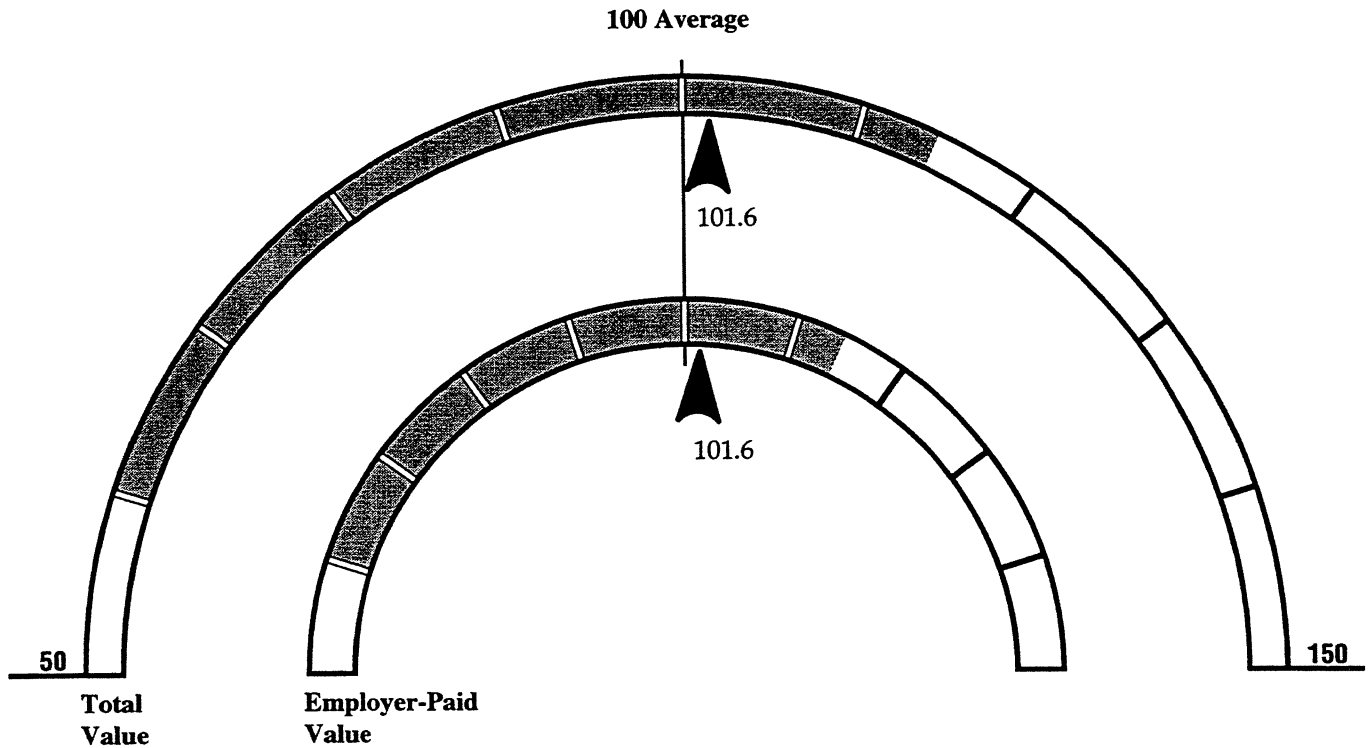


## Retirement: Defined Benefit Pension Versus 11 Base Companies with Plans



Ranking Among Plans in Study	Employer-Paid Index	Total Index
First	114.2	114.2
Fourth	111.5	111.5
Seventh	102.1	102.1
Eleventh	59.8	59.8

Your Position Relative to the Base Companies	Employer-Paid Value	Total Value
Index	101.6	101.6
Ranking	7th/8th	7th/8th