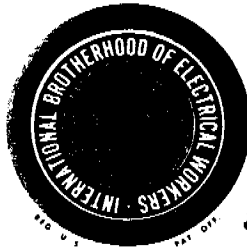


INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



Local Union  
No. 57

90 MAY -4 P3:15

UTAH PUBLIC  
SERVICE COMMISSION

April 26, 1990

The Honorable Norman Bangerter  
Governor of the State of Utah  
210 State Capitol Building  
Salt Lake City, Utah 84114

Dear Governor Bangerter:

I feel it is time for me to issue a complaint and inform you of Utah Power & Light Company's recent actions since the merger with PacifiCorp in January of 1989.

As you are aware, when the Company was applying for a merger with PacifiCorp, they made statements to not only their employees, but to the public in general, that this merger would not affect their operations as far as changing their present structures and doing business within their operating jurisdictions. In fact, they testified before the Public Service Commission that if this merger was granted, there would be better opportunities; and as a whole, the Company would be better for the rate payers and employees associated with this Company.

On April 13, 1990, the Company informed this Local Union of their second major lay off dealing with bargaining unit personnel that I represent who work for Utah Power & Light. During the past three or four months, they have been in a major organizing mode and have been reorganizing their departments to align themselves with PacifiCorp's corporate structure. They have maintained to the Union that these lay offs are not, in fact, related to the recent merger, although since they have been reorganizing their corporate structure, we have received information and a document from the Company, after it was announced corporate-wide, that they were planning an early retirement for management personnel only.

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This brings me to my point that I feel you need to be aware of; whereas our present retirement program applies to both management and bargaining unit personnel. The Union maintains that this move by the Company is protecting the management group and, in reality, causing them to eliminate personnel from the work force so that their goal in this new structure can be obtained.

The Union filed a grievance against the Company on April 13, 1990, maintaining that these recent lay offs were merger-related. Since this action, the employees have resisted the Company and took it upon themselves to show their discontent, as you have probably heard through the news media, by protesting the Company's actions. The Company, in response to the news media, employees, etc., has stated that the reason the early retirement was offered to management personnel and not to the bargaining unit employees was due to the fact that they would lose too much expertise, knowledge and experience by offering it to all employees. Yet, on the other hand, by their reduction in force of April 13, 1990, they were eliminating skilled trade craftspeople who have been employed by the Company for many, many years.

As an example, we have received notification that there have already been twelve journeyman linemen "bumped" who have an average of at least ten years Company seniority. The Company's statements to these people who have been questioning their actions does not make sense, when on one hand they can excess seventy-plus bargaining unit jobs on April 13, 1990, and then offer an early retirement to management at fifty years of age with five years of service.

I think it is time the Company explains its actions to its employees, the public, the Public Service Commission and to the rest of the interested stockholders since the merger with PacifiCorp.

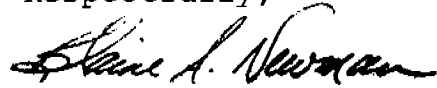
I would appreciate your help relating to the Company's latest actions affecting the employees of Utah Power & Light Company and the rate payers of Utah.

I am available to be at your disposal to discuss this issue further and explain in greater detail the problems I have seen since this merger has taken place. In my opinion, this merger has very much affected the morale of the bargaining unit employees of the Company, who number in excess of 2,400 members of Local 57, I.B.E.W.

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Thank you for your consideration concerning this  
issue.

Respectfully,



Blaine A. Newman  
Business Manager  
Local Union 57, I.B.E.W.

BAN/mp  
IBEW 57

cc: Mr. Brian "Ted" Stewart  
Public Service Commission

Mr. Jon F. Walters, Eighth District  
International Vice President, I.B.E.W.