXHIBIT A

#### CERTIFICATE OF AUTHORITY



Francine Giani
Executive Director
Department of Commerce

Kathy Berg
Director
Division of Corporations
& Commercial Code

# STATE OF UTAH DEPARTMENT OF COMMERCE DIVISION OF CORPORATIONS & COMMERCIAL CODE CERTIFICATE OF REGISTRATION

NATIONAL REGISTERED AGENTS, INC. XYN COMMUNICATIONS OF UTAH, LLC 1108 E SOUTH UNION AVENUE MIDVALE UT 84047

Access Code Code: 5531710



State of Utah
Department of Commerce
Division of Corporations & Commercial Code

## CERTIFICATE OF REGISTRATION

LLC - Domestic

This certifies that XYN COMMUNICATIONS OF UTAH, LLC has been filed and approved on February 12, 2016 and has been issued the registration number 9700967-0160 in the office of the Division and hereby issues this Certification thereof.

KATHY BERG Division Director

Hathy Bery

<sup>\*</sup>The Access Code is used for Online Applications used by this Division only.

Date:

02/12/2016

Receipt Number: 6333046

This farm must be type written or complier you stilled.

\$668.20



State of Utah . Department of Commerce Division of Corporations & Commercial Code Certificate of Organization (Limited Liability Company)

# RECEIVED FEB 1.2 2016

Utah Div. of Corp. & Comm. Code

| important: Read instruc         | tions before        | completing form               |                |  | Non-Refundab                          | le Processin                          | Fee: \$70.0 |
|---------------------------------|---------------------|-------------------------------|----------------|--|---------------------------------------|---------------------------------------|-------------|
| 1. Name of Limited Liability    | Сотрану:            | XYN Communicatio              | ns of Utah     | ,LLC   |                                       |                                       |             |
| 2. Principal office address:    |                     |                               | ve., Suite     | 200, Las Vegas, NV 8   | ·                                     |                                       |             |
| 3. The name of the Registere    | d Agnet (Indiv      | Address                       | Communicial    | Cit  | y .                                   | Slate                                 | Zíp         |
| National Registered A           |                     | iditation passiness carret or | Continue       | registered Agent),   | •                                     |                                       |             |
|                                 | <u> </u>            |                               |                |  |                                       |                                       | —— j        |
| The address must be listed if y | ou have a non-      | commercial registered agen    | t. See instruc | tions for further details,   |                                       |                                       |             |
| Address of the Registered Ag    | ent:                |                               |                |  |                                       |                                       | [           |
| •                               | U                   | talı Street Address Regain    | ed, PO Bares   | can be listed after the Stree  | t Address                             |                                       |             |
| City:                           |                     |                               |                |  | State UT                              | Zip:                                  |             |
| 4. Signature of Organizer       |                     | £) - ' 4                      | D 44.          |  |                                       |                                       |             |
| Signatu                         | re:                 | of the of                     | B. M           | harman and the same of the sam | •                                     |                                       |             |
|                                 | <sub>I,</sub> Shawn | Sims                          |                |  | Mana                                  | ager                                  |             |
|                                 | Name                | OH HO                         |                | 1,111.14.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1   | *****                                 | Position                              | —— ļ        |
| 5. Name and Address of          | 8275 S. I           | Eastern Ave. #200             |                | Las Vega   | RS .                                  | NV                                    | 89123       |
| Members and/or                  | Address             |                               |                | Cliy   | · · · · · · · · · · · · · · · · · · · | State                                 | Zip         |
| Managers (optional):            | 2                   |                               |                |  |                                       |                                       |             |
|                                 | Name                |                               |                |  |                                       | Position                              |             |
|                                 | Address             |                               |                | City   |                                       | State                                 | Zio         |
| 6, Duration (optional);         | <b>√</b>   ·        | The duration of the compa     | any shall be j | perpetual  |                                       |                                       |             |
| o, Daracion (optional),         |                     | The duration of the comp      | any shall be   |  |                                       | - N N A A A A A A.                    |             |
| 7. Purpose (optional): Tele     | communica           | itions                        |                |  |                                       | · · · · · · · · · · · · · · · · · · · |             |
| Under GRAMA (63-2-201), a       | all registration    | information maintained by     | v the Division | is classified as public record   | l. For confidentiality                | BUTDOSES VOU                          | may uso tha |
| business entity physical addr   | ess rather than     | the residential or private    | address of an  | y individual affiliated with t   | he entity.                            | has beach you                         | mmy not the |
| Optional Inclusion of C         | )waership I         | aformation: This info         | ormation is    | not required.  |                                       |                                       |             |
| Is this a female owned b        | usiness?            | Yes (                         | <b>●</b> No    |  |                                       |                                       |             |
| Is this a minority owned        | business?           | Ŏ Yes (                       | No No          | If yes, please specify:  | Select/Type the rac                   | e of the owner                        | here        |

9700967

State of Utah
Department of Commerce
Division of Corporations and Commercial Code
I hereby certified that the foregoing has been filed
and approved on this 12 day of 1-6.02016
In this office of this Division and hereby issued
This Certificate thereot.

Date 2.16.16



Kathy Berg Division Director

# ADDITIONAL PROVISIONS FOR CERTIFICATE OF ORGANIZATION FOR XYN COMMUNICATIONS OF UTAH, LLC.

#### Name and address of Organizer:

Darin D. Honn Sussman Shank LLP 1000 SW Broadway, Suite 1400 Portland, OR 97205

#### 8. Limitations on Liabilities of Member or Manager.

The liability of a member or manager of this Company will be eliminated or limited to the fullest extent permitted by the Utah Revised Uniform Limited Liability Company Act as the same may be amended from time to time ("Act"). If the Act is amended to authorize the further elimination or limitation of the liability of members or managers, then the liability of a member or manager of this Company will be eliminated or limited to the fullest extent permitted by the Act as so amended.

#### 9. Indemnification.

A. This Company will indemnify to the fullest extent permitted by the Act any person who has been made, or is threatened to be made, a party to an action, suit or proceeding, whether civil, criminal, administrative, investigative or otherwise (including any action, suit or proceeding by or in the right of this Company), by reason of the fact that the person is or was a member or manager of this Company, or a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to an employee benefit plan of this Company, or serves or served at the request of this Company as a fiduciary of an employee benefit plan of another limited liability company, corporation, partnership, joint venture, trust or other enterprise. The right to and the amount of indemnification will be determined in accordance with the provisions of the Act in effect at the time of the determination.

To the fullest extent permitted by the Act, this Company must pay for or reimburse any and all reasonable expenses incurred by a member, manager, or fiduciary of this Company who is a party to a proceeding in advance of the final disposition of the proceeding.

For purposes of determining the right to any indemnification under this section, the termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendre, or its equivalent, shall not, of itself, create a presumption that: (i) a member, manager, or fiduciary breached his/her/its duty of loyalty to this Company or its members or managers; (ii) a member, manager, or fiduciary acted or failed to act in good faith, which action or inaction involved intentional misconduct or knowing violation of law; or (iii) a member, manager, or fiduciary derived improper personal benefit from a transaction.

The right to indemnification and to the payment or reimbursement of expenses with regard to a proceeding referred to in this section is not exclusive of any other rights to which any person may be entitled or hereafter acquire under any statute, provision of the Certificate of Organization, Operating Agreement, vote by the members or managers, or otherwise, and will continue as to any person who has ceased to be a member, manager, or fiduciary of this Company, and will inure to the benefit of the heirs, executors and administrators of such person.

- B. This Company may indemnify and advance expenses pursuant to this section to an employee or agent of the Company who is not a member, manager, or fiduciary to the same extent as a member, manager, or fiduciary.
- C. This Company may purchase and maintain insurance on behalf of a person who is or was a manager, employee, fiduciary, or agent of the limited liability company or who, while a manager, employee, fiduciary, or agent of the limited liability company, is or was serving at the request of the limited liability company as manager, officer, partner, trustee, employee, fiduciary, or agent of any other foreign or domestic limited liability company or any corporation, partnership, joint venture, trust, other enterprise, or employee benefit plan against any liability asserted against or incurred by such person in any such capacity or arising out of such person's status as such, whether or not the limited liability company would have the power to indemnify such person against such liability under the provisions of this section. Any such insurance may be procured from any insurance company designated by the members or managers of the limited liability company, whether such insurance company is formed under the laws of this state or any other jurisdiction of the United States or elsewhere.

\*23445-001\OPTIONAL PROVISIONS • XYN COMMUNICATIONS OF UTAH, LLC (02262959);1

# EXHIBIT C UTAH REVENUE PROJECTIONS

|   |         | 1   1   2   3   3   4   4   5   Casting Card   6   Toli Free Min 7   7   6   6   6   7   6   6   6   6  |
|---|---------|---|
|   |         | A A Minutes/month ree Minutes Free Minutes F  |
|   |         | 500<br>500<br>100<br>100<br>529.95<br>529.95<br>529.95<br>529.95  |
|   | :<br>·: | G 59,900 \$ 59,900 \$ 47,920 \$ 15,000 \$ 15,000 \$ (66,020)  |
|   | •       | C D E F G H I I  Month 2 Month 3 Month 4 Month 5 Month 6 Month 7 159900 \$ 149,750 \$ 299,500 \$ 449,250 \$ 599,000 \$ 746,750 \$ 698,500 \$ 11,980 \$ 29,950 \$ 359,400 \$ 479,200 \$ 149,750 \$ 698,500 \$ 11,980 \$ 29,950 \$ 120,000 \$ 120,000 \$ 15,000 \$ 72,000 \$ 120,000 \$ 120,000 \$ 15,000 \$ 120,000 \$ 120,000 \$ 15,000 \$ 120,000 \$ 120,000 \$ 15,000 \$ 120,000 \$ 120,000 \$ 15,000 \$ 120,000 \$ 120,000 \$ 15,000 \$ 120 |
|   | •       | E E E E E E E E E E E E E E E E E E E   |
|   |         | Month 4 1 15000 5 5 (39,150) 5 5 (219,220) 5  |
|   |         | G<br>Month 5<br>20000<br>5<br>119,000 5<br>1228,520) 5  |
|   |         | H H H 25000 S S 120,000 S S 20,750 S S 20,750 S   |
|   |         | 1 Monih 7 30000 698,500 6718,800 6 179,700 6 179,700 6 179,700 6 170,700 6 1  |
|   |         | \$ 1,048,250 \$ N<br>35000 \$ S<br>\$ 209,850 \$ S<br>\$ 120,000 \$ S<br>\$ 80,650 \$ S   |
|   |         | K L  Month 9 Month 10  40000 45000  \$1,1198,000 \$1,078,200  \$ 955,400 \$1,078,200  \$ 239,600 \$ 289,650  \$ 120,000 \$ 120,000  \$ 140,600 \$ 9,000  \$ 140,650 \$ 174,730  |
|   |         | J K L M  onlih 8 Month 9 Month 10 Month 11  15000 40000 \$1,347,750 \$1,497,500  638,500 \$ 955,400 \$1,076,200 \$1,199,000  638,500 \$ 239,600 \$ 269,650 \$ 289,500  120,000 \$ 120,000 \$ 120,000 \$ 120,000  9,000 \$ 9,000 \$ 140,550 \$ 170,500  80,650 \$ 110,600 \$ 140,550 \$ 346,230  (76,420) \$ 34,180 \$ 174,730 \$ 346,230  |
| · |         | J K L M N  nih 8 Monih 9 Monih 10 Monih 11 Monih 12  5000 45000 \$1,347,750 \$1,497,500 \$1,547,250  538,600 \$ 34,98,600 \$1,076,200 \$1,199,000 \$1,317,800  120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000  120,000 \$ 120,000 \$ 140,550 \$ 299,500 \$ 200,450  176,420 \$ 34,180 \$ 174,730 \$ 346,230 \$ 200,450   |
|   |         | N North 12 55000 \$ 1,317,800 \$ 120,000 \$ 120,000 \$ 5 200,450 \$ 5 45,680  |

|   | 9130                      | 28              | 27 26 26                                | 23                 | 27 20        | <u>.</u> | 17/6          | 4 73                   | <u>ت</u> ارة |           | <u>\$</u>   6 | B. | 18                     |                           | L                           | 2 | 1 |
|---|---------------------------|-----------------|---|--------------------|--------------|----------|---------------|------------------------|--------------|-----------|---------------|----|------------------------|---------------------------|-----------------------------|---|---|
| • | Cum P/L                   | P/L             | Billing Setup<br>Legal & Administrative | Telemarkeling cost | GM           | GM       | Cost          | Revenue                |              | Customers |               |    | Toll Free Minutes Free | Calling Card Free Minutes | intersiale filinities/month |   | A |
|   |                           |                 |   | \$24.00            | \$ 5.99      | 20%      | \$23.96       | \$29,95                |              | 5000      |               |    | 100                    | 40                        | 500                         |   |   |
|   | \$ 776,079                | \$ 230,389      | \$ 9,001                                | \$ 120,000         | \$ 369,400   |          | \$1,437,600   | \$1,797,000            |              | 60000     | Month 13      |    |                        |                           |                             |   | c |
|   | \$1,036,427               | \$ 260,348      | \$ 9,002                                | \$ 120,000         | \$ 389,350   |          | \$1,667,400   | \$1,946,750            |              | 65000     | Month 14      |    |                        |                           |                             |   | - |
| , | \$1,326,724               | \$ 290,297      | \$ 9,003                                | \$ 120,000         | \$ 419,300   |          | \$1,677,200   | \$2,096,500            |              | 70000     | Month 15      |    |                        |                           |                             |   |   |
|   | 4 \$1,646,970             | 7 \$ 320,246    | \$ 9,004                                | \$ 120,000         | \$ 449,250   |          | \$1,797,000   | \$2,246,250            |              | 75000     | Month 16      |    |                        |                           |                             |   |   |
|   | 0 \$1,997,165             | 6 \$ 350,195    | 4 \$ 9,005                              | 0 \$ .120,000      | 0 \$ 479,200 |          | 0 \$1,916,800 | \$ 2,396,000           |              | 80000     | Month 17      |    |                        |                           |                             |   |   |
|   | 35   \$2,377,309          | 5 \$ 380,144    | 5 \$ 9,006                              | 0 \$ 120,000       | 0 \$ 509,150 |          | 0 \$2,036,600 | ┝                      |              | ADDOR     | Month 18      |    |                        | +                         |                             |   |   |
|   | 9 \$2,787,402             | 4 \$ 410,093 \$ | 6 \$ 9,007                              | 0 \$ 120,000       | 3 \$ 539,100 |          | \$2,156,400   |                        |              | 90000     | Month 19      |    |                        |                           |                             |   |   |
|   | <u>12   \$3,227,444</u>   | 3 \$ 440,042    | 7 \$ 9,008                              | 0 \$ 120,000       | 69           |          | \$2,276,200   | <del>!</del> -         |              | 90000     | Month 20      |    |                        | 1                         |                             |   |   |
|   | 14 \$3,697,435            | 2 \$ 469,991    | 600,6 \$ 8                              | 0 \$ 120,000       | 60           |          | 0 \$2,396,000 |                        |              | 100000    | Month 21      |    |                        |                           |                             |   |   |
|   | 35   \$4,19 <u>7,37</u> 5 |                 | 6-9                                     | 0 \$ 120,000       | €9           |          | 0 \$2,515,800 | 1                      |              | 100000    | Month 22      |    |                        |                           |                             |   |   |
|   | 75   \$4,727,264          |                 | 67                                      | JU \$ 120,000      | 69           |          | 000,659,28    | <del>           </del> |              | $\vdash$  | Month 23      | H  |                        |                           |                             |   |   |

|   | <u> </u>   | 27 28                  | 222                              | 321                  | 300 | <u>, , , , , , , , , , , , , , , , , , , </u>           |                     |                    |   | N              |          |
|---|--|------------------------|----------------------------------|----------------------|-----|---|---------------------|--------------------|---|----------------|----------|
|   | P/L<br>Cum P/L   | Legal & Administrative | Telemarkeling cost Billing Salun | GM                   | GM  | Cost  |                     | Customers          | Interstate Minutes/month Calling Card Free Minutes Toll Free Minutes Free | À              |          |
| • |  |                        | \$24.00                          | \$ 5,99              | 20% | \$23.96   |                     | 5000               | 500<br>100  |                |          |
| , | \$ 589,787<br>\$ 5,676,889   | \$ 9,013               | \$ 120,000                       | \$ 718,600           |     |   | \$ 3 <b>594</b> 000 | Month 25<br>120000 |   | A <sup>A</sup> |          |
|   | \$ 619,736 \$ 649,665<br>\$ 6,496,625 \$ 7,146,310   | \$ 9,014               | \$ 120,000                       | \$ 746,750           |     |   | \$ 3 743 750        | Month 26<br>125000 |   | 28             |          |
|   | \$ 649,685<br>\$ 7,146,310   | \$ 9,015               | \$ 120,000                       | \$ 778,700           |     |   | \$ 3,493,500        | Month 27<br>130000 |   | 200            | 200      |
|   | \$ 679,634<br>\$ 7,825,944   | \$ 9,016               | \$ 120,000                       | \$ 808,650           |     |   | \$ 4.043.250        | Month 28<br>135000 |   | 3              | 2        |
|   | \$ 709,583<br>\$ 8,535,527   | \$ 9,017               | \$ 120,000                       | \$ 838,600           |     | \$ 3,354,400  | \$ 4.193,000        | Month 29<br>140000 |   | 7.5            | ΔΠ       |
|   | \$ 739,532<br>\$ 9,275,059   | \$ 9,018               | \$ 120,000                       | \$ 868,550           |     |   | \$ 4.342.750        | Month 30<br>145000 |   | , I            | An       |
|   | \$ 769<br>\$10,044   | \$ 9,019               | \$ 120,000 \$                    | \$ 898,500           |     | 3,594   | \$ 4.492.500        | Month 31<br>150000 |   | 7.0            | ð.       |
|   | \$ 799,430<br>\$10,843,970   | \$ 9,020               | \$ 120,000                       | \$ 928,450           |     | \$ 3,713,800  | \$ 4.642.250        | Month 32<br>155000 |   | 2.1.1          | Ď.       |
|   | \$ 829,379 \$<br>\$11,673,349 \$1  | \$ 9,021               | \$ 120,000 \$                    | \$ 958,400 \$        |     | \$ 3,833,600  | \$ 4.792.000        | Month 33<br>160000 |   | . 2            | À        |
|   | \$ 859,326 \$<br>\$12,532,677 \$   | \$ 9,022               | \$ 120,000 \$                    |                      |     | \$ 3,953,400  | \$ 4.941.750        | Month 34<br>165000 |   | i              | <u>A</u> |
|   | .481 \$ 799,430 \$ 629,378 \$ 859,328 \$ 889,277 \$ 919,226<br>.540 \$10,943,970 \$11,673,349 \$12,532,677 \$13,421,954 \$14,341,180 | \$ 9,023               | \$ 120,000                       | 986,350 \$ 1,016,300 |     | 000 \$ 3,713,800 \$ 3,833,600 \$ 3,953,400 \$ 4,073,200 | \$ 5.091.500        | Month 35<br>170000 |   | u.             | AK       |
|   | \$ 919,226<br>\$14,341,180   | \$ 9,024               | \$ 120,000                       | \$ 1,048,250         |     |   | \$ 5.241.250        | Month 36<br>175000 |   | Î              | <u>A</u> |

# EXHIBIT D RESUMES OF MANAGEMENT

## Mark J Bunnell

Telephone: (702) 423-4372 Fax: (702) 446-0431 8275 S. Eastern Ave. Las Vegas, NV 89123 Mobile: (702) 423-4372 mark@clearconsulting.biz

#### BUSINESS DEVELOPMENT & OPERATIONS / REGIONAL SALES MANAGEMENT

This results-driven professional has a solid career track record for successfully propelling companies through start-up ventures and high-growth cycles. Known for delivering record-breaking revenue and profit gains within highly competitive regional markets. Exceptional communicator with strong negotiation, problem resolution, and client needs assessment aptitude. Equally effective at identifying opportunities, developing focus, and providing tactical business solutions. Core strengths include:

Strategic & Tactical Planning New Business Development Sales & Marketing Team Building & Leadership P&L / Financial Reporting Human Resources Management Program Development Contract Negotiations Client / Vendor Relations High-end Technical Training Policy/Procedure Formulation Public Relations

#### PROFESSIONAL EXPERIENCE & ACHIEVEMENTS

1/05-Present

Chief Operations Officer, – Avalon Telecom Services, LLC 8275 S Eastern Ave., Suite 103 Las Vegas, NV 89123

- Launched company from startup phase to over \$10M in revenue in the first year.
- Designed and implemented carrier class network from the ground up.
- Grew and directed operations in 9 states with over 150 employee/contractors toward a company culture of excellence, and 99.999% network uptime.
- Instituted a strict regulatory compliance policy that earned one of the highest audit ratings.
- Achieved financial and regulatory milestones to become a IXC/CLEC in first year of operation.
- Created, trained, and managed sales and technical teams
- Implemented structured processes for the acquisition of new customers, interoperation, turn up, and billing systems.

4/04 - Present

President - Clear Consulting

8275 S Eastern Ave, Suite 200 Las Vegas, NV 89123

- Setup and deployed sales and back office to support over 1000 agents.
- Created and implemented marketing techniques, customer databases, and streamlined customer interaction methodologies in order to maximize customer service while minimizing time spent per customer.
- Used problem solving ability to analyze weaknesses in industry work flow and administered paperless file sharing technology to save time, money, and file loss.
- Added and developed new products for customer acquisitions...
- Increased revenue from zero to 12M in first year.

5/03 - 4/04

President - IAG Inc.

15630 SW Beverly Beach Ct., Beaverton, OR 97006

- Co-founded company and provided all knowledge and expertise throughout the startup phase.
- Setup company, applied for all company codes, negotiated interconnection agreement with Qwest, and designed Metro Area Network.
- Oversaw the installation of TDM/VoIP Softswitch, Cisco border/core routers, and other product specific technologies.
- Designed, ordered, and tested switch operation services such as CLLI codes, Point codes, SS7, E911, LIZ & Toll Trunks, Eel, UNI services, LRN#, LERG database.
- Increased revenue from \$0-\$3M through carrier to carrier sales of wholesale long distance (TDM and VoIP interfaces), CABS billing products, GIGE products.
- Customized and setup automated provisioning and trouble ticketing system from open source RT.
- Managed all aspects of the business.

#### 6/99 - 5/03

Vice President - Rio Communications, Inc.

151 W. 7th Avenue, Suite 440, Eugene, OR 97401

- Increased revenue from \$200,000 to \$450,000 in first year through aggressive B to B sales.
- Raised \$4,000,000 in capital to expand business from one city to seven.
- Designed and implemented a statewide distributed switch architecture utilizing softswitch technology for delivery of TDM and VoIP products and services.
- Assisted sales team on acquisition of high profile and technologically complex customers.
- Closed all classes of services from POTS line, to optical, to carrier.
- Drove revenue to over \$9M in four years.
- · Handled all contract negotiations and strategic business decisions.

#### 9/98 - 4/99

#### Vice President of Sales - ECI Communications

555 Conger St., Eugene, OR 97401

- Added local dial tone resale products to core offerings to enhance vertical market and increase revenue on existing customers by over 40%.
- Prepared and trained sales team to sell tandem long distance and custom prepaid calling card applications.
- Expanded company's feature group D offering into 8 key markets that double revenue and prompted a lucrative purchase offer and eventual sale.

#### 4/93 - 9/98

Owner - Pacific Communications Services

330 S. 43<sup>rd</sup> Place, Springfield, OR 97478

- Analyzed current network configuration and services providers, then made recommendations, to make the necessary changes to optimize network efficiencies and cut costs.
- Sold full spectrum of services. POTS, T-1, DS-3, OC-(X), Frame relay, Point-to-Point, ATM
- Responsible for every phase of the sales cycle.
- · Revenue exceeded \$2.5M as a "one man show".

#### Education

University of Oregon - Eugene, OR

Professional references available upon request.

Shawn S. Sims 2653 Smooth Blend Henderson, NV 89052 Mobile 702-423-0010 shawn@xyncom.com

#### **EXPERIENCE**

XYN COMMUNICATIONS INT., INC. – Las Vegas, Nevada – Current – President and CEO

Deployed CLEC operations in 20 States.

 Acquisition prepreation for NuWave Communications and Avalon Telecom Services, LLC. (slated for 12/31/11)

Avalon Telecom Services, LLC – Las Vegas, Nevada - Current – President and CEO

Large Wholesale Carrier focused in International Termination, Toll Free Origination and Domestic Termination.

Orinco Communcations Group, Inc. dba: Fuzion Colo, Los Angeles, Ca. 2004-Current CEO and President

- Rolled Up NHICOLO and bought out other shareholders.
- Deployed 10 Gig Foundry Network

New Horizon International, Inc. dba: NHICOLO, Los Angeles, Ca. 2001 thru 2004 CEO and President

- Built 12+ Gig IP and IP-6 Back Bone to provide service to post production Hollywood and Studios.
- Built world class data center with 2 X 225 KVA of UPS power and duel fed Power Grids on a duel buss Generator back up.
- Built 21 Fiber Miles of MAN network sold to Micro Pathways, Inc.
- Built 16 NODE Cisco 15454 Network on multi OC-48 and Gig Wave's
- Deployed Quad GSR 12012 Border Backbone

Northwest Fiber Network/Alphase Utility, Portland, Or. 2001 through 2002 Chief Operating Officer and Senior Vice President of Strategic Development

- Built master operations plan for gig-a-bit Ethernet deployment in MAN strategy.
- Developed strategic priorities and "needs-based" market segmentation for launch SONET and Ethernet services.
- Headed strategic marketing plan which involved affinity and event marketing for the acquisition of key buildings on the NFN network.
- Developed the Internet peering strategy that reduced Internet Protocol transport costs by 63% in three major markets.
- Build key management team that implemented the managed services like virtual local area networks and off site back up storage in redundant geographic locations.

Shawn S. Sims 2653 Smooth Blend Henderson, NV 89052 Mobile 702-423-0010 shawn@xyncom.com

Prepared business plan for new enterprise and key joint ventures for access to an array of Integrated Communication Providers (ICP's) in the target market.

#### NuWave Communications, Inc. Hood River, Or. 1998 through 2001 CEO and Chairman of the Board

- Built key strategy for tier 2 CLEC in Oregon, Washington and Idaho.
- Developed "sight based" management team for operation deployment in the Northwest – This group also reviewed all joint venture and M&A activity.
- Deployed 8 Class 4/5 switches with standard and derived voice/

#### President and CEO

- Prepared business plan for the new CLEC operation.
- Raised \$5 million in seed.
- Raised \$135 million in equity in the A and B round.

#### Chief Operating Officer

Built the leading provider of video conferencing in the Northwest with specialties in Video Arraignment and continuing Medical Education and Information.

#### Gorge Communications, Hood River, Or. 1996 - 1998

#### President and CEO

- Deployed Full ASCEND Network, First Product Border/Core combo in Pacific Northwest. Seven GA release for initial VoIP testing.
- Build ISDN Network for 14 local counties
- Largest 56k V.90 pool in Eastern and Central Oregon 14,500 Subs sold to Linkport which in turn sold to Integra Telecom, Inc.
- 1,300 Hosting Customers

#### Triple "S" Financial, Portland, Or. 1995 - 1997

#### Financial Consultant

- Merger and Acquisition of ISP's and CLEC's
- Completed over 57 Transactions 20 months 3 of the top 7 largest ISP's