

# **Actuarial Report**

PacifiCorp  
Retirement Plan

As of January 1, 2005

# Preparation of this Actuarial Valuation

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As of January 1, 2005 for the **PacifiCorp Retirement Plan**

This report has been prepared for PacifiCorp and summarizes the results of the funding valuation for the 2005 plan year and the accounting and reporting requirements for the 2006 fiscal year for pension benefits as set forth in FASB Statement of Financial Accounting Standard No. 87 as amended ("SFAS No. 87") and No. 88 as amended ("SFAS No. 88"). In addition, this material is intended to serve as a source document for information to meet certain accounting or government filing requirements. Determinations for purposes other than the funding valuation and financial accounting requirements may be significantly different from the results reported herein. Thus, the use of this report for purposes other than those expressed here may not be appropriate.

In conducting the valuation, we have relied on personnel, plan design, and asset information supplied by PacifiCorp as of the valuation date. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy or completeness of the information and believe that it has produced appropriate results.

This valuation has been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board. In addition, the valuation results are based on our understanding of the applicable laws and regulations under IRC sections 404 and 412, and our understanding of the requirements of SFAS Nos. 87 and 88. The accounting information in this report is not intended to supersede or supplant the advice and interpretations of the Company's auditors.

The actuarial assumptions and methods used in this valuation are described in the Actuarial Assumptions section of this report.

- For the funding valuation, the interest rate and mortality table used to measure current liability are prescribed by IRC section 412. It is our belief that all other actuarial assumptions used for the funding valuation represent reasonable expectations of anticipated plan experience.
- PacifiCorp selected the economic assumptions and prescribed them for use for purposes of compliance with SFAS No. 87 and SFAS No. 88. While the demographic assumptions were also prescribed by PacifiCorp, Hewitt Associates provided guidance with respect to these assumptions and it is our belief that they represent reasonable expectations of anticipated plan experience.

The undersigned are familiar with the near-term and long-term aspects of pension valuations and meet the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein. All of the sections of this report are considered an integral part of the actuarial opinions.

Hewitt Associates LLC

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September 2005

# Table of Contents

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	<b>Page</b>
Summary	1
Assets and Liabilities	3
Contributions	10
Experience	21
Accounting Requirements	23
Personnel Information	28
Plan Provisions	36
Actuarial Assumptions	43

# Summary

The following summary presents a comparison of liabilities, assets, and contributions from the 2004 actuarial valuation with the results of the January 1, 2005 valuation:

	January 1, 2004	Before Amendments January 1, 2005	After Amendments January 1, 2005
<b>Funding Requirements</b>			
Actuarial Accrued Liability			
Actives and Transfers	\$ 379,168,308	\$ 423,382,450	\$ 425,888,678
Vested Terminations	71,461,235	62,789,744	62,789,744
Retirees and Beneficiaries	551,651,223	533,675,064	533,675,064
Total	<u>\$ 1,002,280,766</u>	<u>\$ 1,019,847,258</u>	<u>\$ 1,022,353,486</u>
Valuation Assets	\$ 889,398,489	\$ 882,753,629	\$ 882,753,629
Unfunded Actuarial Liability	\$ 112,882,277	\$ 137,093,629	\$ 139,599,857
Annual Normal Cost	\$ 17,194,723	\$ 18,570,581	\$ 18,711,767
Contributions as of 12/31			
Minimum Required	\$ 6,163,492	N/A	\$ 14,624,831
Maximum Deductible	\$ 145,915,674	N/A	\$ 275,267,956
Funding Policy	\$ 59,997,387	N/A	\$ 76,441,298
Interest Rate	8.0%	8.0%	8.0%
Salary Scale	5.0%	5.0%	5.0%
Mortality	83GAM	83GAM	83GAM
<b>Value of Accrued Benefits</b>			
Value of All Accrued Benefits	\$ 879,005,493	\$ 890,005,287	\$ 891,742,911
Value of All Vested Accrued Benefits	\$ 862,260,640	\$ 870,693,976	\$ 872,317,286
Market Value of Assets	\$ 800,645,958	\$ 878,266,211	\$ 878,266,211
Interest Rate	8.0%	8.0%	8.0%
<b>Personnel Summary</b>			
Number of:			
Actives	4,521	4,747	4,747
Vested Terminations	1,344	1,326	1,326
Retirees and Beneficiaries	4,254	4,174	4,174
Total	<u>10,119</u>	<u>10,247</u>	<u>10,247</u>
Characteristics of Active Participants			
Average Age	46.4	46.6	46.6
Average Service	15.7	15.7	15.7
Compensation			
Total	\$ 314,691,126	\$ 342,125,784	\$ 342,125,784
Average	\$ 69,607	\$ 72,072	\$ 72,072

## Summary (continued)

	<b>Disclosure Results as of March 31, 2004</b>	<b>Disclosure Results as of March 31, 2005</b>
<b>Accounting Requirements<sup>1</sup></b>		
<b>Disclosure for Fiscal Year</b>	<b>2004</b>	<b>2005</b>
Accumulated Benefit Obligation	\$ 1,047,900,000	\$ 1,141,234,000
Projected Benefit Obligation	\$ 1,181,706,000	\$ 1,287,000,000
Market Value of Assets <sup>2</sup>	\$ 733,243,000	\$ 806,506,000
Funded Status	\$ (448,463,000)	\$ (480,494,000)
<b>Expense for Fiscal Year</b>	<b>2005</b>	<b>2006</b>
Service Cost	\$ 24,900,000	\$ 29,700,000
FAS 87 Expense	\$ 35,775,000	\$ 55,030,000
Discount Rate Assumption	6.25%	5.75%
Salary Increase Rate	4.00%	4.00%
Expected Long-Term Rate of Return	8.75%	8.75%

<sup>1</sup> The Accounting Requirements Section provides detailed information relative to the disclosure requirements under FASB Statement Nos. 87 and 132.

<sup>2</sup> Unaudited and excludes contributions accrued but not yet paid.

## Assets and Liabilities

The results of the January 1, 2005 actuarial valuation are set forth below. For your reference, results of the January 1, 2004 actuarial valuation are also shown.

	January 1, 2004	January 1, 2005	
		Before Amendments	After Amendments <sup>1</sup>
<b>Funding Basis</b>			
Actuarial Accrued Liability			
Actives and Transfers	\$ 379,168,308	\$ 423,382,450	\$ 425,888,678
Vested Terminations	71,461,235	62,789,744	62,789,744
Retirees and Beneficiaries	551,651,223	533,675,064	533,675,064
Total	\$ 1,002,280,766	\$ 1,019,847,258	\$ 1,022,353,486
Valuation Assets	889,398,489	882,753,629	882,753,629
Unfunded Actuarial Liability	\$ 112,882,277	\$ 137,093,629	\$ 139,599,857
Annual Normal Cost	\$ 17,194,723	\$ 18,570,581	\$ 18,711,767
As a Percent of Valuation Compensation	5.37%	5.30%	5.35%
Interest Rate	8.00%	8.00%	8.00%
Salary Scale	5.00%	5.00%	5.00%
Mortality	83GAM	83GAM	83GAM
<b>Personnel Information</b>			
Number of:			
Actives	4,521	4,747	4,747
Vested Terminations	1,344	1,326	1,326
Retirees and Beneficiaries	4,254	4,174	4,174
Total	10,119	10,247	10,247
Valuation Compensation	\$ 320,201,382	\$ 350,529,033	\$ 350,008,081

<sup>1</sup> Liabilities for active participants increased because the IRC section 401(a)(17) pay limit increased from \$205,000 to \$210,000, prior service was credited to Pacific Klamath Energy employees, and eligibility for the preretirement death benefit was expanded to include unmarried participants. This was partially offset by the liability decrease due to the elimination of bonuses in the definition of pension pay for PPM Energy employees.

## Assets and Liabilities (continued)

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### Determination of Valuation Assets, 1/1/2005

(1) Market Value, 1/1/2004		\$ 800,645,958
(2) Contribution Made for 2004 Plan Year		59,997,387
(3) Benefit Payments During 2004 Plan Year		(75,737,640)
(4) Asset transfer to the PacifiCorp/IBEW Local Union 57 Retirement Trust Fund, 8/31/2004		(57,346)
(5) Interest at 8.0% to 12/31/2004 on:		
(a) Market Value of Assets (Item 1)	\$ 64,051,677	
(b) Company Contributions (Item 2)	0	
(c) Benefit Payments (Item 3)	(2,777,047)	
(d) Asset transfer (Item 4)	<u>(1,529)</u>	
(e) Total, (a) + (b) + (c) + (d)		\$ 61,273,101
(6) Expected Market Value, 1/1/2005, (1) + (2) + (3) + (4) + (5)		\$ 846,121,460
(7) Actual Market Value With Accrued Contributions, 1/1/2005		878,266,211
(8) Asset Gain (Loss), (7) – (6)		\$ 32,144,751
(9) Amount of Asset Gain (Loss) Deferred		
(a) 20% of 2001 Gain (Loss) of \$(155,938,814)	\$ (31,187,763)	
(b) 40% of 2002 Gain (Loss) of \$(122,216,587)	(48,886,635)	
(c) 60% of 2003 Gain (Loss) of \$83,118,631	49,871,179	
(d) 80% of 2004 Gain (Loss) of \$32,144,751	<u>25,715,801</u>	
(e) Total		\$ (4,487,418)
(10) Actuarial Value of Assets Before Corridor Test, 1/1/2005, (7) – (9)		\$ 882,753,629
(11) Corridor Test		
(a) 80% of Market Value	\$ 702,612,969	
(b) 120% of Market Value	\$ 1,053,919,453	
(12) Actuarial Value of Assets After Corridor Test, 1/1/2005		\$ 882,753,629

## Assets and Liabilities (continued)

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### Statement of Change in Fund Assets

Market Value of Assets, 1/1/2004	\$ 800,645,958
Contribution Made for 2004 Plan Year	59,997,387
Benefit Payments	(75,737,640)
Trustee and Administrative Expenses	(3,644,548)
Asset Transfer to Another Pension Plan	(57,346)
Net Investment Income	<u>97,062,400</u>
Market Value of Assets, 1/1/2005	\$ 878,266,211

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### Components of Market Value of Assets

	January 1, 2004	January 1, 2005
Investment in Master Retirement Trust	\$ 739,090,807	\$ 818,268,824
Accrued Contributions	<u>61,555,151</u>	<u>59,997,387</u>
Market Value of Assets	\$ 800,645,958	\$ 878,266,211



## Assets and Liabilities (continued)

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### Current Liability

Current liability equals the present value of all accrued benefits, measured using an interest rate that satisfies two requirements:

- The interest rate lies within the permissible range, and
- The interest rate reflects annuity purchase rates that would be used by insurance companies to satisfy the liabilities of the plan upon termination.

The Internal Revenue Service has stated in IRS Notice 90-11 that the second requirement will be deemed to be satisfied (until the Service provides further guidance) if the interest rate lies within the permissible range.

The Pension Funding Equity Act of 2004 changed the permissible range for 2004 and 2005 so it is now expressed in terms of a percentage of the four-year weighted average of corporate bond rates. The permissible range for RPA '94 current liability calculations (the Retirement Protection Act of 1994) is shown below:

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	<b>RPA '94</b>
Applicable 4-Year Weighted Average Rate	6.10%
Permissible Corridor Percentages	5.49% to 6.10% (90% to 100%)

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<b>Interest Rate Used</b>	<b>6.10%</b>
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(1) Current Liability, as of January 1, 2005	
Actives and Transfers	\$ 369,594,374
Retirees and Beneficiaries	610,945,859
Vested Terminations	67,849,220
Total	<u>\$ 1,048,389,453</u>
(2) Current Year Accrual	\$ 31,508,407

## **Assets and Liabilities** (continued)

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### **Accrued Benefit Values**

This section presents the results of a separate valuation of the plan's obligations based only on benefits accrued as of the valuation date of January 1, 2005. The focus of this valuation differs from the calculation of ongoing funding requirements which anticipates benefits to be earned by future service and salary increases. This accrued benefit valuation assumes an ongoing plan and, therefore, differs from a calculation of PBGC termination liabilities which would be based on the benefits and assumptions appropriate for a terminating plan.

The American Academy of Actuaries, in Appendix I of the Actuarial Standards of Practice Number 4, has provided recommended procedures for the calculation of the present value of vested accrued benefits (Illustration 1) and the present value of accrued benefits (Illustration 2). The results under both Illustrations include the sum of the present value of:

- All benefits expected to be paid to former participants and their beneficiaries; and
- Benefits expected to be paid at future dates to present active participants, based only on service and pay prior to the date of calculation.

The present value of vested accrued benefits using Illustration 1 recognizes only the benefits in which an active participant retains a right, independent of continuation of employment beyond the calculation date. It does not include any additional benefits which might arise because of future death or disability that would not become payable if the participant had terminated employment before the occurrence of the death or disability.

The present value of all accrued benefits using Illustration 2 recognizes all accrued benefits expected to become payable at future dates, including the accrued portion of disability and preretirement death benefits. Thus, the accrued benefit of a nonvested participant is included in this calculation to the extent it will become payable (i.e., vested) upon the occurrence of a future event such as termination, death, disability, or retirement.

The accrued benefit used in these calculations is based on the personnel data supplied by the company.

## Assets and Liabilities (continued)

### Comparison of Vested Accrued and All Accrued Benefits With Assets

	January 1, 2004	January 1, 2005	January 1, 2005 Current Liability
Assumed Interest Rate	8.0%	8.0%	6.10%
Mortality Table	83 GAM	83 GAM	83 GAM
Present Value of Vested Accrued Benefits			
Actives and Transfers	\$ 239,148,182	\$ 275,852,478	\$ 335,831,409
Vested Terminations	71,461,235	62,789,744	67,849,220
Retirees and Beneficiaries	551,651,223	533,675,064	610,945,859
Total	\$ 862,260,640	\$ 872,317,286	\$ 1,014,626,488
Present Value of All Accrued Benefits			
Actives and Transfers	\$ 255,893,035	\$ 295,278,103	\$ 369,594,374
Vested Terminations	71,461,235	62,789,744	67,849,220
Retirees and Beneficiaries	551,651,223	533,675,064	610,945,859
Total	\$ 879,005,493	\$ 891,742,911	\$ 1,048,389,453
Market Value of Assets <sup>1</sup>	\$ 800,645,958	\$ 878,266,211	\$ 878,266,211
Funded Ratio (Market to All Accrued)	91.1%	98.5%	83.8%

<sup>1</sup> Includes contributions accrued but not yet paid as of the calculation date.

## Assets and Liabilities (continued)

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### Analysis of Change in Present Value of All Accrued Benefits

Present Value of Accrued Benefits, 1/1/2004	\$ 879,005,493
Change Due to Benefits Paid	(75,737,640)
Increase Due to Plan Experience, Including Population Changes	(4,280,804)
Increase Due to Additional Benefit Accrual	23,727,304
Increase Due to Interest	67,290,934
Increase Due to Assumption Changes <sup>1</sup>	0
Increase Due to Plan Amendments <sup>2</sup>	<u>1,737,624</u>
Present Value of Accrued Benefits, 1/1/2005	\$ 891,742,911

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<sup>1</sup> There were no changes in assumptions since the previous valuation.

<sup>2</sup> Liabilities for active participants increased because the IRC section 401(a)(17) pay limit increased from \$205,000 to \$210,000, prior service was credited to Pacific Klamath Energy employees, and eligibility for the preretirement death benefit was expanded to include unmarried participants.

# Contributions

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## **Funding Standard Account**

The minimum contribution is determined under Section 412 of the Internal Revenue Code (IRC) by maintaining a Funding Standard Account (FSA). The minimum contribution required is the amount necessary to make the FSA credits for the plan year equal to the FSA charges for the plan year. Contributions in excess of the minimum create a credit balance, which serves to reduce the minimum contribution requirement for the subsequent plan year.

The FSA charges for the plan year are the sum of:

- (1) Normal cost;
- (2) Amortization payments, representing amortization over 30-year periods for the initial unfunded actuarial liability, and for increases in the unfunded actuarial liability caused by plan amendments or the addition of new employee groups; over 10-year periods for the increases in the unfunded actuarial liability due to changes in actuarial assumptions; and over 5-year periods for increases in the unfunded actuarial liability resulting from actuarial losses;
- (3) Interest on the above items; and
- (4) An additional charge is applied for plans that are not sufficiently well-funded.

The FSA credits for the plan year are the sum of:

- (5) Credit balance at the end of the prior plan year;
- (6) Contributions made;
- (7) Amortization payments, representing amortization over 10-year periods for decreases in the unfunded actuarial liability due to changes in actuarial assumptions and over 5-year periods for decreases in the unfunded actuarial liability resulting from actuarial gains; and
- (8) Interest on the above items.

If the FSA credits are less than the FSA charges, a funding deficiency exists which is subject to an initial nondeductible excise tax of 10% with additional penalties if not corrected within a specified time frame.

## Contributions (continued)

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### Funding Standard Account for Plan Year Ended December 31, 2004

Shown below is the calculation of the balance in the Funding Standard Account as of December 31, 2004:

(1) Charges	
(a) Normal Cost, 1/1/2004	\$ 17,194,723
(b) Amortization Payment (on \$440,663,372)	75,039,432
(c) Interest as Applicable to End of Plan Year on (a) + (b)	7,378,732
(d) Additional Funding Charge	<u>0</u>
(e) Total	\$ 99,612,887
(2) Credits	
(a) Credit Balance, 12/31/2003	\$ 50,055,018
(b) Amortization Payment (on \$142,300,116)	36,472,200
(c) 2004 Plan Year Contribution Made on April 15, 2005	59,997,387
(d) Interest as Applicable to End of Plan Year on (a) + (b) + (c)	6,922,177
(e) Full Funding Limit Credit	<u>0</u>
(f) Total	\$ 153,446,782
(3) Credit Balance, 12/31/2004, 2(f) – 1(e)	\$ 53,833,895

## Contributions (continued)

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### Minimum Contribution (Funding Standard Account) for 2005 Plan Year

The minimum contribution required for the plan year ending December 31, 2005 is developed below:

(1) Charges	
(a) Normal Cost, 1/1/2005	\$ 18,711,767
(b) Amortization Payment (on \$453,987,939)	85,135,839
(c) Interest as Applicable to End of Plan Year on (a) + (b)	8,307,808
(d) Additional Funding Charge (see page 13)	<u>0</u>
(e) Total	\$ 112,155,414
(2) Credits	
(a) Credit Balance, 12/31/2004	\$ 53,833,895
(b) Amortization Payment (on \$114,294,149)	36,472,200
(c) Interest as Applicable to End of Plan Year on (a) + (b)	7,224,488
(d) Full Funding Limit Credit	<u>0</u>
(e) Total	\$ 97,530,583
(3) Contribution Needed to Avoid Funding Deficiency, 12/31/2005, (1)(e) – (2)(e), but not less than zero	\$ 14,624,831
(4) 2005 Plan Year Contributions, Expected to be Paid in 2006	\$ 76,441,298
(5) Expected Credit Balance, 12/31/2005, (2)(e) – (1)(e) + (4)	\$ 61,816,467

## Contributions (continued)

### Additional Funding Requirement for 2005 Plan Year

Beginning with the 1995 plan year, the Retirement Protection Act of 1994 modified the additional funding charge that was introduced by the Pension Protection Act of 1987. This additional funding charge applies only to underfunded plans. In general, this charge can vary from a 4 to a 12-year amortization of the unfunded current liability, reduced by certain charges and credits in the funding standard account. If applicable, the additional funding charge results in an increased minimum required contribution.

The additional funding requirement eligibility test (Gateway Test) determines if the plan's minimum contribution is subject to the additional charge for the plan year. For the 2005 plan year, the test compares current liability to the actuarial value of assets on January 1, 2005. The gateway current liability must be calculated using the 1983 Group Annuity Mortality table and the maximum permissible interest rate, which is 6.10% for 2005.

If the gateway percentage (the ratio of assets to liabilities) is greater than 90%, then the plan is exempt from the additional funding charge. If the gateway percentage is greater than 80% but less than 90%, then the plan may qualify for the "volatility rule exemption." To qualify, the plan must have gateway percentages greater than 90% in two consecutive years out of the immediately prior three years. For 2005, the plan is exempt from the additional funding charge because it meets the volatility rule exemption (the gateway percentage for the 2005 plan year exceeds 80%, and the gateway percentages for both 2003 and 2004 exceed 90%) after applying the lookback provisions of the Pension Funding Equity Act of 2004.

### Additional Funding Requirement Eligibility Test

(1) Gateway Current Liability, 1/1/2005 Based on Interest Rate of 6.10%	\$ 1,048,389,453
(2) Actuarial Value of Assets, 1/1/2005	\$ 882,753,629
(3) Gateway Percentage, (2) ÷ (1)	84.2%

### Volatility Rule Exemption

Year	Gateway Current Liability		Actuarial Value of Assets	Gateway Percentage
	As Calculated	As Recalculated <sup>1</sup>		
2004	\$ 975,736,113	N/A	\$ 889,398,489	91.2%
— Interest Rate	6.65%	—		
2003	\$ 965,455,733	\$919,779,394	\$ 853,551,122	92.8%
— Interest Rate	6.65%	7.11%		
2002	\$ 952,202,305	N/A	\$ 953,418,810	100.1%
— Interest Rate	6.85%	—		

<sup>1</sup> Recalculation (using interest rate prescribed in the Pension Funding Equity Act) done only if gateway percentage as originally calculated was less than 90%.



## Contributions (continued)

### Amortization Schedule for Minimum Required Contribution

Source, Date Began Amortization	Initial Amount	Remaining Balance on 1/1/2005	Date of Final Payment	2005 Payment Amount
<b>Charges</b>				
Bases Combined, 1/1/1992	\$ 122,190,098	\$ 59,682,263	1/1/2010	\$ 11,953,881
Plan Amendment, 1/1/1993	\$ 49,391,031	41,422,373	1/1/2022	4,092,457
Plan Amendment, 1/1/1993	\$ 1,041,966	873,859	1/1/2022	86,335
Plan Amendment, 1/1/1995	\$ 4,303,956	3,770,998	1/1/2024	355,634
Plan Amendment, 1/1/1996	\$ 598,470	534,284	1/1/2025	49,387
Assumption Change, 1/1/1996	\$ 11,120,033	1,546,222	1/1/2005	1,546,222
Change in Limits, 1/1/1997	\$ 2,079,812	1,888,511	1/1/2026	171,421
Assumption Change, 1/1/1997	\$ 37,583,735	10,035,607	1/1/2006	5,210,796
Plan Amendment, 1/1/1997	\$ 1,384,224	1,256,902	1/1/2026	114,090
Change in Limits, 1/1/1998	\$ 12,712	11,725	1/1/2027	1,047
Plan Amendment, 1/1/1998	\$ 15,555,513	14,348,678	1/1/2027	1,281,047
Plan Amendment, 1/1/1998	\$ 109,091,542	100,627,947	1/1/2027	8,984,042
Assumption Change, 1/1/1999	\$ 63,616,718	31,431,583	1/1/2008	8,786,897
Plan Amendment, 1/1/2000	\$ 2,702,426	2,563,730	1/1/2029	222,377
Plan Amendment, 1/1/2000	\$ 481,417	456,709	1/1/2029	39,615
Plan Amendment, 1/1/2001	\$ 33,858,303	32,527,294	1/1/2030	2,786,117
Plan Amendment, 1/1/2002	\$ 4,964,860	4,822,580	1/1/2031	408,348
Plan Amendment, 1/1/2002	\$ 15,792,646	15,340,069	1/1/2031	1,298,908
Actuarial Loss, 1/1/2002	\$ 5,064,838	2,262,110	1/1/2006	1,174,557
Plan Amendment, 1/1/2003	\$ 5,574,458	5,472,105	1/1/2032	458,486
Actuarial Loss, 1/1/2003	\$ 97,955,679	63,225,549	1/1/2007	22,716,326
Plan Amendment, 1/1/2004	\$ 779,639	772,757	1/1/2033	64,123
Plan Amendment, 1/1/2005	\$ 2,506,228	2,506,228	1/1/2034	206,131
Actuarial Loss, 1/1/2005	\$ 56,607,856	56,607,856	1/1/2009	13,127,595
Total		\$ 453,987,939		\$ 85,135,839
<b>Credits</b>				
Plan Amendment, 1/1/1994	\$ 2,413,393	\$ 2,071,134	1/1/2023	\$ 199,687
Asset Method Change, 1/1/1997	\$ 66,556,163	17,771,823	1/1/2006	9,227,678
De Minimus Merger of PFS, 1/1/1998	\$ 1,964,832	756,733	1/1/2007	271,888
Method Change, 1/1/1999	\$ 141,826,250	70,073,144	1/1/2008	19,589,390
Plan Amendment, 1/1/2000	\$ 10,961,683	10,399,101	1/1/2029	902,014
Actuarial Gain, 1/1/2001	\$ 15,451,891	3,588,330	1/1/2005	3,588,330
Actuarial Gain, 1/1/2004	\$ 11,613,476	9,633,884	1/1/2008	2,693,213
Total		\$ 114,294,149		\$ 36,472,200

## Contributions (continued)

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### Amortization Schedule for Minimum Required Contribution (continued)

#### Equation of Balance, 1/1/2005

(1) Net Remaining Balance	\$ 339,693,790
(2) Credit Balance	53,833,895
(3) Reconciliation Account (Due to Prior Deficit Reduction Contribution)	<u>146,260,038</u>
(4) Unfunded Actuarial Liability, (1) – (2) – (3), but not less than \$0	\$ 139,599,857

## Contributions (continued)

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### Maximum Deductible Contribution

The determination of the maximum deductible contribution for the tax year ending March 31, 2005, is based upon the plan year beginning January 1, 2005, as shown below:

(1) Normal Cost	\$ 18,711,767
(2) Net Amortization Payment (on \$199,597,244)	27,542,477
(3) Interest to 3/31/2005	<u>925,085</u>
(4) Ten-year Maximum	\$ 47,179,329
(5) Full Funding Limit	\$ 235,820,352
(6) Lesser of (4) or (5)	\$ 47,179,329
(7) Minimum Required Contribution as of 12/31/2005	\$ 14,624,833
(8) Greater of (6) and (7)	\$ 47,179,329
(9) Projected Unfunded Current Liability, 3/31/2005, for Maximum Purposes	\$ 257,267,956
(10) Maximum Deductible Contribution, Greater of (8) and (9)	\$ 257,267,956

It is our understanding that all contributions reported on the Form 5500 for years prior to 2004 have been fully deducted. This calculation does not reflect the 25% of covered compensation limitation on deduction for contributions to overlapping plans.

## Contributions (continued)

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### Funding Policy Contribution

Effective January 1, 2001, the company adopted a new funding policy. The policy defines the contribution as of January 1, 2001 to be the normal cost plus a five year amortization of the unfunded actuarial liability.

In subsequent years, the difference between the actual unfunded actuarial liability and the expected unfunded liability is amortized over five years. In addition, increases or decreases in the unfunded actuarial liability as a result of changes in plan benefits, population coverages, assumptions, or actuarial methods are amortized over five years. Finally, the funding policy contribution will be no less than the minimum required contribution nor greater than the maximum deductible contribution.

The calculation of the Funding Policy Contribution for the 2005 plan year is as follows:

(1) Normal Cost, 1/1/2005	\$ 18,711,767
(2) Amortization Payment (on \$139,599,857)	52,067,213
(3) Interest on (1) + (2) to 12/31/2005	<u>5,662,318</u>
(4) Five-Year Contribution, (1) + (2) + (3)	\$ 76,441,298
(5) Minimum Contribution	\$ 14,624,831
(6) Maximum Deductible Contribution	\$ 275,267,956
(7) Funding Policy Contribution, greater of (4) and (5), but not to exceed (6)	\$ 76,441,298

## Contributions (continued)

### Amortization Schedule for Funding Policy Contribution

Source, Date Began Amortization	Initial Amount	Remaining Balance on 1/1/2005	Date of Final Payment	Annual Payment Amount
Initial Unfunded Actuarial Liability, 1/1/2001	\$ 34,398,502	\$ 7,977,154	1/1/2005	\$ 7,977,154
Spinoff, 1/31/2001	\$ 12,489,202	3,139,133	1/1/2006	2,896,297
Actuarial Loss, 1/1/2002	\$ 5,064,838	2,262,110	1/1/2006	1,174,557
Plan Amendments, 1/1/2002	\$ 20,757,506	9,270,928	1/1/2006	4,813,751
Actuarial Loss, 1/1/2003	\$ 97,955,679	63,225,550	1/1/2007	22,716,326
Plan Amendments, 1/1/2003	\$ 5,574,458	3,598,037	1/1/2007	1,292,740
Actuarial Gain, 1/1/2004	\$ (11,613,476)	(9,633,884)	1/1/2008	(2,693,213)
Plan Amendments, 1/1/2004	\$ 779,639	646,745	1/1/2008	180,801
Plan Amendments, 1/1/2005	\$ 2,506,228	2,506,228	1/1/2009	581,205
Actuarial Loss, 1/1/2005	\$ 56,607,856	<u>56,607,856</u>	1/1/2009	<u>13,127,595</u>
		\$ 139,599,857		\$ 52,067,213

## Contributions (continued)

### Full Funding Limitation

The Full Funding Limitation (FFL) is defined in IRC Section 412(c)(7) as the ERISA full funding limitation with a minimum equal to the RPA '94 full funding limitation.

The ERISA FFL is the excess, if any, of the actuarial accrued liability (projected to the end of the year) over the lesser of the fair market value of assets and the actuarial value of assets. RPA '94 requires the full funding limitation to be no smaller than the excess, if any, of 90% of the RPA '94 current liability over the actuarial value of assets.

For determining the ERISA full funding limitation for the minimum required contribution, an adjustment is made to reflect the Funding Standard Account Credit Balance, with interest to the end of the year at the funding interest rate.

	ERISA FFL	RPA '94 Override
Projected Liability, 12/31/2005	\$ 1,030,750,473	\$ 1,058,179,129
Applicable Percentage	100%	90%
Adjusted Liability	\$ 1,030,750,473	\$ 952,361,216
Projected Assets for Maximum Purposes		
Lesser of Market Value and Actuarial Value	794,930,121	N/A
Actuarial Value	N/A	799,776,532
For Determining Maximum Deductible Contribution	\$ 235,820,352	\$ 152,584,684
Carryover Contributions for Maximum	(59,997,387)	(59,997,387)
Projected Credit Balance, 12/31/2005	58,140,607	N/A
For Determining Minimum Required Contribution	\$ 233,963,572	\$ 92,587,297
	<b>For Maximum Deductible Contribution</b>	<b>For Minimum Required Contribution</b>
Full Funding Limitation, 12/31/2005	\$ 235,820,352	\$ 233,963,572

## Contributions (continued)

### Full Funding Limitation

This page develops the end of year liabilities and assets for the determination of the full funding limitation.

<b>Liabilities</b>	<b>Actuarial Liability (ERISA)</b>	<b>Current Liability (RPA '94)</b>
Interest Rate	8.0%	6.10%
Liability, 1/1/2005	\$ 1,022,353,486	\$ 1,048,389,453
Expected Benefit Accrual for 2005	18,711,767	31,508,407
Expected Benefit Payments	(90,000,000)	(85,000,000)
Interest to 12/31/2005	<u>79,685,220</u>	<u>63,281,269</u>
Projected Liability, 12/31/2005	\$ 1,030,750,473	\$ 1,058,179,129

<b>Assets</b>	<b>Market Value</b>	<b>Actuarial Value</b>
Interest Rate	8.0%	8.0%
Assets, 1/1/2005	\$ 878,266,211	\$ 882,753,629
Expected Benefit Payments for 2005	(90,000,000)	(90,000,000)
Interest to 12/31/2005	<u>66,661,297</u>	<u>67,020,290</u>
Projected Assets, 12/31/2005	\$ 854,927,508	\$ 859,773,919
Carryover Contributions	<u>(59,997,387)</u>	<u>(59,997,387)</u>
Projected Assets for Maximum, 12/31/2005	\$ 794,930,121	\$ 799,776,532

## Experience

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### Determination of the Actuarial Loss (Gain) for Funding Purposes

If the experience of the plan had corresponded to that expected under the actuarial assumptions, the plan would have had no actuarial loss (gain). However, for the plan year just ended, the actual experience did vary from the assumptions used for the plan and the resulting actuarial loss (gain) is determined as follows:

(1)	Unfunded Actuarial Liability, 1/1/2004		\$ 112,882,277
(2)	Normal Cost, 1/1/2004		17,194,723
(3)	2004 Plan Year Contributions		59,997,387
(4)	Interest at 8.00% on:		
	(a) Unfunded Actuarial Liability	\$ 9,030,582	
	(b) Normal Cost	1,375,578	
	(c) Contributions	<u>0</u>	
	(d) Total, (a) + (b) – (c)		<u>10,406,160</u>
(5)	Expected Unfunded Actuarial Liability, (1) + (2) – (3) + (4)(d)		\$ 80,485,773
(6)	Actual Unfunded Actuarial Liability, Before Changes, 1/1/2005		\$ 137,093,629
(7)	Actuarial Loss (Gain), (6) – (5)		\$ 56,607,856

### Analysis of Experience

There are two main sources of actuarial gain or loss during any year: liability experience and investment experience. During 2004, the experience from all sources created a net actuarial loss of \$56.6 million. This loss was the result of an investment loss of \$59.2 million slightly offset by a liability gain of \$2.6 million.

The return during the 2004 plan year on the actuarial value of assets was 1.0%. The return during the 2004 plan year on the market value of assets was 12.8%. The history of return on market value of assets is shown on the following page.



## Experience (continued)

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### Asset Return

The table below shows the actual and assumed rates of return on the market value of assets over the past several years.

The rates of return have been developed by assuming benefits and expenses are paid uniformly throughout the year and contributions made after the plan year are paid at the end of the year. The rate should be used in analyzing trends in actuarial experience, but is not appropriate for comparisons external to the actuarial report.

The rates of return prior to 1996 are taken from the January 1, 1996 valuation report by the previous actuary.

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Year	Actual		Assumed Return
	Annual	Cumulative Average	
2004	12.8%	10.3%	8.00%
2003	21.2%	10.2%	8.00%
2002	-7.5%	9.6%	8.00%
2001	-7.9%	10.8%	8.00%
2000	-0.4%	12.1%	8.00%
1999	28.4%	13.1%	8.00%
1998	17.3%	12.0%	8.50%
1997	15.9% <sup>1</sup>	11.5%	8.50%
1996	16.7%	11.1%	8.75%
1995	21.8%	10.6%	8.75%
1994	-0.6%	9.5%	8.75%
1993	14.4%	10.8%	8.75%
1992	6.0%	10.3%	9.00%
1991	19.6%	11.0%	9.00%
1990	-1.6%	9.3%	9.00%
1989	21.0%	12.2%	9.00%
1988	14.7%	9.5%	8.3%
1987	3.2%	7.0%	8.3%
1986	10.9%	10.9%	8.3%

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<sup>1</sup> The method for determining the annual rate of return changed effective January 1, 1997, and the return under the new method is shown for all subsequent years.

# Accounting Requirements

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## **Accounting Information Under SFAS No. 87**

The Financial Accounting Standards Board issued Statement No. 87 (Employers' Accounting for Pensions) and Statement No. 88 (Employers' Accounting for Settlements and Curtailments of Defined Benefit Pension Plans and for Termination Benefits) in December 1985.

The expense and disclosure portions of Statement No. 87 are effective for fiscal years beginning after December 15, 1986. The balance sheet and non-U.S. plans portion of Statement No. 87 are effective for fiscal years beginning after December 15, 1988. Statement No. 88 is effective upon adoption of Statement No. 87.

Statement of Financial Accounting Standards No. 132 (Employers' Disclosures about Pensions and Other Postretirement Benefits) was published in February 1998. Statement No. 132 amended the disclosure requirements of FAS Statements No. 87 and 88. The disclosure requirements under Statement No. 132 first became effective for fiscal years beginning after December 15, 1997. Statement No. 132 was subsequently revised in December 2003. All but one of the new disclosure requirements under Statement No. 132 (revised 2003) are effective for fiscal years ending after December 15, 2003. Disclosure of estimated future benefit payments is effective for fiscal years ending after June 15, 2004.

PacifiCorp adopted the expense and disclosure portions of Statement No. 87 in 1987 based on a December 31 measurement date. The next several pages contain the results determined under Statement No. 87, as amended by Statement No. 132, for footnote disclosure in the 2005 financial statements and net periodic pension cost determination for fiscal year 2006.

## Accounting Requirements (continued)

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### Financial Position Under SFAS No. 87

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	<b>Disclosed March 31, 2005</b>
Projected Benefit Obligation	\$ (1,287,000,000)
Plan Assets at Fair Value	<u>806,506,000</u>
Funded Status	\$ (480,494,000)
Unrecognized Net (Gain) Loss	436,094,000
Unrecognized Prior Service Cost	8,148,000
Unrecognized Net Transition (Asset) Obligation	<u>15,954,000</u>
Prepaid (Accrued) Pension Cost	\$ (20,298,000)

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### Net Periodic Pension Cost

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	<b>4/1/2005 – 3/31/2006</b>
Service Cost Component	\$ 29,700,000
Interest Cost Component	71,507,000
Expected Return on Assets	(76,845,000)
Amortization of:	
Unrecognized Net (Gain) Loss	21,197,000
Unrecognized Prior Service Cost	1,064,000
Unrecognized Net (Asset) Obligation	<u>8,407,000</u>
Net Periodic Pension Cost (Income)	\$ 55,030,000
Expected Employer Contributions	\$ 63,707,000
Expected Benefit Payments	\$ 90,000,000

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## Accounting Requirements (continued)

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### Allocation of Expense by Business Unit

Based on policies and agreements in place at the company, the expense amount allocated to each business unit is as follows:

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<b>Business Unit</b>	<b>Fiscal Year 2006 Expense</b>
Bridger Coal Company	\$ 2,095,568
Glenrock Coal Company	171,889
Energy West	<u>1,151,129</u>
Subtotal Mines	\$ 3,418,586
Credit Union	\$ 102,572
Enstor	135,187
PERCO	86,805
PFS	30,871
PPM	1,278,533
PKE	<u>122,554</u>
Subtotal Non-Regulated	\$ 1,756,522
Electric Operations	<u>\$ 49,854,892</u>
Total	<u>\$ 55,030,000</u>

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## Accounting Requirements (continued)

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### Determination of Market Related Value of Assets

Market Related Value of Assets have been determined as the market value of assets adjusted to spread asset gains and losses after January 1, 2000 over five measurement periods. This method of determining assets is an acceptable method under current FAS 87 and is designed to reflect a relatively stable, long-term growth of assets.

---

	<b>January 1, 2005</b>
(1) Market Value of Assets, January 1, 2005	\$ 806,506,048
(2) Amount of Asset Gain (Loss) Deferred	
(a) 20% of Gain (Loss) from January 1, 2001 to December 31, 2001 of \$(247,483,829)	\$ (49,496,766)
(b) 40% of Gain (Loss) from January 1, 2002 to December 31, 2002 of \$(152,823,874)	(61,129,550)
(c) 60% of Gain (Loss) from January 1, 2003 to December 31, 2003 of \$47,559,993	28,535,996
(d) 80% of Gain (Loss) from January 1, 2004 to December 31, 2004 of \$9,832,422	<u>7,865,938</u>
(e) Total	<u>\$ (74,224,382)</u>
(3) Market Related Value of Assets, January 1, 2005	\$ 880,730,430
(1) – (2) (e)	

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### (Gain) Loss Subject to Amortization for 4/1/2005 – 3/31/2006

#### Corridor Test

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(a) Total (Gain) Loss	\$ 436,094,000
(b) Nonamortizable Portion of Asset (Gain) Loss	<u>74,224,382</u>
(c) (Gain) Loss Subject to Corridor, (a) – (b)	\$ 361,869,618

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#### Corridor Limit

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(d) 10% of the Greater of Projected Benefit Obligation and Market Related Value of Assets	\$ 128,700,000
(e) (Gain) Loss Subject to Amortization, Excess of (c) over (d)	\$ 233,169,618
(f) Average Remaining Service (Years)	11
(g) Amortization Payment, (e) ÷ (f)	\$ 21,197,238

## Accounting Requirements (continued)

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### Alternative Amortization Method

As permitted under Paragraph 26 of Statement No. 87, the amortization of any prior service cost is determined using a straight-line amortization of the cost over the average remaining service period of employees expected to receive benefits under the Plan.

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	Initial Date	Balance 4/1/2005	Remaining Period	Annual Net Amortization Payment
<b>Transition Obligation</b>				
UP&L Transition	1/1/1987	\$ 10,010,638	3.83	\$ 2,611,470
DCP Transition	1/1/1987	<u>5,943,409</u>	1.02	<u>5,795,397</u>
		\$ 15,954,047		\$ 8,406,867
<b>Prior Service Costs</b>				
Plan Change Local 57	4/1/2000	\$ (5,173,657)	7.00	\$ (739,094)
COLA	4/1/2002	13,090,908	8.00	1,636,364
PKE/PPM	4/1/2005	230,000	11.00	20,909
QPSA to Nonmarried Participants	4/1/2005	<u>1,603,800</u>	11.00	<u>145,800</u>
		\$ 9,751,051		\$ 1,063,979
<b>(Gain) Loss</b>				
2005 Loss	4/1/2005	\$233,169,618	11.00	\$ 21,197,238

## Personnel Information

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This section contains data on personnel submitted for the actuarial valuation. The information is organized to be useful for a variety of purposes:

- Counts of plan participants and averages of age and service provide quick comparisons of the differences from year to year in the employee group.
- The detailed information on personnel by age and service isolates the number of participants eligible for specific employee benefits. For example, if participants with 15 or more years of service are to receive additional vacation, this distribution indicates the number of participants currently eligible for additional vacation and the number potentially becoming eligible for additional vacation in each of the next several years.

The actuarial valuation was based on personnel information from company records. The following table shows the number of participants by category and the number of vested active participants:

### Personnel Summary

---

	January 1, 2004	January 1, 2005
Active Participants		
Vested	3,593	3,653
Nonvested	928	1,094
Subtotal	<u>4,521</u>	<u>4,747</u>
Vested Terminations	1,344	1,326
Retirees and Beneficiaries	<u>4,254</u>	<u>4,174</u>
Total Number of Participants	10,119	10,247

## Personnel Information (continued)

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### Personnel Characteristics of Active Participants

The following characteristics of active participants, both male and female, are presented: number of employees, average age, and average service.

---

	January 1, 2004	January 1, 2005
<b>Number of Active Participants</b>		
Males	3,403	3,591
Females	<u>1,118</u>	<u>1,156</u>
Total	4,521	4,747
<b>Average Present Age</b>		
Males	47.3	47.5
Females	<u>43.4</u>	<u>43.8</u>
Total	46.4	46.6
<b>Average Years of Service</b>		
Males	17.2	17.0
Females	<u>11.1</u>	<u>11.4</u>
Total	15.7	15.7
<b>Compensation</b>		
Total	\$ 314,691,126	\$ 342,125,784
Average	\$ 69,607	\$ 72,072
<b>Valuation Compensation</b>		
Total	\$ 320,201,382	\$ 350,529,033
Average	\$ 70,825	\$ 73,842



## Personnel Information (continued)

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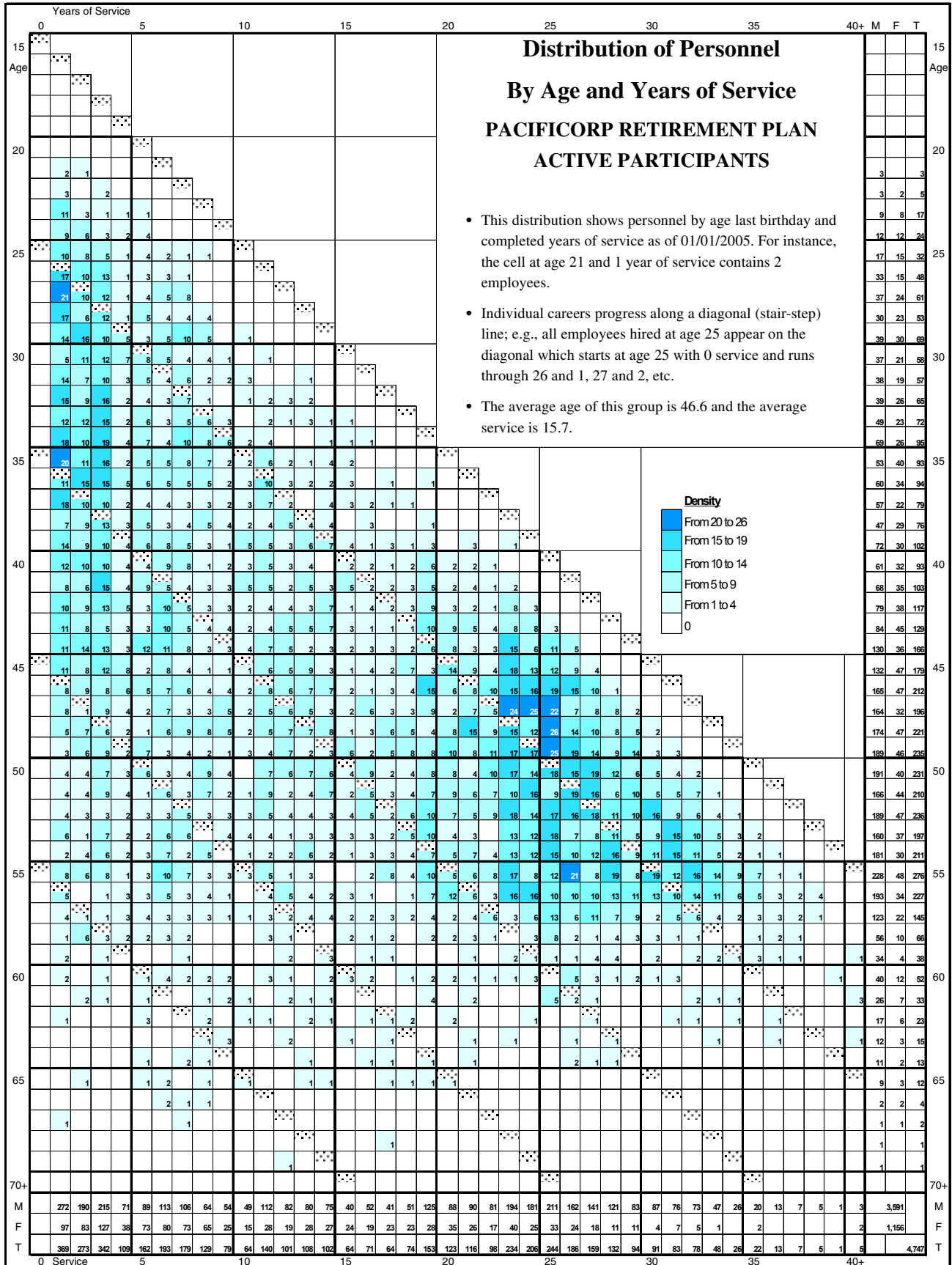
### Personnel Characteristics of Inactive Participants

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	January 1, 2004	January 1, 2005
<b>Terminated Vested Participants</b>		
Number	1,344	1,326
Average Age	50.9	51.7
Average Monthly Benefit	\$ 942	\$ 886
<b>Retirees and Beneficiaries</b>		
Number	4,254	4,174
Average Age	71.4	71.7
Average Monthly Benefit <sup>1</sup>	\$ 1,292	\$ 1,335

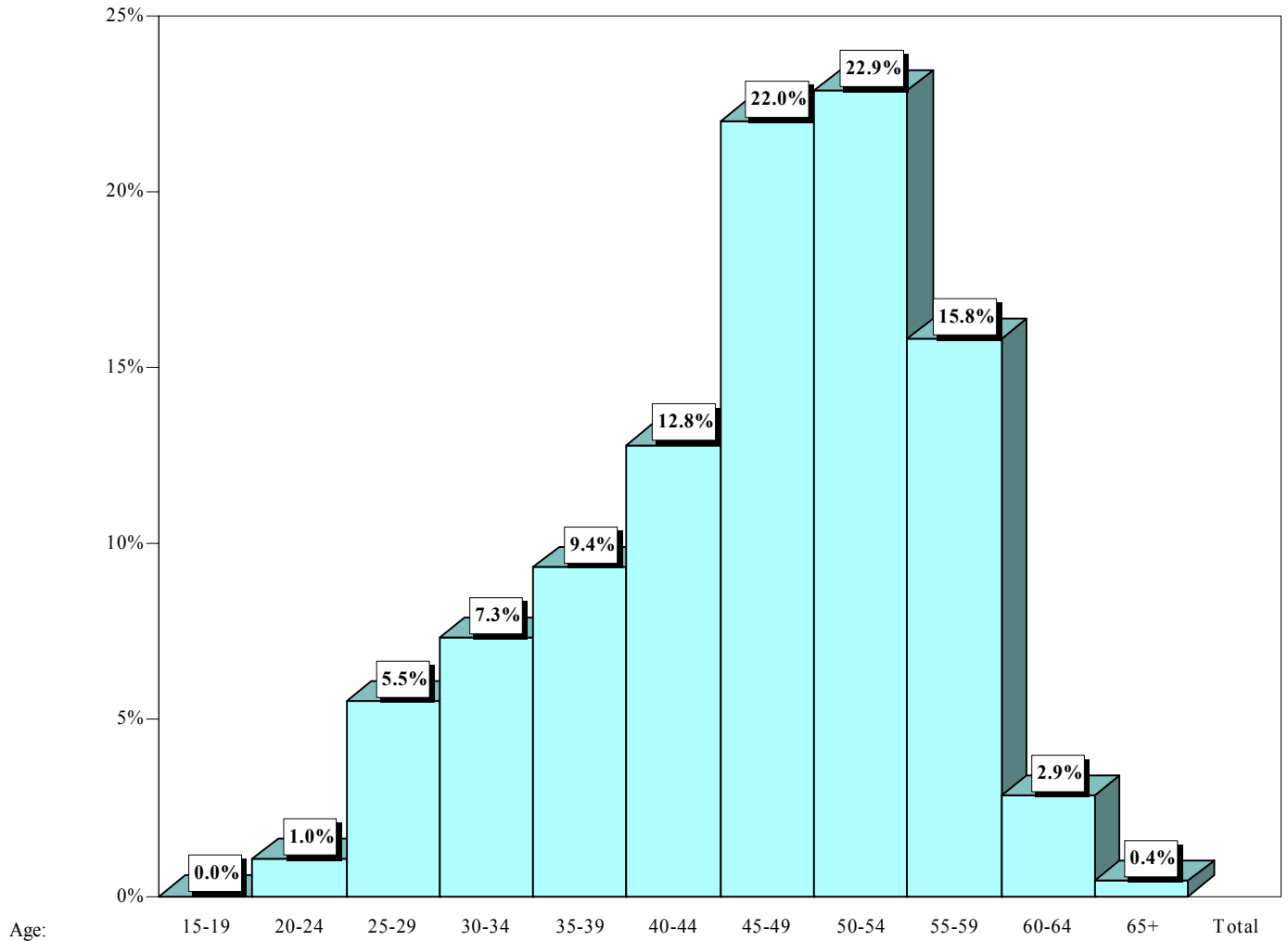
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<sup>1</sup> Includes DCP Benefit.



# Personnel Information (continued)

## Distribution of Personnel by Age

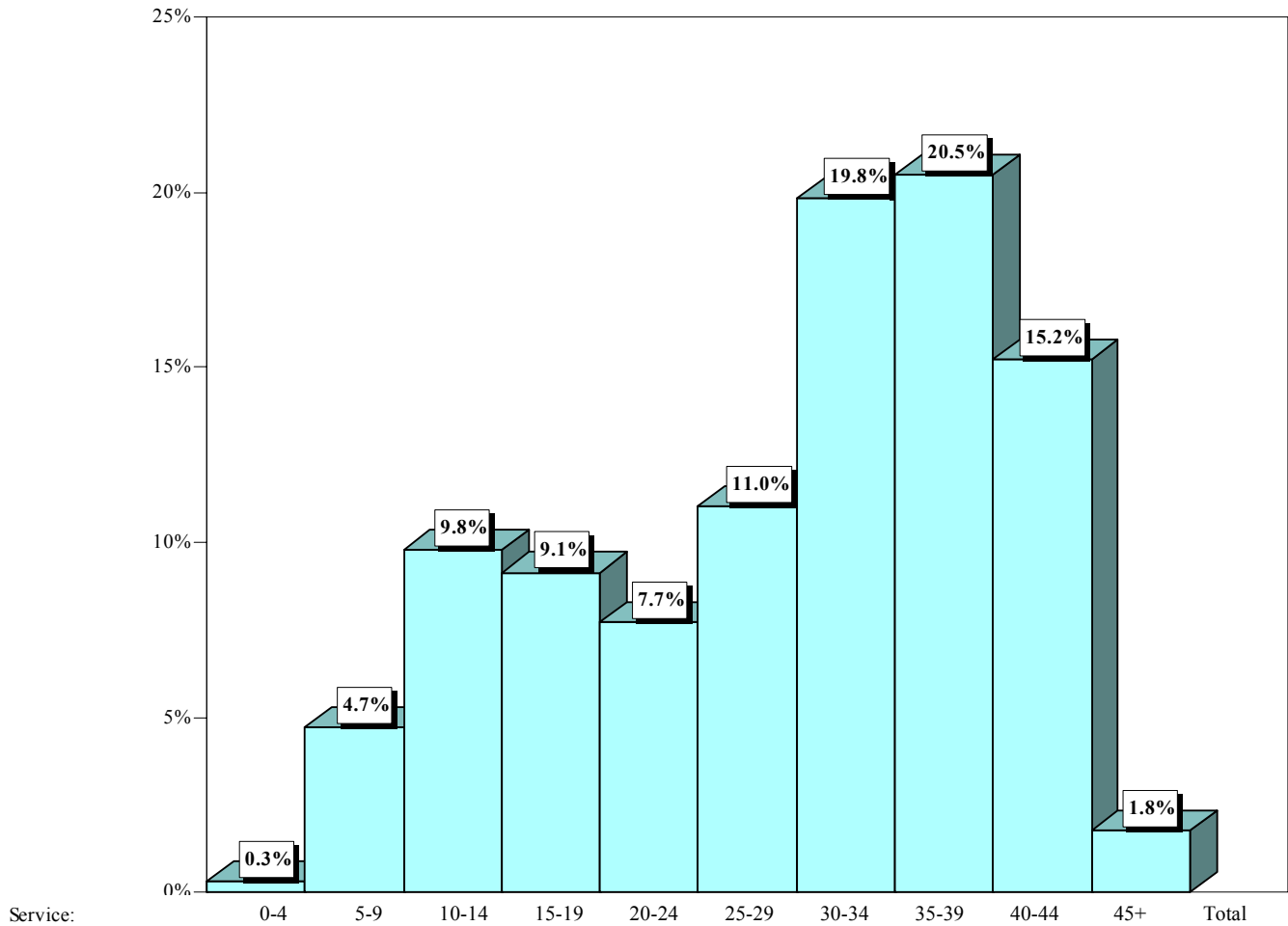


Number	0	49	263	347	444	608	1,043	1,085	752	136	20	4,747
Average Pay	0	38,314	50,794	60,682	71,086	74,457	78,617	75,742	72,753	65,085	62,958	72,072
Average Service	0.0	2.5	3.6	5.0	7.0	11.2	18.0	21.1	22.8	18.9	10.7	15.7

### Detail of Employees 55 & Over

Age	55	56	57	58	59	60	61	62	63	64	65	66+
Number	276	227	145	66	38	52	33	23	15	13	12	8
Average Pay	74,096	72,674	71,988	68,113	74,447	72,469	61,894	62,216	64,360	49,561	64,607	60,485
Average Service	22.7	24.2	22.0	18.8	24.5	18.3	20.9	17.3	20.6	17.3	12.1	8.5

**Personnel Information** (continued)  
**Distribution of Personnel**  
**By Expected Service At Age 65**  
**(Based Upon Personnel Age 55 And Over)**

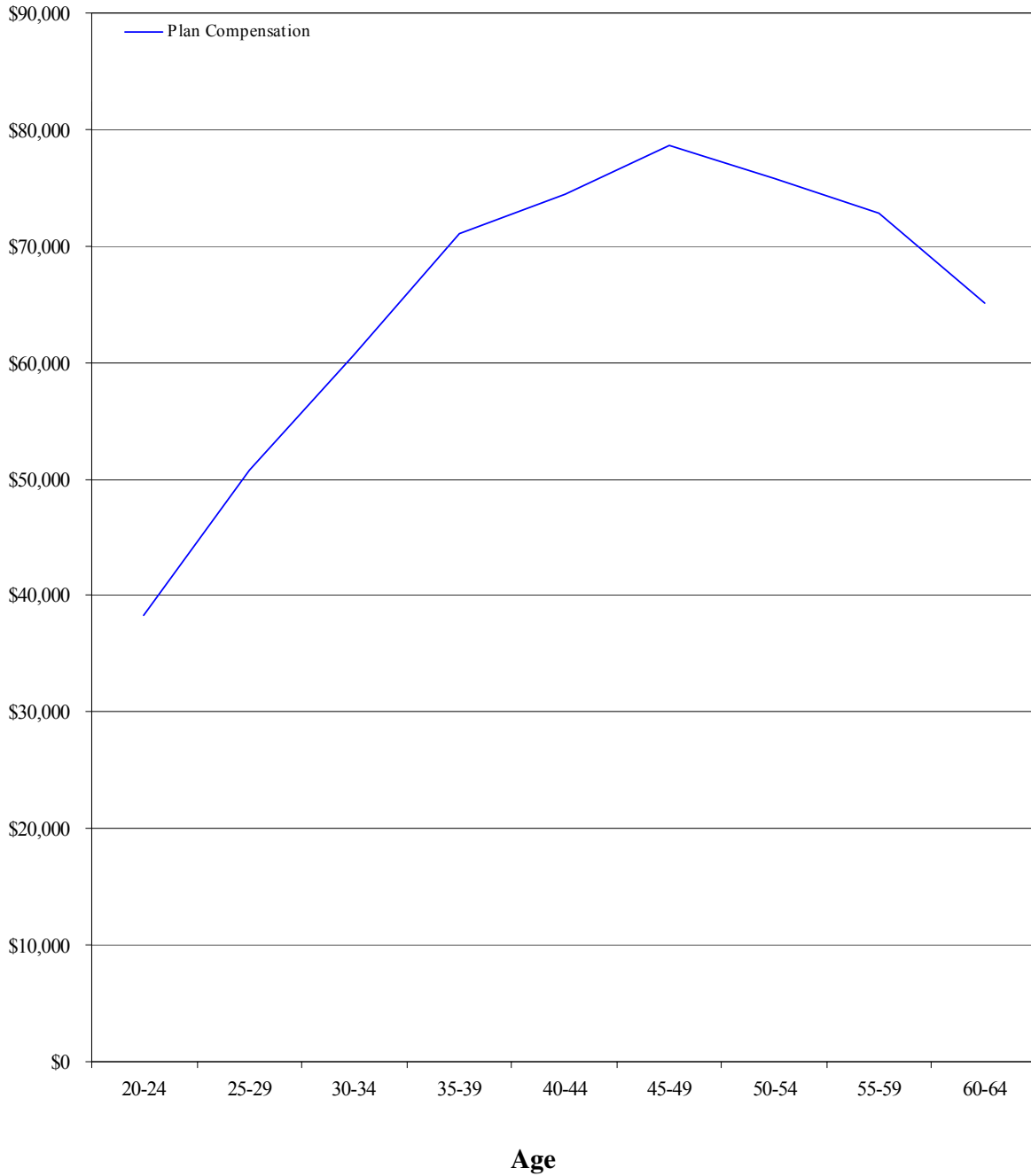


Number	3	43	89	83	70	100	180	186	138	16	908
Average Pay	64,476	63,411	73,240	65,407	66,182	66,436	69,877	74,649	79,892	74,340	71,389
Average Service at Age 65*	2.5	8.1	12.4	17.3	22.2	28.0	32.7	37.3	42.2	46.0	29.4

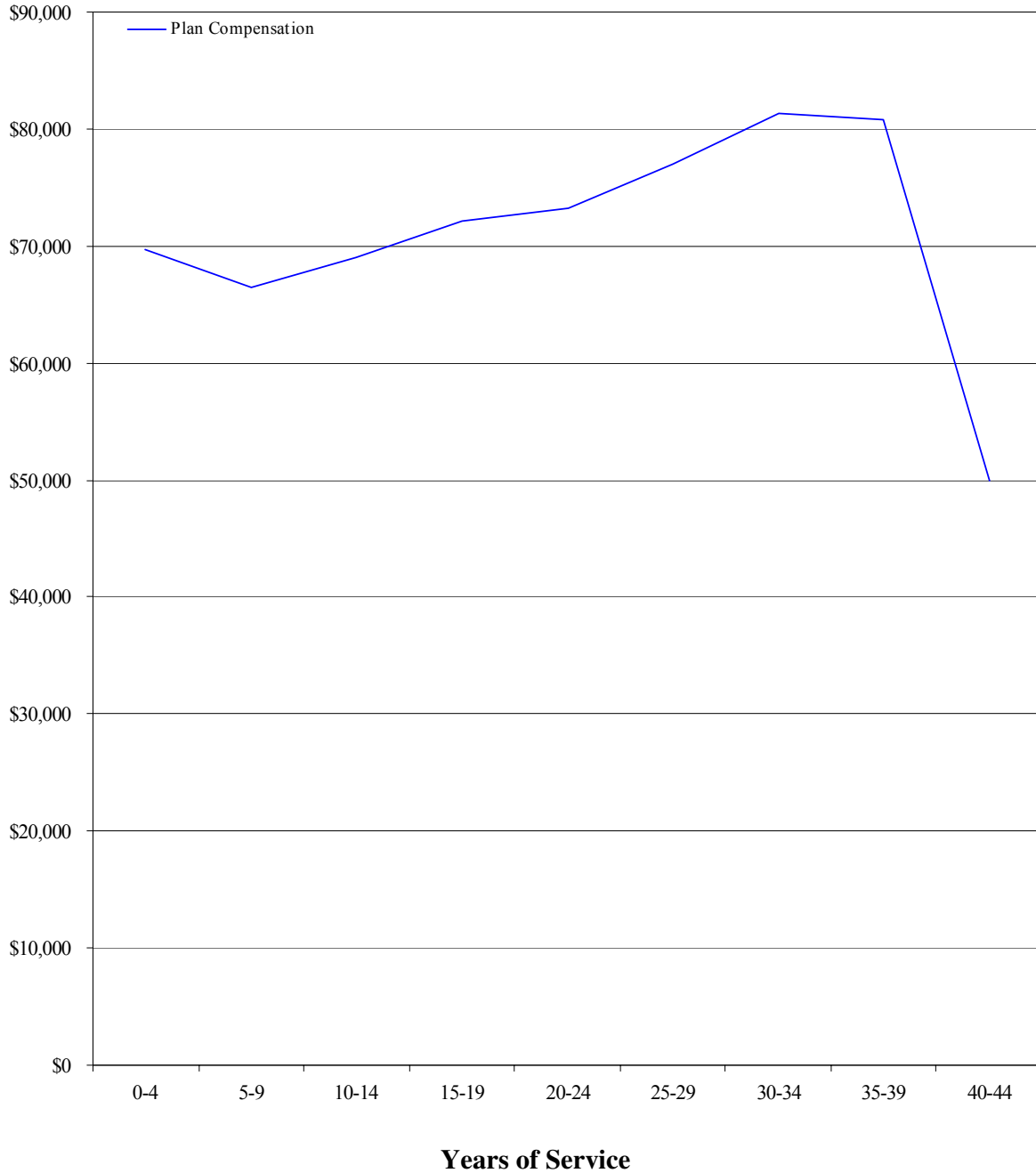
\* Or Current  
Age if Older

# Personnel Information (continued)

## Average Compensation By Age



**Personnel Information (continued)**  
**Average Compensation By Service**



## Plan Provisions

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### **Effective Date**

Amended and restated effective January 1, 1994; most recently amended effective January 1, 2005.

### **Participation**

Any employee, other than a casual or leased employee, of a participating company shall become a participant on the first of the month following the completion of one-year of service and attainment of age 21.

### **Eligibility for Benefits**

#### **Normal**

Attainment of age 65.

#### **Early**

- Attainment of age 55 and the completion of 5 years of service; or
- At least 75 points (age plus years of service).

#### **Deferred**

Completion of 5 years of service.

#### **Disability**

Completion of 10 years of service, and disabled.

#### **Preretirement Death**

Completion of 5 years of service.

#### **Postponed**

Retirement after attainment of age 65.

## Plan Provisions (continued)

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### Retirement Benefits

#### Normal

Monthly benefit equal to the greatest of (1), (2), (3), (4), and (5); plus the DCP benefit.

- (1) The Basic Benefit plus the Excess Benefit, plus the Additional Service Benefit;

Basic Benefit = 1.3% of Final Average Pay times Benefit Years up to a maximum of 30.

Excess Benefit = 0.65% of Final Average Pay in excess of Social Security Covered Compensation, times Benefit Years up to a maximum of 30.

Additional Service Benefit = 0.25% of Final Average Pay times Benefit Years in excess of 30.

- (2) Monthly benefit under the Utah Power and Light Company Retirement Income Plan on the New Formula Date, as follows:
- 12/31/90 for union employees; or
  - 12/31/89 for non-union employees; or
  - the date of transfer from union to non-union status for employees making this transfer during 1990.
- (3) Short service factor (SSF) x Benefit Years up to 20, plus the long service factor (LSF) x Benefit Years in excess of 20, where:

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Annual Salary Rate on New Formula Date	SSF	LSF
Under \$25,000	\$35	\$15
From \$25,000 to \$35,000	\$50	\$20
Over \$35,000	\$60	\$25

- (4) Monthly benefit earned under other groups that were merged with the Plan.



## Plan Provisions (continued)

### Retirement Benefits (continued)

- (5) For members of the IBEW Local 57 who are age 50 or older and in active status on July 1, 1999:

1.67% of Final Average Pay times Benefit Years up to a maximum of 30 plus 0.50% of Final Average Pay times Benefit Years in excess of 30.

The DCP benefit is the monthly benefit payable to former participants of the Utah Power and Light Deferred Compensation Plan.

#### Early

A benefit computed in the same manner as a normal retirement benefit based on compensation and benefit years at the time of termination. This benefit is paid without reduction if deferred to age 65 or reduced if payments commence before age 65. The applicable early retirement factors vary depending upon which benefit formula predominates.

For Formula (1), the Basic Benefit is reduced under the Higher Percentage table if the participant terminates with 75 or more points, otherwise the Lower Percentage table is used; the Excess Benefit is reduced under the Lower Percentage Table and the Additional Service Benefit is reduced under the Higher Percentage table.

Age at Benefit Starting Date	Higher Percentage	Lower Percentage
64	100.00%	92.00%
63	100.00%	84.00%
62	100.00%	76.00%
61	96.00%	72.00%
60	92.00%	68.00%
59	88.00%	64.00%
58	84.00%	60.00%
57	80.00%	56.00%
56	76.00%	52.00%
55	72.00%	48.00%
54	64.63%	43.09%
53	58.09%	38.73%
52	52.29%	34.86%
51	47.12%	31.42%
50	42.52%	28.35%

## **Plan Provisions** (continued)

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### **Retirement Benefits** (continued)

For Formulas (2) and (5), the reduction factor is 4% per year below age 65 if the participant has less than 30 years of service; otherwise, the reduction is 4% per year below age 64. For retirement between ages 50 and 55, the reduction factors are the same as the terminated vested factors.

For Formula (3), the reduction factors are based on the factors in the Higher Percentage table listed above.

For Formula (4), the reduction is based upon the applicable early retirement factor for the frozen benefit that was merged with the Plan.

The DCP benefit is also reduced for early commencement under a schedule that approximates actuarial reductions from age 65.

### **Deferred Vested**

A benefit computed in the same manner as a normal retirement benefit based on final average compensation and benefit years at the time of termination. This benefit is paid without reduction at age 65 or actuarially reduced for early commencement.

### **Disability**

A benefit computed in the same manner as a normal retirement benefit based on final average pay and benefit years at the time of disability. This benefit is paid without reduction if deferred to age 65 or reduced in accordance with the early retirement table if receipt is commenced earlier.

## **Plan Provisions** (continued)

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### **Retirement Benefits** (continued)

#### **Preretirement Death**

If death occurs before age 55, the vested participant's spouse will be eligible to begin receiving a life annuity or lump sum immediately or may defer payment until the time the participant would have become age 55. If deferred to age 55, the benefit amount will be equal to the amount the spouse would have received if the participant had separated from service on the date of death or on the actual date of termination, if earlier, survived until age 55, and then died with a 50% joint and survivor benefit in effect.

The spouse of a participant who dies while employed after age 55 or after completing 30 years of service shall receive a life annuity equal to the benefit which would have been paid if the participant had retired on the day before his death with a 50% joint and survivor benefit in effect. In the case of death of a participant with 30 years of service before age 55, the participant is assumed to be age 55 in determining the applicable early retirement reduction factors.

Preretirement death benefits for unmarried participants are actuarially equivalent to those for active participants, based on an assumed spouse exactly three years younger than the participant, and are payable only as a lump sum.

Preretirement death benefits of terminated vested participants are the same as those for active participants.

#### **Postponed Retirement**

A benefit computed in the same manner as a normal retirement benefit.

## Plan Provisions (continued)

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### Definitions

<b>Year of Service</b>	12-month period during which an employee is in continuous employment with the company or an affiliate.
<b>Benefit Year</b>	Years of service while a participant. Any participants who complete less than a full year of service receive fractional credit.
<b>Compensation</b>	<p>Compensation includes all nondeferred compensation reportable on Form W-2 except the amounts shown below, plus salary reduction amounts elected by the participant under a qualified cash or deferred arrangement or a cafeteria plan. Excluded items are:</p> <ul style="list-style-type: none"><li>• Bonuses in excess of 10 percent of base salary, determined before reductions in base salary for nonqualified deferred compensation (all bonuses for PPM Energy);</li><li>• Overtime, premium pay, shift and location differentials;</li><li>• Imputed income from expense reimbursement or fringe benefits;</li><li>• Commissions that are in lieu of participation in a bonus program or that do not accompany a discounted salary rate;</li><li>• Other items such as prizes and awards, severance payments, long-term incentive pay.</li></ul> <p>As of January 1, 2005, compensation for purposes of calculating qualified plan benefits is limited to \$210,000 in accordance with IRC section 401(a)(17).</p>
<b>Final Average Pay</b>	Average monthly compensation in the 60 highest consecutive calendar months of the last 120 calendar months of employment.
<b>Social Security Covered Compensation</b>	The covered compensation amount for a person with the participant's Social Security retirement age.
<b>Plan Year</b>	January 1 to December 31.

## Plan Provisions (continued)

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### **Contributions**

The plan is paid for by the company. No participant contributions are allowed other than amounts previously transferred from plans that merged with the Plan.

### **Normal Form of Benefits**

An unmarried member receives benefits payable as a single life annuity. A married participant retiring from active or disabled status receives a 50% joint and survivor benefit which is the actuarial equivalent of a life annuity payment. All other benefits are provided on an actuarial equivalent basis to a life annuity.

### **Optional Annuity Forms of Benefit**

Level income option, 100% or 50% joint and survivor options, 10-year certain and life option. All optional forms are actuarially equivalent to the single life annuity based upon:

Interest: 9.00%

Mortality: 1984 Unisex Pension Mortality Table.

### **Lump Sum Benefit**

The actuarially equivalent lump sum benefit is paid:

- automatically if the amount is not over \$5,000; or
- upon request.

The lump sum is based upon:

Interest: 30-year Treasury Rate for the September preceding the year in which the lump sum is paid.

Mortality: 1994 Group Annuity Reserving Table per Revenue Ruling 2001-62.

### **Cost of Living Adjustment**

The amount payable to each participant with no service after December 31, 1987 is increased each January 1 by the lesser of:

- (1) 2%; or
- (2) The percentage increase in the U.S. Consumer Price Index (all items) during the 12 months ending with the September index preceding the adjustment date.

Effective May 1, 2002, an ad hoc COLA was granted to certain pre-1996 retirees.

# Actuarial Assumptions

<b>Factor</b>	<b>Assumption</b>
<b>Mortality</b>	1983 Group Annuity Mortality Table.
<b>Withdrawal Before Retirement</b>	Table A.
<b>Retirement</b>	Table B.
<b>Disability</b>	Table C.
<b>Investment Return</b>	Cash Contribution: 8.00% per year (net of investment expenses and net of 0.25% for administrative expenses) FAS 87 Expense for fiscal year ending March 31, 2005: Discount Rate: 6.25% Long-term Rate of return: 8.75% (net of investment expenses and net of 0.25% for administrative expenses)
<b>Salary Scale</b>	Cash Contribution: 5.0% per year. Expense: 4.0% per year.
<b>Social Security Taxable Wage Base Increase</b>	Cash Contribution: 4.5% per year. Expense: 4.0% per year.
<b>Maximum Benefit Limitations</b>	Cash Contribution: Limit at Social Security Normal Retirement Age for 2005 is \$170,000; no increase permitted under IRC section 412. Expense: The 2005 IRC section 415 annual benefit limit of \$170,000 is assumed to increase at 4% per year thereafter (preretirement and postemployment increases reflected).
<b>Lump Sum Interest Rate</b>	Cash Contribution: 150 basis points less than the Investment Return assumption. Expense: 100 basis points less than the Discount Rate.

## Actuarial Assumptions (continued)

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<b>Factor</b>	<b>Assumption</b>
<b>Lump Sum Mortality</b>	1994 GAR as modified for use in Revenue Ruling 2001-62.
<b>Percent Electing Lump Sum</b>	50% of normal and early retirement eligible active employees are assumed to elect a lump sum when they retire. All pre-retirement, post-decrement benefits are assumed to be paid as a lump sum.
<b>Compensation Limitations</b>	<p>Cash Contribution: Limit for 2005 is \$210,000; no increase permitted under IRC section 412.</p> <p>Expense: The 2005 IRC section 401(a)(17) annual compensation limitation of \$210,000 is increased 4% per year thereafter.</p>
<b>Death Benefits</b>	80% of participants are assumed to be married. Males are assumed to be 3 years older than their spouses.
<b>Valuation of Assets</b>	The market value is written up at the expected return on assets assumption (8% for Cash Contribution, 8.75% for Expense) and 20% of each of the preceding five years' asset gains or losses are captured. For Cash Contribution, the asset value determined under the method will be adjusted to be no greater than 120% and no less than 80% of the fair market value.
<b>Actuarial Method</b>	Projected unit credit cost method.

## Actuarial Assumptions (continued)

**Table A**  
Rates of Withdrawal  
Male and Female

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<b>Age</b>	<b>Factor</b>	<b>Age</b>	<b>Factor</b>
20	0.13250	40	0.05250
21	0.12800	41	0.04900
22	0.12350	42	0.04550
23	0.11900	43	0.04200
24	0.11450	44	0.03850
25	0.11000	45	0.03500
26	0.10550	46	0.03150
27	0.10100	47	0.02800
28	0.09650	48	0.02450
29	0.09200	49	0.02100
30	0.08750	50	0.01750
31	0.08400	51	0.01400
32	0.08050	52	0.01050
33	0.07700	53	0.00700
34	0.07350	54	0.00350
35	0.07000	55	0.00000
36	0.06650	56+	0.00000
37	0.06300		
38	0.05950		
39	0.05600		



## Actuarial Assumptions (continued)

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**Table B**  
Rates of Retirement  
Male and Female

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<b>Age</b>	<b>Factor</b>
55	25%
56	5%
57	5%
58	5%
59	5%
60	5%
61	5%
62	35%
63	10%
64	10%
65 and over	100%

## Actuarial Assumptions (continued)

**Table C**  
Rates of Disability  
Male and Female

Age	Factor	Age	Factor
20	0.00060	40	0.00220
21	0.00065	41	0.00259
22	0.00070	42	0.00298
23	0.00075	43	0.00337
24	0.00080	44	0.00376
25	0.00085	45	0.00415
26	0.00090	46	0.00454
27	0.00095	47	0.00493
28	0.00100	48	0.00532
29	0.00105	49	0.00571
30	0.00110	50	0.00610
31	0.00121	51	0.00712
32	0.00132	52	0.00814
33	0.00143	53	0.00916
34	0.00154	54	0.01018
35	0.00165	55	0.01120
36	0.00176	56	0.01222
37	0.00187	57	0.01324
38	0.00198	58	0.01426
39	0.00209	59	0.01528
		60	0.01630
		61+	0.00000

## Actuarial Assumptions (continued)

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### Discussion of Actuarial Assumptions and Methods

#### Ultimate Cost

The ultimate cost of a pension plan can be measured only when the obligation to all participants has been fully discharged. The cost will then be:

The benefits paid from the plan  
plus  
administrative expenses  
less  
investment gains  
plus  
investment losses.

The actuarial process assigns pension costs to the current year by estimating, based on both current and future service, the benefits to be paid to current plan participants. These estimates are determined through an actuarial valuation which uses three basic elements to project payments from the plan:

- Benefit provisions of the plan.
- Data on the present work force, terminated vested, and retired employees.
- Certain predictions (actuarial assumptions) about the future as it applies to this work force.

#### Actuarial Assumptions

The first step in the actuarial process is to determine the magnitude of the pension liability by determining the benefits expected to be paid. To determine how many employees will become eligible for benefits, what benefits will be paid, and how long benefits will be paid, it is necessary to make some economic and demographic predictions (usually called actuarial assumptions) such as:

- An assumed retirement age predicting when employees will begin to receive retirement benefits.
- A mortality rate predicting the number of employees who will die before retirement and the duration of benefit payments after retirement.
- A withdrawal rate predicting the number of employees who will leave the work force before retirement. (Sometimes certain kinds of withdrawal such as disabilities are predicted separately.)
- If the benefits are based on compensation, an assumed rate of pay increases predicting employees' compensation in future years.

## Actuarial Assumptions (continued)

These assumptions are applied to the data for each employee to predict the amount of benefits expected to be paid each year in the future. The total future benefit payments in each year are then discounted at a selected interest rate to determine the current amount which with future investment return, will be sufficient to pay the expected benefits as they become payable. The discounted payments are usually called the present value of future benefits.

<b>Total Future Benefit Payments</b>	
<b>Future Investment Return</b>	<b>Present Value of Future Benefits</b>

### Actuarial Method

The actuarial method is the mathematical process which determines the contributions required to pay for the present value of future benefits, by allocating costs to the years of an employee's career. Some costs are allocated to future years in an employee's career (*future service liability*) and other costs are allocated to past years (*past service liability*).

<b>Total Future Benefit Payments</b>		
<b>Future Investment Return</b>	<b>Present Value of Future Benefits</b>	
	<b>Future Service Liability</b>	<b>Past Service Liability</b>

There is a fair amount of flexibility in this allocation of costs between future and past. Some methods assign relatively little cost to past years in an employee's career, others assign a more significant portion to the past. All methods produce allocations of contributions which will accumulate to an amount sufficient to provide the benefits at retirement. However, the various methods produce widely different allocation of contributions to past and future employment.

## Actuarial Assumptions (continued)

Many actuarial methods are acceptable under the Employee Retirement Income Security Act of 1974 (ERISA) for calculating cash contributions. However, once an actuarial method has been selected and filed for minimum funding purposes, a change in method may be made only if approved by the Secretary of the Treasury or his delegate. The Secretary has granted automatic approval for some changes in actuarial method.

Usual terminology refers to the future allocation as the *present value of future normal costs* and the past allocation as the *accrued liability*.

The portion of the accrued liability which is not covered by the assets of the plan is called the *unfunded accrued liability*. The value of the assets used in the actuarial process under ERISA must take into account fair market value, but this may be done in a way which eliminates much of the short-term fluctuation of market value from one valuation to the next.

<b>Total Future Benefit Payments</b>		
<b>Future Investment Return</b>	<b>Present Value of Future Benefits</b>	
	<b>Future Service Liability</b>	<b>Past Service Liability</b>
	<b>Present Value of Future Normal Costs</b>	<b>Unfunded Accrued Liability</b>
		<b>Assets</b>

For the current year, the method produces a *normal cost*. Payment of the normal cost each year would eventually discharge all future service liability.

## Actuarial Assumptions (continued)

The unfunded accrued liability must also be discharged, and this is done by an *amortization payment*. The amortization payment is flexible, and may be increased or decreased within certain allowable bounds. The sum of both the normal cost and the amortization payment is the current year's pension cost.

<b>Total Future Benefit Payments</b>			
<b>Future Investment Return</b>	<b>Present Value of Future Benefits</b>		
	<b>Future Service Liability</b>	<b>Past Service Liability</b>	
	<b>Present Value of Future Normal Costs</b>	<b>Unfunded Accrued Liability</b>	<b>Assets</b>
	<b>Normal Cost</b>	<input style="width: 50px; height: 20px;" type="text"/>	<b>Amortization Payment</b>
	<b>Current Year's Contribution</b>		

Valuations to determine contributions to the ongoing plan use the *Projected Unit Credit Cost Method*.

Under this actuarial method, the cost attributed to past service (*past service liability* or *accrued liability*) is determined on the valuation date as the present value of the benefits actually earned (accrued) as of that date. The *unfunded accrued liability* is the amount by which the accrued liability exceeds the valuation assets.

The current year's *normal cost*, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year.

Because the value of the future service liability is not used in the calculation of normal cost, it is often omitted from the actuarial report which may show only an accrued liability.

The calculations for any disability, termination or death benefits take into consideration that the entitlement to benefits may begin at various future times. Each age prior to retirement has associated with it appropriate probabilities of disability, termination and death.