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## BEFORE THE PUBLIC SERVICE COMMISSION OF UTAH

In the Matter of the Application of Rocky Mountain Power for Approval of Its Electric Vehicle Infrastructure Program

DOCKET NO. 20-035-34

## PRE-FILED REBUTTAL TESTIMONY OF THOMAS KESSINGER

ON BEHALF OF

**UTAH CLEAN ENERGY** 

**NOVEMBER 4, 2021** 

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1		I. PURPOSE OF TESTIMONY		
2	Q.	Will you summarize the purpose of your rebuttal testimony?		
3	A.	Yes, my rebuttal testimony responds to issues raised by the Division of Public Utilities		
4		("DPU") and the Office of Consumer Services ("OCS") regarding electric vehicle ("EV")		
5		adoption and Schedule 120 Incentives. In addition, I respond to the budget reallocation		
6		offered by ChargePoint and the DPU. Finally, I summarize the general agreement on		
7		continued stakeholder engagement and Utah Public Service Commission ("Commission")		
8		review over the life of the Electric Vehicle Implementation Plan ("EVIP").		
9		II. WITH PROPOSED MODIFICATIONS, THE EVIP IS IN THE PUBLIC		
10		INTEREST.		
11	Q.	Did you review the Direct Testimony filed by Robert Davis of the Utah Division of		
12		Public Utilities?		
13	A.	Yes.		
14	Q.	Did Mr. Davis state whether the EVIP is in the public interest as defined by Utah		
15		Code §54-4-41?		
16	A.	Yes. Mr. Davis stated that more information is necessary to determine whether the EVIP is		
17		in the public interest. He asserted, inter alia, that (1) more information is needed to		
18		determine whether the EVIP would increase EV adoption in Utah,1 and (2) "as additional		
19		EVs are added, the energy needed to charge those EVs causes more CO2 from the		
20		generation resources than is saved by the EVs."2		
21		A. THE EVIP WILL INCREASE EV ADOPTION IN UTAH.		

<sup>&</sup>lt;sup>1</sup> Robert Davis, Direct Testimony at lines 176–194. <sup>2</sup> *Id.* at 205–207.

22	Q.	Do you agree with Mr. Davis that more information is needed to determine whether			
23		the EVIP will increase EV adoption in Utah?			
24	A.	No. In addition to the analysis provided by Utah State University, the Utah Department of			
25		Transportation ("UDOT") Statewide EV Charging Plan identified range anxiety as a key			
26		barrier to EV adoption. The deployment of charging infrastructure helps overcome that			
27		anxiety.3 According to UDOT's independent analysis, "[a] major component to			
28		successfully incentivizing the adoption of electric vehicles is to eliminate the perception of			
29		not having enough charging infrastructure ([i.e.,]"range anxiety") by providing an			
30		effective, efficient, and convenient charging infrastructure system." <sup>4</sup>			
31	Q.	Did the DPU concede that the EVIP will increase deployment of Electric Vehicle			
32		Supply Equipment ("EVSE")?			
33	A.	Yes. Robert Davis stated that a "\$50 million of investment seems likely to increase			
34		charging availability in the near term."5			
35	Q.	Will you summarize this portion of your testimony?			
36		In addition to the Utah State University ("USU") analysis, it is likely the EVIP will result			
37		in increased EV adoption over the next 10 years because it reduces range anxiety. A \$50			
38		million dollar investment in transportation electrification will generate additional EV			
39		demand and buoy any other growth not necessarily attributed to the EVIP.			
40		B. THE EVIP REDUCES TRANSPORTATION SECTOR EMISSIONS.			
41	Q.	The DPU took issue with the emission reductions under the EVIP, were you surprised			
42		by the DPUs testimony?			

<sup>&</sup>lt;sup>3</sup> See RMP Exhibit JAC 4, at p 5. <sup>4</sup> *Id*.

<sup>&</sup>lt;sup>5</sup> Robert Davis, Direct Testimony at lines 166–167.

43	A.	Yes. It is unclear how DPU determined that as EV deployment increases transportation			
44		sector emissions may increase. EVs charged using the Company's system would be			
45		equivalent to driving a 93-mpg internal combustion engine ("ICE") vehicle. <sup>6</sup> There is no			
46		commercially available ICE vehicle capable of achieving that range. In addition, the			
47		combustion of gasoline also results in tailpipe emissions such as Nitrogen Oxide ("NOx")			
48		and Volatile Organic Compounds ("VOCs") whereas EVs do not. Given that § 54-4-			
49		41(7)(a) requires the EVIP to reduce emissions related to all "transportation sector			
50		emissions," and not just CO2, the Commission should consider the reduction in NOx and			
51		VOCs in addition to the reduction in CO2 emissions. This is particularly important			
52		considering the looming ozone nonattainment designation by the United States			
53		Environmental Protection Agency.			
54		III. SCHEDULE 120 INCENTIVES SHOULD BE INCREASED TO \$500, OR			
55		AT THE VERY LEAST MAINTAINED.			
56	Q.	Did you review the Direct Testimony of Alex Ware of the OCS?			
57	A.	Yes.			
58	Q.	What was OCS's position regarding Schedule 120?			
59	A.	In general, the OCS was opposed to maintaining the residential portion of the incentive			

Do you agree with OCS? 62 Q.

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because the Company has not provided ratepayers with adequate EV charging education

<sup>&</sup>lt;sup>6</sup> Reichmuth, D, Union of Concerned Scientists, Plug In or Gas Up? Why Driving on Electricity is Better than Gasoline, https://blog.ucsusa.org/dave-reichmuth/plug-in-or-gas-up-why-driving-on-electricity-is-better-thangasoline/.

Alex Ware, Office of Consumer Services, Direct Testimony at lines 290–310.

A. Yes and no. I agree that there needs to be a concerted effort to educate consumers about EV charging, its benefits, and how to maximize those benefits for all users of the distribution system. However, I disagree regarding the amount of the incentive, and propose that it should be increased to \$500, or in the alternative, maintained at \$200 and increased for certain income qualified customers to \$500.

## Q. Why should the incentive be increased to \$500?

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- A. The incentive should be increased because even the most affordable 40-amp smart charger starts at \$599.8 Without an incentive a consumer may not adopt smart chargers which reduces the potential for significant benefits to the distribution system.
- 72 Q. Are there other reasons to consider increasing the incentive?
- A. Yes. As identified by the Company<sup>9</sup>, installing a level-2 charger may require a panel
  upgrade prior to running a dedicated 40-amp circuit. This potential installation cost was
  identified in the educational materials provided by the Company and cited by OCS in their
  direct testimony. Accordingly, not only does this incentive help address barriers to home
  charging, it also highlights why the Company should continue to educate its customers
  about panel capacity and home charging.
- Q. Outside of a time of use rate, are there other ways that smart chargers can be used to reduce demand?
- A. Yes. Utilities can use smart chargers in their demand response programs. For example,

  Eversource, a utility serving the Northeast United States, implemented a demand response

<sup>&</sup>lt;sup>8</sup> See, https://plugstar.com/chargers, (last accessed Nov. 1, 2021).

<sup>&</sup>lt;sup>9</sup> See, Office of Consumer Services, Exhibit 1D (Company web page educating customers about charging at home).

83		program using smart chargers that reduces the charging demand while still allowing the car
84		to charge. This reduces strains on their system and still allows EVs to charge overnight. 10
85	Q.	Did you agree with Justin Wilson of ChargePoint that the residential portion of
86		Schedule 120 should extend to networked chargers?
87	A.	No. Justin Wilson recommended the "Commission direct the Company to adopt a
88		requirement for all chargers funded through Schedule 120 incentives to be "smart" or
89		networked. This requirement would guarantee that all chargers funded through the program
90		have the ability to connect to the internet and manage the charging of the electric vehicle.
91	Q.	What is the difference between a smart and a networked charger?
92	A.	Both non-networked and networked chargers function the same way and require the same
93		capacity and wiring. The main difference is that networked chargers will connect to a
94		network of chargers, for example Blink Charging Co., and allows for the owner to require
95		payment for charging, as well as other data sharing features. <sup>11</sup>
96	Q.	Is there any value in offering networked chargers to residential customers?
97	A.	Likely no. Networked chargers are more often seen in public and commercial settings.
98		Homeowners do not require anything beyond a smart, e.g., wi-fi or Bluetooth enabled,
99		charger. Networked chargers are significantly more expensive and do not offer additional
100		value to a homeowner. Lastly, the additional cost of networked chargers does not present
101		compelling demand response opportunities.

<sup>&</sup>lt;sup>10</sup> See, Eversource, EV Home Charger Demand Response, available at https://www.eversource.com/content/ema-c/residential/save-money-energy/explore-alternatives/electric-vehicles/ev-charger-demand-response (last accessed Nov. 2, 2021).

Nov. 2, 2021).

11 See, Blink Charging Co., Networked vs. Non-Networked Chargers for Hosts, available at <a href="https://blinkcharging.com/understanding-networked-vs-non-networked-chargers-for-host-locations/?locale=en">https://blinkcharging.com/understanding-networked-vs-non-networked-chargers-for-host-locations/?locale=en</a> (describing the differences between networked and non-networked chargers).

102	Q.	After reviewing the testimony provided by OCS and others do you have a			
103		recommendation for the Commission?			
104	A.	Yes. Schedule 120 should be increased to \$500, or at the very least be maintained at its			
105		current level and for certain income-qualified customers, the incentive could be increased			
106		to up-to \$500. The incentive could only be used for the installation of a smart charger, e.g.,			
107		wi-fi or Bluetooth enabled capable; one that is grid interactive, controllable, demand			
108		response capable. 12 The residential portion of Schedule 120 should not be extended to the			
109		purchase of networked chargers.			
110		IV. EQUALIZATION OF THE MAKE-READY BUDGET.			
111	Q.	After reviewing the Direct Testimony filed by the various parties have you refined			
112		your position on the Make-Ready portion of the budget?			
113	A.	Yes. Previously I testified that a portion of the make-ready budget be cordoned specifically			
114		for use of residents of multifamily housing or customers that do not have access to a			
115		dedicated parking space or garage. In reviewing the Direct Testimony Justin Wilson,			
116		ChargePoint, <sup>13</sup> and David Williams, DPU, <sup>14</sup> I would like to modify that recommendation.			
117	Q.	In what way would you modify your recommendation?			
118	A.	I recommend that 50% of the EVIP's total budget be reserved for make-ready			
119		infrastructure. In addition, a specific portion of those funds should be cordoned for use at			

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multifamily housing as I previously testified.

I am also proposing two additional modifications to the overall budget. First, I support a

specific budget allocation for the EVIP's Innovative Partnerships and Projects that is taken

 $<sup>^{12}</sup>$  *E.g.* the most affordable 40-amp smart charger is the Enel X Juicebox and starts at \$599.  $^{13}$  Justin Wilson, Direct Testimony at line 710.

<sup>&</sup>lt;sup>14</sup> David Williams, Direct Testimony at line 235.

123		from the Company-owned budget. Second, I support a specific budget allocation for		
124		outreach, marketing, and education, also to be taken out of the existing Company-owned		
125		portion of the budget.		
126 127 128		A. Equalization of the make-ready budget with the Company-owned budget is in the public interest.		
129	Q.	Why is equalizing the Company-owned and make ready budgets in the public		
130		interest?		
131	A.	Utah Code §54-4-41(4)(b), requires that the EVIP increase EV adoption for it to be in the		
132		public interest. As previously testified, the provisioning of make-ready funds is one of the		
133		few pathways to ensure that existing multifamily housing developments can site EVSE.		
134		Without access to EVSE multifamily residents are not afforded the same cost-savings of		
135		EV ownership as a single-family homeowner and their adoption may lag. Accordingly,		
136		allocation of the make-ready budget would increase deployment of EVSE in harder to		
137		reach areas and further incentive the adoption of EVs.		
138	Q.	Do you agree with Sara Rafalson's (EVgo) Testimony regarding multifamily residents		
139		and reliance on public charging?		
140	A.	Yes. Ms. Rafalson identified that residents living in multifamily housing rely heavily on		
141		public charging stations to charge their vehicles—as much as 50-80% of their total		
142		charging needs. <sup>15</sup> This is because they do not have access to dedicated parking spaces or		
143		garages.		
144	Q.	Do you agree with David Williams, DPU, testimony that the make-ready budget		
145		should be increased because the number of Company-owned chargers will likely be		
146		less than the number of third-party stations?		

<sup>&</sup>lt;sup>15</sup> See Sara Rafalson, Direct Testimony at p. 8.

A. Yes. 16 147 148 Are there other tools the Commission could use to determine what percentage of DC 0. 149 Fast Charge stations would be Company-owned in 2031? 150 Yes. United States Department of Energy ("DOE") Electric Vehicle Infrastructure A. 151 Projection Tool ("EVI-Pro") Lite<sup>17</sup>, I can demonstrate why the expected number of 152 Company-owned stations would represent less than 10% of the overall DC Fast Chargers 153 needed to support USU's medium adoption case of 230,000 EVs by 2031. 154 Q. First, can you briefly describe the purpose of the EVI-Pro? 155 A. Yes. The tool was created by the DOE to project the amount of charging infrastructure, e.g. 156 the number of level 2 and DC Fast Charging stations needed to support a given number of 157 EVs. 158 Using the EVI-Pro how many DC Fast Charging stations would be needed to meet the Q. 159 medium case represented in USU's EV Adoption Analysis? 160 A. Under the USU projected medium adoption case there would be a total of 230,000 EVs in 161 Utah. Using a total of 230,000 EVs the EVI-Pro Tool estimates that Utah would need 162 approximately 1,136 DC Fast Charging plugs. With an average of 4 plugs per station Utah 163 would need approximately 284 DCFC charging station locations. 164 Under this scenario what percentage of DC Fast Charging plugs would be Company-0.

Owned versus privately owned?

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<sup>&</sup>lt;sup>16</sup> See David Williams, Direct Testimony at lines 222–227.

<sup>&</sup>lt;sup>17</sup> United States DOE, *Electric Vehicle Infrastructure Projection Tool (EVI-Pro) Lite*, available at https://afdc.energy.gov/evi-pro-lite.

166	A.	If the Company sited chargers at all 25 of the locations it included in the Transportation			
167		Plan, those 100 DCFC plugs would represent approximately 9% of the 1,136 DC Fast			
168		Charging plugs that will be necessary to support EV deployment in Utah in 2031.			
169 170 171		B. Specific budgets for the Innovative Partnerships and Projects and customer education should be established and taken from the Company-owned budget.			
172 173	Q.	As proposed, is it clear how much funding is earmarked for the Innovative			
174		Partnerships and Projects?			
175	A.	No, neither the amount nor the source of funding (i.e. make-ready or Company-owned) is			
176		clear. Determining a specific budget for those projects now creates more certainty for the			
177		stakeholders, the Company, and its partners going forward.			
178	Q.	In terms of education, has the Company proposed any materials, listening sessions,			
179		outreach or marketing?			
180	A.	The Company did not identify any of those opportunities in the Transportation Plan.			
181	Q.	Do you agree that a budget for education should be established?			
182	A.	Yes. But that budget should come from the Company-owned budget and not Schedule 120			
183		as suggested by OCS.			
184	Q.	Why is it in the public interest for utilities to educate consumers about EVs?			
185	A.	There are two primary reasons, one is practical and the other is more about perception.			
186		From a practical perspective, EVs will increase load on the system tremendously, it is			
187		important that ratepayers know how to maximize the use of the grid without unnecessarily			
188		adding to system peaks. This can be done even when a time of use rate is not available to			
189		all customers. For example, Xcel energy offers a Save-Plus Optimize Your Charge			
190		program whereby the customer agrees to charge between certain times that are most			

191		advantageous to all ratepayers. 18 As we move towards a more electrified future, it is				
192		imperative that the utility play a more direct role in educating consumers about how to				
193		maximize distribution system efficiencies and save money for all ratepayers.				
194	Q.	Moving to your second point, do customers tend to trust their utility more than other				
195		private business?				
196	A.	Yes. Especially this past year we saw increased consumer trust in their utility. <sup>19</sup>				
197	Q.	Why is that trust important in terms of education and EV adoption?				
198	A.	It is a matter of perception. When a utility educates a consumer about EVs and				
199		electrification they perceive them as a trusted information provider. It is important for				
200		utilities to take the lead on educating consumers about the many benefits of EV				
201		ownership—chief among them total cost of ownership savings. Even after a consumer sees				
202		they will save money driving an EV, there is still a need for the utility to educate its				
203		customers on issues such as whether they will need to increase their panel capacity.				
204		V. IN THEIR DIRECT TESTIMONY ALL PARTIES AGREE TO				
205		INCREASED STAKEHOLDER ENGAGEMENT.				
206	Q.	Did you review the Direct Testimony filed by the other Parties in this proceeding?				
207	A.	Yes.				
208	Q.	Is there general consensus that additional stakeholder engagement is necessary?				
209	A.	Yes. <sup>20</sup>				
210	Q.	What was the DPU's position on the Company reporting to the Commission.				

<sup>18</sup> See, Xcel Energy, SAVE PLUS - Optimize Your Charge, available at https://ev.xcelenergy.com/optimize-yourcharge.

<sup>&</sup>lt;sup>19</sup> See, Escalent, Business Customers Name Utilities as Their Most Trusted Provider, (July 2020) available at https://escalent.co/news/business-customers-name-utilities-as-their-most-trusted-provider/.

<sup>&</sup>lt;sup>20</sup> See, e.g., Alex Ware, Office of Consumer Services, Direct Testimony at line 142, see also e.g., Robert Davis, Division of Public Utilities, Direct Testimony at line 310, and see e.g., Justin Wilson, Direct Testimony at line 124.

211	A.	The DPU recommended "the Commission direct RMP to meet with the stakeholders within		
212		the first six-months of the program's first year of operation, if approved, and determine a		
213		format of required information to be reported annually with the Commission by March 30		
214		following each program plan year (beginning March 30, 2023, for the 2022 program		
215		year)."		
216	Q.	Do you agree with DPU's position on additional reporting?		
217	A.	Yes. The Commission should direct the Company to meet with stakeholders as soon as		
218		reasonably possible and determine a format of required information to report annually to		
219		the Commission beginning on or around March 30, 2023.		
220	Q.	Were parties generally supportive of continued Commission review as the program		
221		evolves?		
222	A.	Yes.		
223	Q.	What was the DPU's position on Commission review over time?		
224	A.	It appears that the DPU supports the filing of comments by stakeholders after the annual		
225		report is filed. The Commission would review the Company's report, and the comments		
226		filed by stakeholders, and determine whether to make any specific direction.		
227	Q.	What was OCS's position on continued and meaningful review by the Commission as		
228		the program evolves.		
229	A.	The OCS supports a modified version of the Dominion Energy Utah Infrastructure Tracker		
230		Program. This would include "periodic filings in which [the Company] presents its EVIP-		
231		related investment and construction plan, as well as report on the progress of general		
232		program implementation. The periodic filings should be accompanied by a technical		
233		conference and a comment period to facilitate input from interested stakeholders."		

234	Q.	Do you support either DPU's or OCS's recommendations?			
235	A.	Yes. The length of this program alone necessitates continued review by the Commission in			
236		this rapidly evolving market. I support the more robust process suggested by OCS, but			
237		recommend requiring only annual, or at the very least, bi-annual filings accompanied with			
238		a technical conference.			
239	Q.	Did the Legislature intend for some form of continued review by stakeholders and t	the		
240		Commission?			
241		Yes. Utah Code § 54-4-41(5) provides:			
242 243 244 245		The commission may, consistent with Subsection (2), approve an amendment to the charging infrastructure program if the large-scale electric utility demonstrates that the amendment:  (a) is prudent;			
246 247		<ul><li>(b) will provide net benefits to customers; and</li><li>(c) is otherwise consistent with the requirements of Subsection (2).</li></ul>			
248 249		If the Legislature did not intend the program to be reviewed over time, they would not			
250		have ensured that the Commission has authority to amend the program after it had been	n		
251		approved.			
252		VI. NUMBER OF COMPANY-OWNED CHARGING STATIONS			
253		COMPARED TO PRIVATELY OWNED STATIONS.			
254	Q.	Do you agree with David Williams Testimony that, as proposed, the Company would	ld		
255		own a total of 20% of the DC Fast Charging stations in Utah by 2026?			
256	A.	Not entirely. I agree that the percentage of Company-owned stations is likely to be much			
257		less than those owned by third parties, however it could end up being less than what Mr.			
258		Williams testified.			
259		VII. SUMMARY OF REBUTTAL TESTIMONY			
260	Q.	Will you please provide a summary of your rebuttal?			

261 Yes. In my testimony I explained that, with the modification I have proposed, the EVIP is 262 in the public interest because it increases EV adoption and reduces transportation sector emissions over time. Next, I explained that the Schedule 120 incentive should be increased 263 264 to \$500 and used solely for the purchase of a smart charger. Next, I explain why the make-265 ready and Company-owned budgets should be equalized and a specific budget be set for 266 the Company's Innovative Partnerships and Projects. Finally, I highlight the Parties 267 agreement on additional stakeholder engagement and agree with the recommendations of 268 DPU and OCS regarding reporting and periodic review. 269 VIII. **SUMMARY OF RECOMMENDATIONS** 270 Given the changes to your recommendations made in your rebuttal testimony, would Q.

- 271 you please summarize your recommendations to the Commission again?
- 272 Yes. I recommend the Commission approve the EVIP with the following additions and A. 273 changes:
  - Additional stakeholder engagement with opportunity for input as follows:
    - i. Direct the Company to meet with Parties and determine the form, substance, and process for annual reporting within six months of approval of the EVIP:
    - ii. determine an on-going review process similar to a modified version of DEU's ITP; and
    - iii. direct the Company to engage in transparent distribution system planning that is harmonized with the Company's existing integrated resource planning.
  - Change the proposed rate schedules as follows:

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- i. Increase the incentive offered under Schedule 120 to \$500 and require the purchase of a smart charger, or attentively, maintain the existing incentive and increase it to \$500 for income-qualified customers.
- ii. Establish an idle-fee for Schedule 60 now, or determine it at a future proceeding like any other rate.
- In regards to the overall EVIP budget:
  - i. Equalize the make-ready portion of the budget with the Company-owned budget and cordon a portion of make-

developments to ensure that multifamily residents a residents without access to a garage, or dedicated park spaces have access to charging infrastructure.  ii. Establish an amount for education, marketing, and outres to be taken out of the Company-owned budget.  iii. Establish an amount for the Company's Innovat Programs and Partnerships to be taken out of the Compa owned budget.  • Require the Company to undertake a concerted effort to include equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  Q. Does that conclude your testimony?			
residents without access to a garage, or dedicated park spaces have access to charging infrastructure.  ii. Establish an amount for education, marketing, and outrest to be taken out of the Company-owned budget.  iii. Establish an amount for the Company's Innovat Programs and Partnerships to be taken out of the Company owned budget.  • Require the Company to undertake a concerted effort to include equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  Ones that conclude your testimony?	293		ready funds specifically for multifamily housing
spaces have access to charging infrastructure.  ii. Establish an amount for education, marketing, and outres to be taken out of the Company-owned budget.  iii. Establish an amount for the Company's Innovat Programs and Partnerships to be taken out of the Compa owned budget.  • Require the Company to undertake a concerted effort to inche equity in the Plan by identifying and engaging with Traditiona Under-Represented Communities.  Q. Does that conclude your testimony?	294		developments to ensure that multifamily residents and
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to be taken out of the Company-owned budget.  iii. Establish an amount for the Company's Innovat  Programs and Partnerships to be taken out of the Company  owned budget.  Require the Company to undertake a concerted effort to inche equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  Q. Does that conclude your testimony?	296		spaces have access to charging infrastructure.
iii. Establish an amount for the Company's Innovat Programs and Partnerships to be taken out of the Company owned budget.  Require the Company to undertake a concerted effort to include equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  Q. Does that conclude your testimony?	297	ii.	Establish an amount for education, marketing, and outreach
Programs and Partnerships to be taken out of the Comparation owned budget.  • Require the Company to undertake a concerted effort to inche equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  • Does that conclude your testimony?	298		to be taken out of the Company-owned budget.
owned budget.  Require the Company to undertake a concerted effort to include equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  Q. Does that conclude your testimony?	299	iii.	Establish an amount for the Company's Innovative
• Require the Company to undertake a concerted effort to include equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  One with the Plan by identifying and engaging with Traditional Under-Represented Communities.  One with the Plan by identifying and engaging with Traditional Under-Represented Communities.	300		Programs and Partnerships to be taken out of the Company-
equity in the Plan by identifying and engaging with Traditional Under-Represented Communities.  Under-Represented Communities.  One Does that conclude your testimony?	301		owned budget.
304 Under-Represented Communities. 305 306 Q. Does that conclude your testimony?	302	<ul> <li>Require</li> </ul>	re the Company to undertake a concerted effort to include
305 306 Q. Does that conclude your testimony?	303	equity	in the Plan by identifying and engaging with Traditionally
306 Q. Does that conclude your testimony?	304	Under-	-Represented Communities.
·	305		
	306 <b>Q.</b>	Does that concl	lude your testimony?
307 A. Yes.	307 A.	Yes.	