

EDUCATION/CERTIFICATION

M.S., Electrical Engineering, Georgia Institute of Technology, 1980 B.S., Electrical Engineering, Purdue University, 1979 Cooperative Education Certificate, Purdue University, 1979

PROFESSIONAL AFFILIATIONS

National Society of Professional Engineers Georgia Society of Professional Engineers Institute of Electrical and Electronic Engineers

EXPERIENCE

Since completing his Master's program, Mr. Hayet worked for fifteen years at Energy Management Associates, now ABB Ventyx, providing consulting services and client service support to electric utility companies for the widely used planning models, PROMOD IV and STRATEGIST. Mr. Hayet had an instrumental role in designing some of the modeling features of those tools including the competitive market modeling logic in STRATEGIST.

In 1995, Mr. Hayet began his own utility consulting firm, Hayet Power Systems Consulting ("HPSC"), and has worked for customers in the United States, and internationally in Australia, Japan, Singapore, Indonesia, Malaysia, the United Kingdom, and Vietnam. Over his more than 30-year career, Mr. Hayet has provided consulting services to Public Utility Commissions, Regional Power Pools, State and Federal Agencies, Consumer Advocate Offices, Electric Utilities, Global Power Developers, and Industrial Companies. Mr. Hayet's expertise covers a number of areas including utility system planning and operations, RTO analysis, market price forecasting, Integrated Resource Planning, renewable resource evaluation, transmission planning, demand-side analysis, and economic analysis.

In 2000, Mr. Hayet also joined the consulting firm of J. Kennedy & Associates, Inc. ("Kennedy and Associates"). Since joining, Mr. Hayet worked on Kennedy and Associates' projects that required utility resource planning, analysis, and software modeling expertise. Mr. Hayet became a Vice-President and Principal of Kennedy and Associates in 2015.

Mr. Hayet has conducted numerous consulting studies in the areas of RTO Cost/Benefit Analysis, Renewable Resource Evaluation, Renewable Portfolio Standards Evaluation, Electric Market Price Forecasting, Generating Unit Cost/Benefit Analysis, Integrated Resource Planning, Demand-Side

Management, Load Forecasting, Rate Case Analysis and Regulatory Support.

2000 to J. Kennedy and Associates, Inc. Present: Vice President and Principal

- Initially began as Director of Consulting, became Vice President and Principal in 2015.
- Manages electric related consulting projects.
- Responsible for business development.
- Clients include Staffs of Public Utility Commissions, State Agencies, State Energy Offices, Global Power Developers, and Industrial Groups, and large energy users.

1996 to Hayet Power Systems Consulting

Present: President and Principal

- Manages electric utility related consulting projects
- Clients include Staffs of Public Utility Commissions and other State and Federal Agencies, State Energy Offices, Global Power Developers, and Industrial Groups, and large energy users.

1991 to EDS Utilities Division, Atlanta, GA (Now ABB Ventyx)
1996: Lead Consultant, PROSCREEN (Now STRATEGIST) Department

- Managed a client services software team that supported approximately 75 users of the STRATEGIST electric utility strategic planning software.
- Participated in the development of STRATEGIST's competitive market modeling features and the Network Economy Interchange Module
- Provided client management direction and support, and developed new consulting business opportunities.
- Performed system planning consulting studies including integrated resource planning, DSM analysis, marketing profitability studies, optimal reserve margin analyses, etc.
- Performed numerous consulting studies using the PROMOD IV and Strategist production cost and expansion plan optimization software.

1988 to Energy Management Associates (EMA), Atlanta, GA 1991: Manager, Production Analysis Department

- Served as Project Manager of a database modeling effort to create an integrated utility operations and generation planning database. Database items were automatically fed into PROMOD IV.
- Supervised and directed a staff software developers working with a 4GL database programming language.
- Interfaced with clients to determine system software specifications, and provide ongoing client training and support

1980 to Energy Management Associates (EMA), Atlanta, GA 1988: Senior Consultant, PROMOD IV Department

- Provided client service support to EMA's base of over 70 electric utility customers using the PROMOD IV probabilistic production cost simulation software.
- Provided consulting services in a number of areas including generation resource planning, regulatory support, and benchmarking.

TESTIMONY AND EXPERT WITNESS APPEARANCES (STATE AND FERC)

Date	Case	Jurisdict.	Party	Utility	Subject
09/98	97-035-01	UT	Utah Committee for Consumer Services	PacifiCorp	Utah jurisdictional Net Power Costs, PacifiCorp Rate Case Proceeding
07/01	01-035-01	UT	Utah Committee for Consumer Services	PacifiCorp	Utah Jurisdictional Net Power costs in General Rate Case
2001	ER00-2854- 000	FERC	Louisiana Public Service Commission	Entergy	Proposed System Agreement Modifications
07/02	02-035-002	UT	Utah Committee for Consumer Services	PacifiCorp	Special contract for industrial consumer
2002/ 2003	U-25888	LA	Louisiana Public Service Commission	Entergy	Investigation of retail issues related to the System Agreement
2003	U-27136 Subdocket A	LA	Louisiana Public Service Commission Staff	Entergy	Aging gas steam-fired retirement study
07/03	EL01-88- 000	FERC	Louisiana Public Service Commission	Entergy	Rough production cost equalization proceeding
05/04	03-035-14	UT	Utah Committee for Consumer Services	PacifiCorp	Development of a large QF avoided cost methodology
06/04	17687-U 17688-U	GA	Georgia Public Service Commission Staff	Georgia Power and Savannah Electric	2004 Integrated Resource Planning Studies
08/04	ER03-583- 000	FERC	Louisiana Public Service Commission	Entergy	Affiliate power purchase agreements
11/04	03-035-19	UT	Utah Committee for Consumer Services	PacifiCorp	Industrial customer's request for a special economic development tariff

J. Kennedy and Associates, Inc.

Date	Case	Jurisdict.	Party	Utility	Subject
11/04	03-035-38	UT	Utah Committee for Consumer Services	PacifiCorp	Large QF proceeding.
03/05	03-035-14	UT	Utah Committee for Consumer Services	PacifiCorp	Concerning PacifiCorp's Schedule 38 avoided cost tariff and remaining unsubscribed capacity
07/05	03-035-14	UT	Utah Committee for Consumer Services	PacifiCorp	Concerning PacifiCorp's Schedule 38 avoided cost proceeding
12/05	04-035-42	UT	Utah Committee for Consumer Services	PacifiCorp	Net power costs in General Rate Case
04/06	05-035-54	UT	Utah Committee for Consumer Services	PacifiCorp	Certification request to expand Blundell Geothermal Power Station. Related to Mid-American Energy Holding's Acquisition of PacifiCorp
05/06	22403-U	GA	Georgia Public Service Commission Staff	Georgia Power and Savannah Electric	March 2006 fuel cost recovery filing
2006	06-35-01	UT	Utah Committee for Consumer Services	PacifiCorp	2006 rate case, net power costs
08/06	U-21453	LA	Louisiana Public Service Commission Staff	Entergy Gulf States	Jurisdictional separation.
11/06	U-25116	LA	Louisiana Public Service Commission Staff	Entergy Louisiana	Fuel adjustment clause filings
01/07	23540-U	GA	Georgia Public Service Commission Staff	Georgia Power	November 2005 fuel cost recovery filing
04/07	07-035-93	UT	Utah Committee for Consumer Services	PacifiCorp	General Rate Case
06/07	24505-U	GA	Georgia Public Service	Georgia Power	2007 Integrated Resource Planning

Date	Case	Jurisdict.	Party	Utility	Subject
			Commission Staff		
10/07	U-30334	LA	Louisiana Public Service Commission Staff	Cleco Power	2008 Short-Term RFP
04/08	26794-U	GA	Georgia Public	Georgia Power	Fuel cost recovery filing
	(FCR-20)		Service Commission Staff		
2008	6630-CE- 299	WI	Wisconsin Industrial Energy Group, Inc.	WEPCO	Certification Proceeding for environmental upgrades at Oak Creek power plant
07/08	ER07-956	FERC	Louisiana Public Service Commission	Entergy	2006 rough production cost equalization compliance filing in the System Agreement case
09/08	6680-CE- 170	WI	Wisconsin Industrial Energy Group, Inc.	Wisconsin Power and Light	Certification proceeding concerning Nelson-Dewey coal-fired generating unit
11/08	08-1511-E- GI	WV	West Virginia Energy Users Group	Allegheny Power	Fuel cost recovery filing
12/08	27800-U	GA	Georgia Public Service Commission Staff	Georgia Power	Vogtle 3 and 4 nuclear unit certification proceeding
2008	08-035-35	UT	Utah Committee for Consumer Services	PacifiCorp	Chehalis Combine Cycle Power Plant based on a waiver of the RFP solicitation process certification proceeding
07/09	ER08-1056	FERC	Louisiana Public Service Commission	Entergy	2007 rough production cost equalization compliance filing in the System Agreement case
07/09	U-30975	LA	Louisiana Public Service Commission Staff	SWEPCO and Cleco	Application to acquire the Oxbow Mine to supply Dolet Hills Power Station certification proceeding
09/09	E015/PA- 09-526	MN	Large Power Intervenors	Minnesota Power	Request for approval to purchase Square Butte's 500 kV DC transmission line, restructure a coal based power purchase agreement

Date	Case	Jurisdict.	Party	Utility	Subject
09/09	09-035-23 Direct	UT	Utah Office of Consumer Services	PacifiCorp	2009 rate case, net power costs
10/09	09A-415E	СО	Public Utilities Commission of Colorado	Black Hills/Colorado	CPCN application to construct two LMS 100 natural gas combustion turbine units
10/09	09-035-23 Surrebuttal	UT	Utah Office of Consumer Services	PacifiCorp	2009 rate case, net power costs
12/09	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	First Semi-Annual Vogtle Construction Monitoring Report
12/09	ER08-1224	FERC	Louisiana Public Service Commission	Entergy	2008 production costs used to develop bandwidth payments
2009	09-2035-01	UT	Utah Office of Consumer Services	PacifiCorp	2008 IRP
01/10	28945-U	GA	Georgia Public Service Commission Staff	Georgia Power	Fuel cost recovery filing
2010	EL09-61	FERC	Louisiana Public Service Commission	Entergy	System Agreement, individual operating company sales
06/10	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Second Semi-Annual Vogtle Construction Monitoring Report
12/10	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Third Semi-Annual Vogtle Construction Monitoring Report
01/11	ER09-1350 Direct	FERC	Louisiana Public Service Commission	Entergy	2008 production costs used to develop bandwidth payments
02/11	ER09-1350 Cross- Answering	FERC	Louisiana Public Service Commission	Entergy	2008 production costs used to develop bandwidth payments

Date	Case	Jurisdict.	Party	Utility	Subject
04/11	33302-U (FCR-22)	GA	Georgia Public Service Commission Staff	Georgia Power	Fuel cost recovery filing
06/11	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Fourth Semi-Annual Vogtle Construction Monitoring Report
09/11	U-31792	LA	Louisiana Public Service Commission Staff	Cleco Power	Settlement agreement, CCPN to upgrade Madison 3 coal unit to accommodate biomass fuel
11/11	26550-U	GA	Georgia Public Service Commission Staff	Georgia Power	Reacquisition of wholesale block capacity
11/11	34218-U	GA	Georgia Public Service Commission Staff	Georgia Power	Decertification of two aging coal units, acquire PPA resources, approve IRP update
12/11	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Fifth Semi-Annual Vogtle Construction Monitoring Report
03/12	U-32148	LA	Louisiana Public Service Commission Staff	Entergy	Change of Control Proceeding to move to Midwest ISO
2012	20000-EA- 400-11	WY	Wyoming Industrial Energy Consumers	Rocky Mountain Power	Certification of environmental upgrades at Naughton 3
05/12	35277-U (FCR-23)	GA	Georgia Public Service Commission Staff	Georgia Power	Fuel cost recovery filing
05/12	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Sixth Semi-Annual Vogtle Construction Monitoring Report
07/12	2012-00063	KY	Kentucky Industrial Utility Customers, Inc.	Big Rivers	Environmental upgrades in compliance with MATS and CSAPR
09/12	U-32275	LA	Louisiana Public Service Commission Staff	Dixie Electric Member Cooperative	Ten year power supply acquisition certification proceeding

J. Kennedy and Associates, Inc.

Date	Case	Jurisdict.	Party	Utility	Subject
12/12	EL09-61- 002 Direct	FERC	Louisiana Public Service Commission	Entergy	Harm calculation, violation of System Agreement
12/12	U-32557	LA	Louisiana Public Service Commission Staff	Entergy	Certification of 28 MW PPA for renewable energy capacity (RAIN waste heat) in accordance with LPSC's Renewable Energy Pilot
12/12	U-29764	LA	Louisiana Public Service Commission Staff	Entergy	Retail proceeding regarding termination of cross-PPAs
12/12	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Seventh Semi-Annual Vogtle Construction Monitoring Report
03/13	EL09-61- 002 Cross- Answering	FERC	Louisiana Public Service Commission	Entergy	Harm calculation, violation of System Agreement
04/13	2012-00578	KY	Kentucky Industrial Utility Customers, Inc.	Kentucky Power Company	Mitchell Certificate of Public Convenience and Necessity
05/13	36498-U	GA	Georgia Public Service Commission Staff	Georgia Power	2013 IRP and request to decertify over 2,000 MW of coal-fired capacity
07/13	U-32785	LA	Louisiana Public Service Commission Staff	Energy	8.5 MW PPA for renewable energy capacity (Agrilectric rice hull)in accordance with LPSC's Renewable Energy Pilot
08/13	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Eighth Semi-Annual Vogtle Construction Monitoring Report
10/13	2013-00199	KY	Kentucky Industrial Utility Customers, Inc.	Big Rivers	Base rate case
05/14	13-035-184	UT	Utah Office of Consumer Services	PacifiCorp	2014 General Rate Case, net power cost

Date	Case	Jurisdict.	Party	Utility	Subject
06/14	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Ninth/Tenth Semi-Annual Vogtle Construction Monitoring Report
07/14	20000-446- EA-14	WY	Wyoming Industrial Energy Consumers	PacifiCorp	2014 General Rate Case, net power cost
08/14	2000-447- EA-14	WY	Wyoming Industrial Energy Consumers	PacifiCorp	2014 Energy Cost Adjustment Mechanism application
08/14	14-035-31	UT	Utah Office of Consumer Services	PacifiCorp	2014 Energy Balancing Adjustment application
09/14	ER13-432	FERC	Louisiana Public Service Commission	Entergy	Allocation of Union Pacific Settlement Agreement benefits
10/14	2014-00225	KY	Kentucky Industrial Utility Customers, Inc.	Kentucky Power	Kentucky Power Company's Fuel Adjustment Clause
12/14	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Eleventh Semi-Annual Vogtle Construction Monitoring Report
05/15	14-035-140	GA	Utah Office of Consumer Services	PacifiCorp	Solar and wind capacity contribution avoided cost proceeding.
06/15	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Twelfth Semi-Annual Vogtle Construction Monitoring Report
08/15	15-035-03	UT	Utah Office of Consumer Services	PacifiCorp	2015 Energy Balancing Adjustment application
09/15	14-035-114	UT	Utah Office of Consumer Services	PacifiCorp	Cost and Benefits of PacifiCorp's Net Metering Program
11/15	39638-U	GA	Georgia Public Service Commission Staff	Georgia Power	FCR-24 Fuel Cost Recovery Proceeding
11/15	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Thirteenth Semi-Annual Vogtle Construction Monitoring Report

Date	Case	Jurisdict.	Party	Utility	Subject
5/16	40161	GA	Georgia Public Service Commission Staff	Georgia Power	Georgia Power Company's 2016 IRP and Application for Decertification of Plant Mitchell Units 3, 4A, and 4B, Kraft Unit 1 CT, and Intercession City CT
6/16	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Fourteenth Semi-Annual Vogtle Construction Monitoring Report
8/16	16-035-27	UT	Office of Consumer Services	PacifiCorp	Renewable Energy Services Contract between Rocky Mountain Power and Facebook, Inc
8/16	16-035-01	UT	Utah Office of Consumer Services	PacifiCorp	2016 Energy Balancing Adjustment Application
9/16	09-035-15	UT	Utah Office of Consumer Services	PacifiCorp	EBA Pilot Evaluation Direct Testimony
11/16	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Fifteenth Semi-Annual Vogtle Construction Monitoring Report
11/16	09-035-15	UT	Utah Office of Consumer Services	PacifiCorp	EBA Pilot Evaluation Rebuttal Testimony
11/16	EL09-61-04	FERC	Louisiana Public Service Commission	Entergy	Violation of System Agreement, Phase III, Harm Calculation, Direct
3/17	EL09-61-04	FERC	Louisiana Public Service Commission	Entergy	Violation of System Agreement, Phase III, Harm Calculation, Rebuttal
6/17	29849-U	GA	Georgia Public Service Commission Staff	Georgia Power	Sixteenth Semi-Annual Vogtle Construction Monitoring Report

ADDITIONAL JUDICIAL PROCEEDINGS AND OTHER PROJECT INFORMATION

- 1995 2000 Modeled the Singapore Power Electricity System and analyzed the benefits of dispatching a new oil-fired unit within the system, BHP Power
- 1995 2000 Modeled the Australian National Energy Market to develop market based energy price forecasts on behalf of an Independent Power Producer in Australia, BHP Power
- 1995 2000 Analyzed the benefit of purchasing existing gas-fired steam turbine units within the Australian market, BHP Power
- 1995 2000 Developed market price forecasts for South Australia as part of the evaluation of a new gas fired combined cycle unit, BHP Power
- 1995 2000 Modeled the Vietnam Electricity System as part of a project to develop Least Cost Expansion plans for Vietnam, EVN State Utility
- 1995 2000 Assisted in the evaluation of Phu My CCGT power plant in Vietnam, BHP Power
- 1995 2000 Assisted in the development of Market Price Forecasts in several regions of the US. These forecasts were used as the basis for stranded cost estimates, which were filed in testimony in a number of jurisdictions across the country.
- 1995 2000 Conducted research regarding ISO Tariffs and Operations for the PJM Power Pool, the California ISO, and the Midwest ISO on behalf of a Japanese Research.
- 1995 2000 Performed research on numerous electric utility issues for 3 Japanese research organizations. This was primarily related to deregulation issues in the US in anticipation of deregulation being introduced in Japan.
- 1995 2000 Critiqued the IRP filings of 5 utilities in South Carolina on behalf of the South Carolina State Energy Office
- 1999 Helped to analyze the rate structure and develop an electricity price forecast for the Metropolitan Atlanta Rapid Transit Authority (MARTA) in Atlanta, Georgia
- August 2002 Expert Report, Civil Action No. 1:00-cv-1262 in the United Stated District Court for the Middle District of North Carolina, United States v. Duke Energy Corporation, Department of Justice
- 2002 Worked on behalf of the Utah Committee of Consumer Services to provide guidance and assist in the analysis of PacifiCorp's 2002 Integrated Resource Plan.
- July 2003 Worked on behalf of the Oregon Public Utility Commission to Audit PacifiCorp's Net Power Costs per a Settlement Agreement accepted by the Public

Utility Commission of Oregon in its Order No. 01-787. Audit report in Docket No. UE-116 filed July 2003.

- 2003 Regulatory support to the Utah Committee of Consumer Services regarding PacifiCorp's 2003 Utah General Rate Case Docket # 03-2035-02.
- 2004 Assistance to the Utah Committee of Consumer Services to analyze a series of power purchase agreements and special contracts between PacifiCorp and several of its industrial customers.
- 2005 Worked on behalf of the Utah Committee of Consumer Services to help analyze PacifiCorp's restructuring proposals.
- 2005 Assisted the Utah Committee of Consumer Services by evaluating PacifiCorp's 2005 IRP and assisted in writing comments that were filed with the Commission.
- 2007 Assisted the Utah Committee of Consumer Services to evaluate PacifiCorp's 2007 IRP.
- 2007 Conducted an investigation of the Southern Company interchange accounting and fuel accounting practices on behalf of the Georgia Public Service Commission Staff (Docket 21162-U).
- 2008 Assisted the Louisiana Public Service Commission Staff with the review and evaluation of Cleco Power's 2008 Short Term RFP and its 2010 Long-Term RFP.
- 2008 Assisted the Utah Committee of Consumer Services by participating in a collaborative process to develop an avoided cost tariff for large QFs.
- 2008 Assisted the Louisiana Public Service Commission Staff with a rulemaking for the opportunity to implement a Renewable Portfolio Standard in Louisiana. (Docket No. R-28271 Sub-Docket B)
- April 2011 Initial Expert Report, Civil Action No. 2:10-cv-13101-BAF-RSW, on behalf of the Department of Justice in US District Court, United States v.Detroit Edison
- June 2011 Rebuttal Expert Report, Civil Action No. 2:10-cv-13101-BAF-RSW, on behalf of the Department of Justice in US District Court, United States Detroit Edison
- 2011 Assisted the Georgia Public Service Commission Staff to investigate the acquisition of additional coal and combustion turbine capacity currently wholesale capacity (Docket 26550).
- 2012 Assisted the Louisiana Public Service Commission Staff with a rulemaking to design Integrated Resource Planning ("IRP") rules. (Docket No. R-30021)

• December 2013 – Expert Report, Civil action no. 4:11-cv-00077-RWS, on behalf of the Department of Justice in US District Court, United States v. Ameren Missouri.

PUBLICATIONS AND PRESENTATIONS

Co-authored "Review of EPA's Section 111(d) CO₂ Emission Rate Goals for the State of Montana, on behalf of the Montana Large Customer Group, October 2014.

Authored "Singapore's Developing Power Market", which appeared in the July/August 1999 edition of Power Value Magazine

Co-authored "The New Energy Services Industry – Part 1", which appeared in the January/February 1999 edition of Power Value Magazine.

Co-authored and Presented "Evaluation of a Large Number of Demand-Side Measures in the IRP Process: Florida Power Corporation's Experience", Presented at the 3rd International Energy and DSM Conference, Vancouver British Columbia, November 1994

Co-authored "Impact of DSM Program on Delmarva's Integrated Resource Plan", Published in the 4th International Energy and DSM Conference Proceedings, held in Berlin, Germany, 1995

Authored and Presented – Law Seminars International, Electric Utility Rate Cases, Case Study of the Louisiana Public Service Commission's Quick Start Energy Efficiency Program, March 2015