

Paul Gaynor has served as our Chief Executive Officer and President since 2004. Mr. Gaynor has also served as a member of our board of directors since 2008. Mr. Gaynor has more than 20 years of experience in the energy field, encompassing leadership and finance roles in the energy, power and pipeline sectors. Prior to joining us in 2004, Mr. Gaynor served as chief financial officer of Noble Power Assets, LLC, a private equity backed power plant acquisition company, from May 2003 to April 2004. Between September 2002 and April 2003, he held concurrent positions with the Singapore Power Group: (i) senior vice president and chief development officer of the Singapore Power Group and (ii) chief operating officer of Singapore Power International, an unregulated international subsidiary. In August 2000, he joined the Singapore Power Group as senior vice president and chief financial officer, where he was responsible for all financial matters of the company. Mr. Gaynor worked for GE Capital and GE Power Systems for nearly 10 years in a variety of positions. Mr. Gaynor has a B.S. from Worcester Polytechnic Institute and an M.B.A. from the University of Chicago.

Michael Alvarez has served as our Executive Vice President and Chief Operating Officer since 2006. Prior to joining us, Mr. Alvarez served as the vice president of strategic planning of Edison International from 2005 to 2006. Prior to that, he served as executive vice president, chief financial officer and general counsel of Nexant, Inc., a privately held San Francisco based company that provides software and advisory services to the global energy industry, from 2000 to 2006. Before Nexant, Mr. Alvarez was employed by PSG International in London, where he managed the development of the \$2.3 billion, 1,700-kilometer TransCaspian natural gas pipeline. Mr. Alvarez has a B.A. and a J.D. from the University of Virginia.

Michael Metzner has served as our Executive Vice President and Chief Financial Officer since 2008. Previously, Mr. Metzner was senior vice president and treasurer at Exelon Corporation where he was responsible for corporate finance, enterprise risk management, investments and investor relations. Mr. Metzner was with Exelon in various roles from 1999 to 2008. Prior to Exelon, Mr. Metzner was with Atlantic Richfield Company (ARCO) in Los Angeles for ten years in international business development and a variety of finance roles. Mr. Metzner has a B.S. from the State University of New York, College at Brockport and an M.B.A. from the University of Chicago.

Evelyn Carpenter has served as FWE's Senior Vice President of Engineering and Construction since 2006, and as Senior Vice President of Construction since 2008. Ms. Carpenter started her career in the wind industry with Sea West WindPower Inc. in 2001 as a project manager and became director at AES Wind Generation when Sea West was acquired by the AES Corporation in 2005. From 1991 to 1999 Ms. Carpenter worked at Fluor Daniel Inc. where she performed project management and engineering of petroleum, petrochemical, and power plants. In addition to being a licensed professional engineer, Ms. Carpenter holds a Bachelor's degree in Architectural Engineering from California Polytechnic State university, a Master's in Civil Engineering from the University of California and an M.B.A from Thunderbird University.

Bernardo Lacoste has served as FWE's Vice President of Operations & Maintenance since 2006. Mr. Lacoste has 33 years of experience in the power generation field, with the last 22 years in the wind energy industry. After receiving his initial power generation training from the Army Corp of Engineers, he joined the wind industry in 1984—when the industry was still in its infancy. Since that time, he has been involved in the construction, operation, maintenance, administration, and development of a wide range of wind projects in Central and North America. Prior to joining First Wind, he was the regional service manager for Enertech Wind Systems after serving as vice president and general manager of OESC. In addition, he played a key role in wind projects as general manager at Whitewater Maintenance Corporation, project manager with FORAS Service Corporation, and Application Engineer at enXco Development Corporation. Mr. Lacoste has a B.S, Business Administration from California Coast University.

Luis Felipe Uscategui has served as FWE's Project Manager since 2007. Mr. Uscategui has over 30 years of domestic and international experience in the development and execution of projects in utility and industrial power, oil production, processing and transportation, and chemical and other process industries. Mr. Uscategui also has experience in the areas of project management, project development, business planning, contract negotiation, operations management, sales & estimating, manufacturing and construction. Prior to joining FW, Mr. Uscategui served as the vice president of project management/senior project manager of Gemma Power Systems, from 1998 to 2006. Prior to that, he served as vice president of project development/ manager project development of Lancaster Energy International/Lancaster Steel Co., from 1997 to 1998. Before Lancaster, Mr. Uscategui served as president of Colan Corporation, where he managed the planning, formation and start-up of a full service union mechanical construction operation, created by Lancaster Steel Company to execute specific boiler and related equipment projects for waste-to-energy plants. Mr. Uscategui has a Bachelor of Science, Mechanical Engineering from the University of the Andes, Bogota, Colombia and an M.B.A, Finance from Seton Hall University.

Patrick Caramante has served as FWE's Vice President, Strategy & Planning since 2007, and as Vice President of Engineering since 2008. Mr. Caramante has over 27 years of experience in all aspects of the electric generation industry, beginning with his role as a field engineer for GE's Installation and Service Engineering division. Throughout his career, Mr. Caramante has been actively involved in the construction, commissioning, operation, maintenance, and management of projects that utilize GT-CC, GT-SC, and fossil-fired steam turbine technology. While working in the fossil-fired electric generating industry for a subsidiary of GPU International, Mr. Caramante was asset director for a 770 MW conventional steam/GT-CC project in Colombia and was responsible for compliance and coordination of over 20 lenders in five branches totaling \$400 million. For the last seven and a half years, he has focused exclusively on projects that generate electricity from the wind, serving as a vice president at Garrad Hassan America and the general manager of wind operations for FPL Energy prior to joining First Wind. Among his duties were asset management, operations management, and commercial/technical consulting. As a consultant, he worked on many of the wind projects developed and completed in the U.S. from 2004 to 2006. His wind industry experience includes operational management of projects in seven states totaling over 600 MW. He was also the technical leader for two first-of-their-kind financings of seven wind projects that encompassed \$600 million in borrowing. In addition to being a licensed professional engineer, Mr. Caramante holds a Bachelor of Engineering, Mechanical Engineering from Stevens Institute of Technology, and a Master of Science, Management, Stevens Institute of Technology