

1 August 4, 1999 2:15 p.m.

2

3 PROCEEDINGS

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5 CHAIRMAN MECHAM: Let's go back on the
6 record. And we'll go now to Mr. O'Brien,
7 representing PacifiCorp.

8 MR. HUNTER: Please state your name and
9 business address.

10 CHAIRMAN MECHAM: We probably ought to
11 swear him in first.

12

13 RICHARD T. O'BRIEN,

14

15 Called as a witness, having been duly
16 sworn, was examined and testified as
17 follows:

18

19 DIRECT EXAMINATION

20

21 BY MR. HUNTER:

22 Q Please state your name and business address

23 for the record.

24 A It's Richard T. O'Brien, O apostrophe

25 B-R-I-E-N, 825 NE Multnomah, M-U-L-T-N-O-M-A-H,

1 Portland, Oregon.

2 Q By whom are you employed?

3 A PacifiCorp.

4 Q And what position do you hold there?

5 A Executive vice president and chief

6 operating officer.

7 Q In connection with this proceeding, you've

8 prepared and caused to be prefiled direct testimony

9 that was marked as PacifiCorp Exhibit 1 and rebuttal

10 testimony which was premarked as PacifiCorp Exhibit

11 1R?

12 A That's correct.

13 Q And if I asked you those same questions

14 today under oath, would your answers be the same as

15 they are printed there?

16 A They would.

17 Q Do you have a brief statement?

18 A I do. In my direct testimony, I cover a

19 number of things. Why PacifiCorp presumed a

20 transaction with ScottishPower and other things. In
21 October of last year, as you've heard, PacifiCorp
22 announced a strategy to return to its roots. In
23 short, PacifiCorp identified that it must focus on
24 its core business, the domestic western electric
25 utility business; shut down all other endeavors with

1 the exception of Powercor; embark on a cost reduction
2 program, commit our company and its staff to higher
3 levels of customer service; and in addition, we
4 simultaneously announced a share repurchase program
5 designed to support PacifiCorp's share price and
6 return capital to our then dissatisfied investors.

7 At the time of our announcement on Wall
8 Street in October, our chairman and CEO said he would
9 listen to anyone who had a proposal for achieving
10 these goals, quote, better and faster, end quote.
11 ScottishPower came forward and made such a proposal
12 and in December of 1998 our two companies announced
13 the merger which is proposed in front of you.

14 It is actually a rather simple merger, just a
15 share-for-share exchange of stock, and in
16 non-regulated companies it would actually proceed
17 fairly quickly if there were no competition issues.
18 But here, as you know, we'll be before the PSC, and
19 you will decide whether or not the standard that

20 you've adopted we meet, and that standard is the net

21 positive benefit.

22 My testimony, ScottishPower's testimony, and

23 importantly, our stipulation with the DPU and the

24 Committee demonstrates that this merger is in the

25 public interest. And not only is it in the public

1 interest, but it further emphasizes the refocus

2 program that PacifiCorp started in October.

3 So ScottishPower is fully committed to

4 PacificCorp's focus on western operations. They have

5 a proven and enviable history as a utility operator.

6 Their assets, views and objectives are very

7 complementary to ours. They can assist us in

8 realizing our cost reduction programs. They have a

9 proven track record of using a different set of

10 tools, tools that PacifiCorp doesn't have or has not

11 employed. We think that that should lead to prices

12 that are lower than they otherwise would have been.

13 They will also help us accelerate our goal to

14 improve customer service. Alan mentioned that the

15 stipulation sets forth the seven system performance

16 standards and the eight customer guarantees. It will

17 also result, the merger will, in a financially

18 stronger PacifiCorp.

19 In short, this combination will allow us to

20 achieve our operations and our customer objectives
21 better, faster, and with more certainty than
22 PacifiCorp could on its own.
23 Some intervenors really, I think, tried to
24 contest that point. They do so, really, by looking
25 at two things. One, would PacifiCorp be better on a

1 standalone basis, or alternatively, could it merge
2 with a domestic utility company?

3 With respect to the latter point, I think
4 that in my rebuttal testimony, I indicate that
5 transactions with other utilities are really just
6 hypothetical and that it's this transaction that
7 needs to be evaluated before the Commission.

8 My direct and rebuttal testimony also
9 responds to the first point, that PacifiCorp could on
10 its own offer a similar package of benefits as the
11 merged company.

12 I would just say that PacifiCorp is in the
13 first stages of its refocus strategy. That strategy
14 hinges on earning an acceptable rate of return in its
15 regulated business in every state where we do
16 business.

17 This company has in the last two years, as
18 you've heard, gone through some significant cost
19 reduction programs. And I think we have reached the

20 point where we would really start going for price
21 increases to try to help assist in increasing our
22 returns. And it's really through that combination of
23 cost efficiencies and price increases that we would
24 have tried to refocus our strategy with success.
25 While we would be doing that, it is very

1 uncertain to me that we would be able to deliver
2 improving customer service along the lines that
3 ScottishPower has. In addition, it is certainly
4 beyond the realm of possibility that PacifiCorp would
5 offer \$48 million of rate credits to Utah customers,
6 or for that matter, any customers.

7 I think it's fair to say that PacifiCorp,
8 upon a standalone basis, has numerous challenges.
9 Together with ScottishPower, we could really go
10 forward and move the business forward, as Alan has
11 said. We can also move the delivery of that business
12 to our customers with greater success.

13 That concludes the summary of my testimony.

14 MR. HUNTER: Mr. Chairman, we offer
15 PacifiCorp Exhibits 1 and 1R.

16 CHAIRMAN MECHAM: Any objections? Thank
17 you. We'll admit them.

18 (Whereupon Exhibits PacifiCorp 1 and 1R
19 were marked for identification and

20 admitted into evidence.)

21 Q (BY MR. HUNTER) Several subjects that
22 were deferred to you for response. The first
23 involving the counting question. The premium that
24 PacifiCorp paid for Utah Power at the time of the
25 first merger, is that premium on PacifiCorp's books?

1 A No, it is not.

2 Q And what's the reason for that?

3 A Because the Utah Pacific merger was put
4 together under terms of an accounting pooling of
5 interest, and under a pooling of interest accounting,
6 the historical book base of the two companies is
7 added together. There is no acquisition premium on
8 the books anywhere.

9 Q There were also some questions yesterday
10 about the umbrella loan agreement. They were Mr.
11 Dodge's and Mr. Reeder's questions, but maybe I can
12 paraphrase and make this move quickly.

13 Mr. Dodge wanted to know what the current
14 limits are under the umbrella loan agreement approved
15 by the Commission in its '97 order. Can you tell us
16 about that?

17 A I can attempt to. The '97 order provided
18 PacifiCorp with the ability to lend down to its
19 subsidiaries amounts in the aggregate of

20 \$200 million. So between all of the subsidiaries of
21 PacifiCorp, \$200 million was the most that the
22 utility company could lend to any affiliate.

23 Importantly at that time, there was no
24 affiliate above PacifiCorp. PacifiCorp was the
25 highest company in the scheme. So that PacifiCorp

1 could never lend money outside of itself, only down.

2 Limited to \$200 million.

3 Loans up from subsidiary companies had no
4 limit under the proposal. The reason for that is
5 because if PacifiCorp is able to borrow money from
6 its affiliates and subsidiaries as cheaply as it can
7 on the marketplace, by definition, it avoids the
8 transaction fees associated with any of those loans.
9 So it is a benefit.

10 Moreover, PacifiCorp does not stake any
11 credit risk for that, because it really is the
12 receiving party of the loan, so you don't have to
13 worry about the creditworthiness of who's providing
14 you the money. That's what's in the conditions of
15 the '97 agreement.

16 Q Thank you. There were also a series of
17 questions that Mr. Reeder asked about cost reduction
18 programs. They talked about '98 cost reduction
19 programs. Could you explain what those programs are

20 and what the total dollar amount of them is?

21 A Mr. Reeder's numbers were actually
22 accurate. The \$50,000 estimate of how much money we
23 would save from the 1998 early out program, which was
24 effected in February of '98, is the estimate that we
25 have provided publicly.

1 The estimate that we provided with respect to
2 the savings over the 1999 budget, which we announced
3 in October, was \$30 million.

4 Importantly, the \$50 million that Mr. Reeder
5 references has been broken down to about \$35 million
6 in operating and maintenance costs ongoing, and about
7 \$15 million of capital ongoing as a portion of our
8 labor is capitalized over the capital additions the
9 company puts in place.

10 If you were to look this year, then, would
11 you expect to see in 1995 -- in 1999 \$35 million,
12 that portion of the 50 which is O&M, plus \$30 million
13 as a net savings off of 1998 that would be a \$65
14 million reduction in O&M?

15 The answer to that is no. The reason for
16 that is, as was pointed out in a couple of responses,
17 costs at PacifiCorp tend to escalate if you don't do
18 anything about them. We didn't do anything about a
19 large number of our costs, which continue to

20 escalate, so that we are always entrapped with things

21 like a three percent increase or four percent

22 increase in our G&A costs.

23 The number that we recently provided to Wall

24 Street may end the mystery here. I think the number

25 we provided on a phone call about a week ago on our

1 second quarter earnings suggests that overall,
2 between G&A and other O&M, the company would expect
3 that its 1999 total for those two categories is
4 approximately \$40 million less than what our 1998
5 total for those two items would have been. There is
6 a \$40 million savings, but it is not a \$65 million
7 savings for a variety of reasons.

8 Q Does PacifiCorp have any additional
9 programs it's planned to reduce costs?

10 A No. As I've said, as I've said in other
11 states and I'll say it here, when Mr. McKennon took
12 over the company as its chief executive officer in
13 early September, we had a relatively short period of
14 time within which we had to put a strategy to put
15 together for Wall Street.

16 One of the first things done to try to
17 stabilize the situation after our previous CEO
18 departed was to inform Wall Street we would in fact
19 stick with a media, that we would have a meeting with

20 our investors in late October.

21 As a result of that, we had a very compressed
22 period of time within which to look at our strategy
23 to try to refocus that strategy in a way meaningful
24 to shareholders. And we didn't have the time to do
25 the details we would have liked to have done with

1 respect to what could we do in 1999, what could we do
2 in 2000 and the years beyond that?

3 We did put a five-year plan together. When
4 we talked in October with Wall Street, what we told
5 them is we had plans to take \$30 million out of the
6 business relative to the budget for 1999. And that
7 those actions would be in place by 12/31/98 so they
8 could count on the fact that we would have a cost
9 reduction curve that continued to go down.

10 We also told them that going forward, they
11 could expect earnings growth from PacifiCorp, and
12 while we were not specific with what the goal was, we
13 told them that that earnings growth would come from
14 two things, as I've mentioned earlier, cost
15 reductions, and trying to get closer to our
16 authorized rate of return in every jurisdiction where
17 we do business.

18 Beyond that, we did not identify specific
19 areas of cost reduction for 2000, 2001, 2002, or

20 2003. We really used that generic accounting term
21 called a plug to get us to the point where we could
22 show accounting earnings in what we thought was a
23 reasonable way that they could deliver on. But we
24 didn't have the specifics of the plan of how we would
25 deliver on them.

1 Q There were another series of questions that
2 dealt with the company's new pricing philosophy as
3 expressed by Mr. Reeder. Presumably a new approach
4 towards special contract customers. He talked about
5 the coincidence that there was some discussion
6 between you and Utah regulators sometime August,
7 September, about new rate case strategy and the
8 company offering itself as a purchase candidate.
9 Phrased slightly differently than he did. Would you
10 comment on those representations?

11 A Yes. I -- before becoming chief operating
12 officer, I was chief financial officer at
13 PacificCorp. I think in that time period, I then
14 probably uniquely can talk about both roles, both
15 what I thought the returns look like and what I
16 thought we ought to do in communicating those
17 returns.

18 In late July when I became chief operating
19 officer, at that time I became in charge of the

20 regulatory actions of the company.

21 I think it was shortly after that, and I

22 agree with Mr. Gimble that the time frame for that

23 meeting was August, and at that point, I had not been

24 involved in any discussions with ScottishPower, even

25 though our previous person, Fred Buckman -- it was in

1 a general nature. I think the fact that I wasn't
2 involved shows it wasn't specific at all with respect
3 to any of the actions the company was going to take.

4 We came forward and talked not just to Utah,
5 but we tried to talk to the regulatory groups in
6 almost every state. And we informed them that the
7 company was going to adhere much more closely to a
8 policy of examining its prices with respect to what
9 its authorized rate of return could be in those
10 jurisdictions.

11 That didn't necessarily mean that we were
12 going to be more aggressive; it didn't mean that we
13 were going to be harder to deal with. What it meant
14 was we were going to be more consistent.

15 I think my discussion with the Committee and
16 the DPU down here really revolved around the fact
17 that PacifiCorp had not filed rate cases in
18 jurisdictions -- in any jurisdiction other than
19 Oregon and Wyoming. Since the 1989 -- or since the

20 merger of the Utah Power and Pacific Power system in
21 1989. Other than as agreed price reductions or price
22 increases in Oregon. So we hadn't had a firm
23 discussion with anybody about the rate cases.
24 And as I saw the rate case in 1997 unfold, I
25 think it's fair to say that from my view, PacifiCorp

1 was unpracticed in putting on a rate case. And I
2 think there were several areas where we didn't do a
3 very effective job, not because people didn't try,
4 not because people on the other side weren't
5 forgiving, but we hadn't done one for a long time.

6 I thought given the fact that most of our
7 earnings were going to come from a core business,
8 which was regulated, we just had to be a lot clearer
9 about what our regulatory policy was. What I said
10 was I thought we would much more regularly file rate
11 cases beginning with one in 1998.

12 Q Did ScottishPower have anything to do with
13 its new pricing policy?

14 A Absolutely not.

15 Q There were questions about the contract
16 approval process. How was the contract -- the
17 special contract approval process for PacifiCorp
18 written out?

19 A The process starts with the relationship

20 manager for the specific customer. Those unnamed
21 customers. And as we negotiate with those customers,
22 there is routinely feedback up through the system so
23 that generally, we are informed as to what the terms
24 would look like.

25 And I think as we get closer to fruition of a

1 contract, it would be PacifiCorp's policy that on
2 these large contracts, and yes indeed, some of Mr.
3 Reeder's contracts, customers, would certainly be in
4 this range, would go to the PacifiCorp board for
5 final approval.

6 That doesn't mean that those customers need
7 to negotiate with our board. That process would be
8 very difficult. But they do, in fact, negotiate with
9 people who are very close to the customers, and those
10 people have the authority generally to negotiate
11 around certain parameters, and when they are done,
12 then we will take that board for what I would call --
13 take that contract for what I would call fairly
14 perfunctory review at our board.

15 Q Thank you.

16 MR. HUNTER: Mr. O'Brien is available for
17 cross.

18 CHAIRMAN MECHAM: Thank you. Mr. Reeder.

19

20 CROSS EXAMINATION

21

22 BY MR. REEDER:

23 Q Good afternoon, Mr. O'Brien.

24 A Good afternoon.

25 Q Good to see you again.

677

1 A You too, Bob.

2 Q Welcome to Salt Lake City. Let's begin
3 with some of your summary, if we might. The
4 \$80 million savings anticipated from your refocus
5 program and your employment actions in 1998 has
6 dwindled to \$40 million, or do we expect further
7 savings from the programs in years past 1999?

8 A As I indicated, the savings on the combined
9 O&M and G&A line for 1998 will be about \$40 million.
10 I would say that that savings will continue.

11 But as I said, every other cost at PacifiCorp
12 will continue to escalate unless we do something
13 about it. And within about three years' period of
14 time, the savings that the company put on the table
15 would otherwise go away if you don't do anything
16 about those other costs.

17 Q Let's stick with the \$80 million number.
18 Has it dwindled to 40, or is there further savings
19 from the program yet to be realized in the year 2000

20 and 2001? I recognize other costs have increased,
21 but the question is, has the 80 from the employment
22 action and refocus program dwindled to 40, or are all
23 the effects of it yet to be realized?

24 A The \$80 million in total cost reductions,
25 and recall that I suggested in my summary that those

1 were cash reductions, some of which go to capital,
2 some of which go to O&M. The \$80 million was never
3 going to be \$80 million of O&M reduction; it was
4 going to be \$35 million of O&M reduction. The \$30
5 million that came through relative to our budget was,
6 as I said, relative to the budget, it was all O&M.
7 But it was not all off of actuals for 1997.

8 So to be clear, again, the amount that will
9 be recognized in 1999 when you look at those two line
10 items in total will be about \$45 million.

11 Q Okay. How much would we expect to see in
12 the year 2000 as a result of the initiation of those
13 two programs?

14 A \$45 million less whatever the escalation is
15 in the other part of the businesses that we don't
16 control.

17 Q Let's leave the escalation aside. Let's
18 just decide, what do these programs, not as a result
19 of the merger, produce on a going forward basis? Are

20 they producing their maximum in 1999, or will they

21 produce further savings in further out years?

22 A They will produce savings consistent with

23 what we are seeing in 1999.

24 Q So the most we can expect from those is

25 \$45 million, you're telling us?

1 A No. What I said is \$45 million of
2 operating and maintenance costs and \$80 million in
3 cash savings is what I said.

4 Q Help me find the remainder of the savings
5 above the 45. Where will I look for them?

6 A It's going to be in capital.

7 Q Reduced capital expenditures?

8 A Yes.

9 Q All right. You released your earnings for
10 the first and second quarter of this year?

11 A We have.

12 Q What were your earnings for the first
13 quarter?

14 A I don't actually recall that number. Hang
15 on.

16 Q Does the number 29 cents sound familiar?

17 A Yes.

18 Q And of that 29 cents first quarter
19 earnings, can you tell me what portion of it was

20 contributed by domestic electric operations?

21 A It's fair to say the majority.

22 Q 25 cents?

23 A That's about right.

24 Q Have you released your second quarter

25 earnings?

1 A Yes, sir.

2 Q You released those about a week ago?

3 A Yes, sir.

4 Q Do you have those numbers in mind?

5 A I think I can get there.

6 Q Can you give me those numbers, please.

7 A 20 cents.

8 Q Can you tell me what part of the 20 cents
9 was contributed by domestic electric operations?

10 A The majority.

11 Q Were those earnings in excess of earnings
12 for prior years?

13 MR. HUNTER: Maybe if you told us which
14 year.

15 Q (BY MR. REEDER) Let's try 1998.

16 A Are we talking about domestic electric
17 earnings or the company as a whole?

18 Q Let's do them one at a time. Which do you
19 want to talk about first?

20 A I think the second quarter earnings
21 relative to the previous year were down in Utah --
22 down primarily because of a price reduction in Utah.

23 Q For earnings the year before?

24 A For the equivalent second quarter of last
25 year.

1 Q And for the first quarter?

2 A The first quarter I think was -- again, I
3 don't have the first quarter in front of me. I think
4 roughly in line with the year before.

5 Q Would it be fair to conclude that the
6 O'Brien cost savings programs are having some effect?

7 A Yes, sir. A good effect.

8 Q I would agree. You have Cross Examination
9 Exhibit Number 4? If not, could counsel make it
10 available to the witness? I believe that it is the
11 proxy of PacifiCorp.

12 A I have it.

13 Q Mr. O'Brien, would you direct your
14 attention to page 31, please.

15 A Yes, sir.

16 Q Page 31, it reports the first meeting
17 between ScottishPower and PacifiCorp, doesn't it?

18 A It does.

19 Q And that meeting occurred on July 16th,

20 1998?

21 A Yes.

22 Q Present were Mr. Robinson, Buckman and

23 others?

24 A Yes, sir.

25 Q The next meeting is a follow-up meeting to

1 that when?

2 A September 24th was a time when Mr. McKennon
3 and Mr. Robinson spoke. The next actual meeting I
4 don't think was until --

5 Q Doesn't this first paragraph say on August
6 19th, there was a further meeting between
7 ScottishPower and PacifiCorp?

8 A You're right, I missed that. It did.

9 Q Then follow-up meetings in September where
10 ScottishPower said, let's escalate our relationship?

11 A There was a telephone meeting in September,
12 to be clear.

13 Q All right. Turning to page 34. You
14 suggested in your summary that the comparison against
15 another western merger was purely hypothetical.

16 Isn't it true that on or about December 4, 19 --
17 December 6, on or about December 6, 1998, the board
18 of PacifiCorp considered an offer received by a
19 domestic utility, a group of domestic utilities, for

20 \$25 per share in cash and shares?

21 A While I agree with what you say in the

22 proxy, you mischaracterize my testimony. What I said

23 was that it was not the correct thing to do in this

24 merger proceeding to compare the transaction before

25 the Commission with a hypothetical transaction that

1 could happen. This transaction stands on its own.

2 And I stand by that piece of my testimony.

3 Q All right. Now, this transaction needn't
4 have been hypothetical, because there was an offer?

5 A This transaction is not in front -- this
6 transaction being that in the proxy -- is not in
7 front of the Commission to consider.

8 Q Why did you say no to the offer of the
9 domestic electric utility?

10 A Are you asking me why we said no to this
11 specific transaction?

12 Q I think that's a better statement of the
13 question, yes, sir.

14 A Let me quote. Counsel for PacifiCorp
15 reviewed the regulatory approvals that would be
16 required to be obtained to effect a merger with a
17 domestic utility and compared those approvals and
18 related issues with the approvals that would be
19 required to consummate a merger with ScottishPower.

20 The PacifiCorp board of directors discussed, among
21 other things, the complex regulatory issues raised in
22 a merger between domestic utilities, the non-binding
23 and conditional nature of the correspondence, the
24 probability of completion of a transaction if an
25 offer were made, and the fact that the price

1 suggested was lower than that reflected in the
2 proposed exchange ratio in the merger agreement. End
3 quote.

4 Q The price of \$25?

5 A The price was \$25 per share in value,
6 including both cash and shares.

7 Q And the price to be fetched from
8 ScottishPower was what?

9 A At that time, the price was in excess of
10 \$25.

11 Q Is the price that one would expect today
12 still \$26?

13 A No. But I don't do future soothsaying very
14 well.

15 Q What did you do to protect that value so
16 the shareholders would get that higher value of \$26?

17 MR. HUNTER: Objection. This is irrelevant
18 to this transaction. The shareholders have voted on
19 this deal. They've accepted it. What PacifiCorp

20 could or could not have done to change the
21 transaction before the Commission is simply not
22 relevant to what's before the Commission today.

23 Plus, it could take us forever.

24 MR. REEDER: I can see that it could take a

25 bit of time. But the issue opened by this witness

1 was, was there another western offer? And why wasn't
2 it considered?

3 CHAIRMAN MECHAM: Well, is there any way
4 you can short circuit this?

5 MR. REEDER: Sure.

6 CHAIRMAN MECHAM: How?

7 MR. REEDER: Just I'll try to ask my
8 questions at a faster speed.

9 CHAIRMAN MECHAM: That wasn't exactly what
10 I had in mind.

11 (Laughter.)

12 MR. REEDER: I'll try to keep it as brief
13 as I can.

14 Q Do you have the question in mind, Mr.
15 O'Brien?

16 A I do not --

17 MR. HUNTER: I objected to that question
18 and didn't get a ruling. This is not a question
19 that's asked hypothetically, or why did you reject

20 this deal? The question was, why didn't you do
21 something with the current merger agreement to ensure
22 that the price turned out to be higher than it did?
23 That's simply not relevant. It's also not on the
24 subject Mr. Reeder said he was going to explore.
25 MR. REEDER: Why didn't you do something to

1 protect it? Why isn't that relevant? What does the
2 public interest include if it doesn't include
3 considering options? What does the public interest
4 include if it doesn't consider who's affected and how
5 by this transaction? I think it's obvious that we
6 have to probe that area.

7 MR. HUNTER: I don't want to argue with Mr.
8 Reeder, and I won't, but I'd like to make the point,
9 I've never heard Mr. Reeder take the position the
10 Commission should be looking at shareholder interest
11 in any other transaction. I hope he makes that
12 argument in the context of a rate case in the future.

13 But I don't think that the public interest is
14 engaged in whether or not PacifiCorp's negotiations
15 with ScottishPower that resulted in the transaction
16 before the Commission -- it simply has nothing to do
17 with that.

18 If Mr. Reeder wants to attack this
19 transaction, I assume that's his right. But trying

20 to determine what hypothetical negotiation between
21 ScottishPower and PacifiCorp might have led to is
22 simply not relevant or productive.

23 CHAIRMAN MECHAM: It is a little tenuous,
24 Mr. Reeder. Which is why I'm looking for -- we're
25 fairly liberal with what we allow, but I try to keep

1 it within some reason.

2 MR. REEDER: We'll try.

3 Q What advises you to protect the shareholder
4 value?

5 MR. HUNTER: Objection.

6 MR. REEDER: I'm trying to be as quick as
7 we can.

8 CHAIRMAN MECHAM: I assume your objection
9 is the same, principally on the grounds of relevance?

10 MR. HUNTER: It is, that's correct.

11 CHAIRMAN MECHAM: Do you have an opinion on
12 the subject? We certainly can exclude irrelevant
13 evidence, but we don't have to.

14 THE WITNESS: It's always dangerous to ask
15 me if I have an opinion. I do, and I think I can
16 maybe try to short circuit this. Mr. Reeder has a
17 very short-term focus on shareholder value. The
18 protection mechanisms that could have been used in
19 this transaction, you could look at comparable

20 utility transactions and find that there are very few
21 provisions of collars, which would be the typical way
22 to produce the kinds of shareholder mechanism that
23 Mr. Reeder might be talking about.
24 But more importantly, in looking at
25 shareholder value, one should not look as a day

1 trader; one should look over the long-term and take
2 into consideration the merger partner that one is
3 dealing with.

4 Amongst all of the things that I quoted, the
5 most important of those that the board considered is
6 who is the best long-term partner for PacifiCorp with
7 respect to and from the viewpoint of shareholder
8 value. And unanimously, the PacifiCorp board chose
9 to go forward with ScottishPower. A transaction
10 which should be evaluated over time and not at any
11 one point in time.

12 Q (BY MR. REEDER) Did the Pacific board
13 consider or reject collars? Is that your testimony?

14 A PacifiCorp board never considered or
15 rejected a collar. I did not say that.

16 Q Did they consider or reject insurance of
17 some nature?

18 A I don't know what kind of insurance you
19 could buy. They did not consider or reject it.

20 Q Can you tell us the identity of the persons

21 who made the \$25 offer, Mr. O'Brien?

22 A I could, but I won't.

23 Q Rather a simple request. May I have an

24 order directing --

25 A Mr. Reeder, if it was something that was

1 worth disclosing and would have been important to our
2 shareholders to consider, you would have found it on
3 page 34 of our proxy statement in the second or third
4 full paragraph. It is not there. Our lawyers made a
5 determination that it did not need to be made public.
6 And I won't make it public here.

7 Q Was that utility that made the offer a
8 western utility?

9 A I think if I didn't quote it, perhaps you
10 did. Fifth line down, from a U.S. electric utility.

11 Q Was it a western utility?

12 A I stand by my statement.

13 Q You're refusing to answer?

14 MR. HUNTER: To the extent that we have to
15 get into it, and I don't see the relevance since the
16 transaction before the Commission is the transaction
17 they're going to have to determine, decide whether or
18 not it's in the public interest, do we have to clear
19 the hearing room and have some kind of protective

20 procedure --

21 CHAIRMAN MECHAM: No, we don't. How does

22 this bear on -- where do you want to go with this,

23 Mr. Reeder? It is true that the transaction we have

24 before us is with ScottishPower, and we have to

25 determine whether or not that's in the public

1 interest. If you think we can't do that without

2 comparing all other options --

3 MR. REEDER: I'm asking you to compare the

4 option that was on the table and rejected because of

5 regulatory burdens. Now we're here; it could have

6 been someone that could have had synergies to open up

7 the west for us. Or it could have been someone else.

8 We don't know.

9 MR. HUNTER: To the extent Mr. Reeder wants

10 through his witnesses to present evidence there was a

11 utility who would have been a better merger partner

12 and if you don't approve this transaction that person

13 is waiting in the wings, ready to come in and do a

14 transaction, that's one thing. That might actually

15 be relevant.

16 If he doesn't have that kind of evidence,

17 there's simply no point pursuing this, and there's

18 specifically no point pursuing this through Mr.

19 O'Brien. He can put on evidence through his witness.

20 MR. REEDER: Why are we trying to hide who
21 the potential acquirer was in this record?

22 CHAIRMAN MECHAM: I don't know the answer
23 to that, but --

24 THE WITNESS: As I said, you know these
25 things are sensitive. Much as your own client's

1 identity has been protected in this hearing. And I
2 don't think you're going to hear from me anything
3 that didn't show up in our proxy statement. The
4 reason for that is that as you would expect, the
5 letter was sent under confidentiality. And it's not
6 my place to breach the confidentiality under which
7 the letter was sent.

8 Moreover, you mischaracterize my testimony by
9 saying only regulatory issues stood in the way. I
10 continued to read the sentence, and it is not in
11 order of necessarily the impact. But there are
12 several other things including, most importantly,
13 non-binding and conditional. I saw the letter.
14 Non-binding and conditional.

15 Q (BY MR. REEDER) Did your board of
16 directors follow up to see if you could make it
17 binding and unconditional?

18 A Irrelevant. It just doesn't matter.

19 Q Did you?

20 MR. HUNTER: Mr. Chairman, once again, do
21 we actually have to pursue this subject until Mr.
22 Reeder shows us how it links up with any issue that's
23 legitimately before the Commission in determining
24 what the public interest is?

25 MR. REEDER: I think it's a real question

1 about whether or not the merger is in the public
2 interest. If the board of directors turned away
3 utility synergies that could have brought a better
4 benefit, we need to know why and on what basis.

5 MR. HUNTER: So what?

6 CHAIRMAN MECHAM: I suppose they've
7 indicated in this proxy, we have the reasons that
8 they've disclosed and made public. I don't think
9 that in order to make a public interest finding as to
10 this specific transaction we need to know what other
11 offers were there and/or rejected. So perhaps we
12 could pursue another line here.

13 MR. REEDER: Okay.

14 Q Mr. O'Brien, in questions to Mr.
15 Richardson, we asked concerning the premium to be
16 paid. Those questions were deferred to you. Page 1,
17 I think we concluded the proxy was a better question
18 asked of you? Are you on page 1 of the proxy?

19 A Yes.

20 Q Mr. Richardson and I discussed whether
21 there was a premium to be enjoyed with the purchase
22 price at the time the purchase price was made. We
23 had discussion about what that 26 represented and
24 some discussion about the definitions of it. Can you
25 help us understand what that means?

1 A Yes. And I quote, the merger consideration
2 represented a premium of 26 percent over the market
3 price of PacifiCorp common stock before the
4 announcement, end quote.

5 Q The stock was trading at hypothetically
6 \$19, you'd expect a 26 percent premium on the \$19?

7 A That is correct.

8 Q Now, does it also represent a premium over
9 book, sir?

10 A "It" being the price that is offered by
11 ScottishPower?

12 Q Yes, sir.

13 A Yes, it does.

14 Q Can you tell me what the premium over book
15 is?

16 A I can. And I will.

17 Q Thank you.

18 A Bear with me one minute.

19 Q That's only fair.

20 A Page 98 of the same reference document.

21 Without reading all of the caveats which, of course,

22 the lawyers and accountants put around this --

23 Q You are a lawyer, but you're not an

24 accountant?

25 A Thank you for recognizing I have some

1 value.

2 Q You are an economist, right?

3 A Oh, God, there it went. If you look at the
4 bottom of page 97, it suggests what the purchase
5 consideration is. And as the column suggests, at
6 September 30th, 1998, the total purchase
7 consideration was 3,630,000,000 pounds. That's the
8 total purchase consideration at September 30th, 1998.
9 The net book value of the sates acquired was
10 2,430,000,000 pounds. The difference being the good
11 will arising on the acquisition around 1.2 billion
12 pounds.

13 Q For those of us slow of math, can you help
14 us understand what that might be in U.S. dollars?

15 A That's about \$1.9 billion.

16 Q A premium of about \$1.9 billion?

17 A At September 30th, 1998.

18 Q Over book?

19 A Yes, sir.

20 Q Flip in the same document to page 53.

21 A I have it.

22 Q Morgan Stanley there did a breakup analysis

23 to determine the value of PacifiCorp, did they not?

24 A It appears that they did, yes.

25 Q And in that evaluation, as shown in the

1 PacifiCorp proxy on page 53, it suggests in
2 determining the fair value that generation of
3 PacifiCorp should be valued at approximately 1.8
4 times -- help me, Mr. O'Brien. What is the -- what
5 are the values? At least you're an economist. I'm
6 having trouble with the words.

7 A Actually, it is more correct to say that
8 Morgan Stanley used a variety of approaches to make
9 their valuation for PacifiCorp. And as you can see,
10 they used ranges of value, not point estimates. And
11 they used varying multiples, including the aggregate
12 value, which is the total value of the company, to
13 asset value capacity and output.

14 They did their best to try to segregate that
15 into business lines. And I don't pretend to know if
16 they did it correctly, because I didn't examine it.

17 Q Morgan Stanley's estimate, nonetheless, is
18 reported in your proxy?

19 A It is.

- 20 Q To your shareholders. Is it the generation
- 21 business line should have a value of 1.4 to 1.8 times
- 22 book?
- 23 A Times asset value.
- 24 Q Is the asset value and book value
- 25 different?

1 A I don't precisely know the answer to that
2 question.

3 Q Who would?

4 A You could ask Mr. MacRitchie or the
5 ever-present Mr. Morris.

6 Q Mr. Morris, I'm presuming you're keeping
7 score on these questions so we can just say to Mr.
8 Morris, "Could you answer the questions, please."

9 (Laughter.)

10 A It does say that book asset values were
11 used for valuation. Again, just reading what it says
12 in the proxy.

13 Q Mr. O'Brien, in connection with this
14 transaction, is it fair to say that your 27
15 executives are getting \$20 million?

16 A No.

17 Q What is fair?

18 A It's fair to say if 27 executives are all
19 terminated or relocated 100 miles outside of the

20 place where they currently work, within a two-year
21 period of time, that that is the total amount, the
22 aggregate total amount of the full value of the
23 severance package offered to those individuals.

24 Q \$20 million?

25 A Only if they lose their employment.

1 Q I trust you're included in that 27?

2 A I am.

3 Q Mr. O'Brien, what were the members of the
4 board who are non-executives paid as severance pay?

5 A Could I take a moment to check the
6 document? Because I'm not sure you've characterized
7 it correctly. I could give you the amount, which is
8 \$50,000 per non-executive director, but I'm not sure
9 you've characterized the reason why.

10 Q Please do.

11 A Page 57 of the merger agreement, first full
12 paragraph, fourth line down, PacifiCorp has agreed to
13 pay each non-employee director \$50,000 promptly
14 following the date the director's unvested shares are
15 forfeited following completion of the merger. End
16 quote.

17 Q When will that event occur?

18 A Unvested shares are forfeited following
19 completion of the merger.

20 Q Following completion of the merger, each
21 retiring executive -- each retiring board of director
22 member will be paid \$50,000?

23 A In exchange for their unvested shares.

24 Q Okay. Now, in connection with the
25 transaction, PacifiCorp retained Salomon Smith

1 Barney?

2 A We did.

3 Q Can you tell me how much you paid them for
4 the fairness opinion?

5 A \$25 million.

6 Q You got a bargain. How much did
7 ScottishPower pay Morgan Stanley?

8 A We got a bargain.

9 Q How much were they paid?

10 A I think the number you used with Mr.
11 Richardson, if I recall, \$36 million.

12 Q \$61 million in advisory fees in this deal?

13 A That doesn't include the lawyers.

14 (Laughter.)

15 Q They are my colleagues.

16 (Laughter.)

17 MR. BURNETT: Can we stipulate to the
18 reasonableness of the lawyers' fees?

19 MR. REEDER: Stipulated.

20 (Laughter.)

21 Q (BY MR. REEDER) \$61 million, how does
22 that compare with the guaranteed rates in Utah, Mr.
23 O'Brien? \$48 million worth of rate guarantee and
24 \$61 million to investment bankers?

25 A You've already used the number I was going

1 to give. After two full days of going through the
2 conditions, I have it memorized. \$48 million.
3 That's how it compares. In the state of Utah, by the
4 way.

5 Q Shareholders get, if the share price rises,
6 \$1.6 billion premium over their price at the time the
7 merger was announced?

8 A If the share price rises to the exact share
9 price it was at September 30th, to go back to those
10 calculations that we used, that would be the amount
11 of the premium that they would receive over the
12 market price at the time the deal was announced.

13 Q So if my arithmetic is correct, there's
14 about \$1.8 billion worth of dollars flowing to
15 shareholders and management as a result of this
16 transaction, and Utah ratepayers get \$48 million?

17 A In the four years of the stipulation, Utah
18 ratepayers get \$48 million. It is not defined what
19 Utah ratepayers would get going forward beyond that.

20 It is certainly our expectation that prices will be
21 lower than they otherwise would have been, and that
22 will certainly be a benefit to all of our ratepayers,
23 not just those here in Utah.

24 Q Rates will be lower under ScottishPower in
25 Utah than they would have been under PacifiCorp?

1 A Yes, sir.

2 Q All right.

3 MR. REEDER: I'm going to ask to have
4 marked as the next exhibit in order your refocus
5 plan. I want to talk about that a minute or two.

6 MR. HUNTER: Do you have copies?

7 MR. REEDER: We do.

8 CHAIRMAN MECHAM: Off the record just a
9 minute.

10 (Whereupon Cross Examination Exhibit 13
11 was marked for identification.)

12 CHAIRMAN MECHAM: Back on the record. We
13 have marked as Cross Examination Exhibit 13 a
14 document entitled PacifiCorp Investor/Analyst
15 Presentation, October 28th, 1998, New York. Mr.
16 Reeder.

17 MR. REEDER: Unfortunately, the pages
18 aren't numbered, so we shall try to say the heading
19 of the page.

20 Q A housekeeping question before we go there.

21 On the loans. Having ScottishPower as an affiliate

22 doesn't change the cap on loans in any way, does it?

23 A No.

24 Q \$200 million is all that can go out of

25 PacifiCorp, even adding ScottishPower?

1 A You had to go and ask that question.

2 Actually, that is not the right answer. The answer,
3 under current regulations, is that actually no money
4 can flow from PacifiCorp to ScottishPower.

5 Q By adding ScottishPower, the umbrella loan
6 agreement, what do you -- how do you intend to act?

7 A Did you say how do we intend to act?

8 Q Precisely. Do you intend to loan them no
9 money?

10 A As I said, under current regulations, both
11 state and federal, importantly federal, PacifiCorp
12 could not lend money to the holding company or anyone
13 in the ScottishPower group above PacifiCorp.

14 Q Is that the Public Utility Holding Company
15 Act regulations?

16 A Yes, sir.

17 Q Increased the absolute bar?

18 A Under my opinion, which I am not a lawyer,
19 at least licensed to practice in that area, that is

20 my opinion, yes.

21 Q Is there a waiver of that condition?

22 A No, sir.

23 Q So the million dollars or whatever is in

24 cash at PacifiCorp can't flow upstream to

25 ScottishPower, period?

1 A At the current time, that is my

2 understanding. Yes, sir.

3 Q You would have to add "at the current

4 time." Why the condition, Mr. O'Brien?

5 A As hard as industrial customers and others

6 push for changes in deregulation, others push for

7 changes in PUHCA.

8 Q If PUHCA is repealed, you could upstream

9 money?

10 A I don't know. Because I don't know the

11 conditions under which it would be repealed. But

12 that is why I said "at this time." Because laws

13 change.

14 Q Directing your attention to Cross

15 Examination Exhibit 13, let's go to the page entitled

16 the new strategic direction continued. It begins,

17 weaknesses of PacifiCorp.

18 A I have it.

19 Q What do you mean by transforming

20 transaction?

21 A This was Mr. McKennon's part of the speech,

22 and I did not make it; I was there to listen to it.

23 And I think it is fair to represent his statement as

24 being one which says that PacifiCorp was very focused

25 on looking outside of the domestic electric utility

1 business, including places like Turkey, the U.K.,
2 Australia, Brazil, and any other number of not only
3 countries but businesses within those countries in an
4 effort to transform itself from a domestic western
5 electric utility company into something different.

6 And Mr. McKennon's precise statement I think,
7 and this may be a liberal interpretation but not
8 much, is that he, Keith McKennon, didn't think we
9 needed to be transformed.

10 Q The next paragraph talks about too many
11 underperforming business distracting and distracting
12 from the core business. What does that mean?

13 A As I said, we had a number of both
14 mature -- well, not really mature, but maturing and
15 less mature businesses. Including our eastern
16 wholesale trading activities, including our
17 investment in Turkey, including several efforts that
18 we had made with respect to building a business in
19 the United Kingdom. And what we saw in the evolution

20 of some investments that we had made in tenuously
21 connected businesses to the electric utility
22 business.

23 And we mentioned that several of those,
24 including our investment -- I almost said adventure;
25 that's probably true too -- with Energy Works, which

1 was a joint venture with Bechtel, including our
2 investment with KN Energy, the simple choice and
3 enable joint venture. Those are three, the other
4 being Eastern Energy Trading, which Mr. McKennon
5 specifically mentioned as being underperforming,
6 distracting, and detracting from returns.

7 Q Mr. O'Brien, in your opinion, was one of
8 the telephone businesses operated by PacifiCorp one
9 of those distracting and underperforming businesses?

10 A Absolutely not.

11 Q You did, nonetheless, sell it?

12 A You have to rub that in, didn't you? We
13 did.

14 Q Wouldn't it be the case that these
15 criticisms, criticisms that could be applied to the
16 person acquiring PacifiCorp?

17 A I'm sorry, could you ask that again?

18 Q Preoccupation with transforming
19 transactions? Is it the case ScottishPower is

20 aggressively acquiring through hostile takeovers

21 water and telephone?

22 A I actually don't think that's the case.

23 Because I don't think that ScottishPower is actually

24 trying to transform itself from one thing into

25 something else. I think it is much more focused on

1 trying to stay with utility businesses, of which the
2 water business is certainly one. And I think in its
3 reach to the United States, it has been very careful
4 to say that they are not looking globally; they are
5 really looking towards the United States.

6 So I don't think that is a fair
7 representation, and I have to tell you that in the
8 executives that I have met at ScottishPower,
9 including Ian Russell and Ian Robinson and,
10 importantly, Alan Richardson, these people are
11 absolutely focused.

12 Q Turn the page to the western strategy, if
13 we might. Mr. Richardson -- Mr. O'Brien, I'm tempted
14 to ask you, what do you believe the focus of
15 ScottishPower to be? Electricity, water, gas, or
16 corporate growth through acquisition?

17 A In my opinion, it's building on the
18 expertise that they have in running regulated
19 businesses.

20 Q Under what we would call in the '80s a

21 conglomerate?

22 A As an economist, I could not use that term.

23 Q As an economist, what term would you use?

24 A A focused strategy on building off of their

25 regulatory capabilities.

1 Q Turn the page to the western strategy.

2 There you list a number of transactions that you

3 propose to pull out of or cease to be a part of?

4 A Yes.

5 Q Do you see the top one, natural gas?

6 A Yes.

7 Q Is ScottishPower in the natural gas

8 business?

9 A ScottishPower is in the business of selling

10 natural gas to its retail customers. They are not in

11 the business of marketing and trading natural gas in

12 the way that our company, TPC Corporation, was.

13 Different lines of business.

14 Q Different parts of the same industry?

15 A I think that's fair to say, yes.

16 Q Do you know whether they have an intention

17 to engage in the natural gas business or some part

18 thereof in the U.S.?

19 A I do not know that.

20 Q Turn the page. There we have reference to

21 the \$30 million.

22 A Yes.

23 Q There was discussion this morning or

24 yesterday with Mr. Larson whether that \$30 million

25 included the employment action, second employment

1 action, in 1998. Can you tell me whether or not it
2 does?

3 A Yes. The \$30 million was premised on that,
4 both employment action, not hiring jobs that people
5 wanted to put in their budget, and other reductions.
6 So yes, it is in there.

7 Q So the December involuntary severance of
8 700 people is part of this \$30 million reduction?

9 A No. That's not correct. And I'm sorry if
10 I've confused you.

11 Q You have.

12 A In February of 1998, we had the early
13 retirement, which was completed at the end of that
14 first quarter. That involved the 700 plus employees.
15 This involved some employees, but if I remember
16 correctly, the number is around 100 to 125 employees.
17 And it was both through a re-up of some of the early
18 retirement provisions as well as some enhanced
19 severance.

20 Q Maybe we're saying the same thing. This
21 does include the December employment action, whatever
22 number of employees --

23 A This is the December employment action.
24 Not to be confused with the February employment
25 action is the point I'm trying to make. And that is

1 where the \$50 million, roughly, of which as I said

2 \$35 million is capital.

3 Q We see on the bottom of that page --

4 A I'm sorry, O&M.

5 Q Yes, capital and O&M. On the last line of
6 the page, \$750 million, the share repurchase program?

7 A Yes, sir.

8 Q What happened to that program?

9 A When we announced this program in October,
10 we indicated that we would be evaluating the timing
11 which we would commence the share repurchase. We did
12 not indicate and, in fact, indicated that it would
13 proceed most likely at or near the end of the year or
14 could possibly go into the following year.

15 As we got closer with ScottishPower, we
16 determined that we really could not offer the share
17 repurchase program because the board officers of the
18 company and others knew that we were considering the
19 transaction. As a result of that, any purchases

20 really couldn't be made in the marketplace anyway

21 based on the fact that we would have inside

22 information.

23 So we did not follow through on the program

24 that had been announced. We have not bought back one

25 share since that announcement.

1 Q Now, in fact, the share repurchase program
2 was fairly complicated, wasn't it? The shares were
3 to be purchased, purchased not by PacificCorp but by
4 a second entity in some fashion?

5 A If that's your definition of complicated,
6 that is exactly what was going to happen.

7 Q We'll use our Scottish friends' "scheme."
8 The scheme was to buy it in a second entity.

9 A The only reason that we were buying in a
10 separate entity, and that entity is a 100 percent
11 held subsidiary of PacifiCorp, PacifiCorp Group
12 Holdings, is because that is where the cash was held.

13 Q How much cash was it?

14 A At that time, probably about \$1 billion.

15 Q What happened to that cash?

16 A A large portion of that cash was actually
17 dividended, if there is such a word, was upstreamed
18 to PacifiCorp through a dividend.

19 Q The money now is in PacifiCorp?

20 A In the electric operations, that is
21 correct. Both -- and I would say that it's primarily
22 used, and the reason you don't see \$1 billion on our
23 balance sheet at the end of June is that that is
24 really captured in paying down debt at the utilities
25 level.

1 Q ScottishPower formed any part of the
2 decision-making to dividend that up to PacifiCorp?

3 A Absolutely not.

4 Q Is there any correlation between the fact
5 that there's about an \$800 million shareback of
6 ScottishPower to occur before the merger is
7 consummated but after it's approved in the share
8 buy-back?

9 A You'd have to ask ScottishPower that. You
10 know the reasons behind the number they set I can
11 tell you is we made a dividend to the electric
12 operations from our unregulated company. A
13 requirement which the company in no way had to do.

14 But we did that because we thought it would
15 help to continue the focus that we had announced on
16 the western utility operations, because it really
17 does benefit the western electric utility operations
18 to have that money in the form of a dividend, knowing
19 it would not have to pay that back to an unregulated

20 subsidiary.

21 So we did bolster the company by making that
22 dividend, the decision entirely made on PacifiCorp's
23 own merit.

24 Q Moving to the page entitled implementing
25 the strategy. First bullet point, focus on being a

1 western electric utility. Our focus is now changed?

2 A No. As I said in my opening remarks, and
3 as I strongly believe, I think that ScottishPower
4 serves only to underscore that focus on the western
5 electric utility company. I think that the items
6 they have put forward for customer improvement will
7 really continue to focus us, even more, on that
8 western utility.

9 Q The bullet point down about four says, seek
10 rate increases where necessary. Do you have a
11 multiyear plan to seek rate increases anywhere?

12 A As I said, in October, at this
13 presentation, what I said was that PacifiCorp, and
14 there is a slide in here which actually refers to
15 this, was underearning in almost every jurisdiction
16 that it was in.

17 And that as a result of that, we felt as a
18 management team we owed it to shareholders to try to
19 close the gap between earned and potentially

20 authorized rates of return.

21 Q Turn to the next page. I think that's the

22 slide you're referring to.

23 A It is.

24 Q Would it be fair to conclude that that

25 bullet point meant you're going to seek rate

1 increases in Wyoming, Idaho, Oregon?

2 A It's fair to assume that based on this
3 page, with the 1997 returns that we used at this
4 calculation, that those are the areas where we would
5 have been underearning at that point in time.

6 Q Would they have been the focus of the
7 previous proposed action to seek rate increases where
8 necessary?

9 A No. Because as I said, this is at a point
10 in time. We were making a commitment to our
11 shareholders to try to close the gap in every
12 jurisdiction where we do business. Wherever a gap
13 existed or would exist in the future, we would seek
14 to close it.

15 Q Does that bullet point mean seek a rate
16 increase in Utah?

17 A If we were underearning relative to what we
18 thought the authorized rate of return was, yes,
19 indeed.

20 Q What was your plan in October for rate

21 increases for Utah?

22 A As I said, I had already been down here in

23 August. My plan was we were going to file a rate

24 case as soon as we had the capability to do so.

25 Depending, of course, on the 1998 results,

1 remembering that at this point, we were only 10
2 months into those results. And I only had a forecast
3 for where we thought we would be.

4 Q Turn to the page that talks, Utah
5 allocation order phase-in.

6 A Yes.

7 Q Is that your estimation at this time -- at
8 the time of this showing -- of the impact of the
9 phase-in in Utah?

10 A Yes. As you know, that was subsequently
11 changed.

12 Q At the time you made this presentation,
13 that was your anticipation of what the impact of the
14 phase-in might most --

15 A It was.

16 Q -- most likely look like?

17 A It was.

18 Q Turning to the cost cuts page.

19 A Yes.

20 Q Says target annual savings, \$30 million, it

21 says not all head count?

22 A (Witness nodded head up and down.)

23 Q Where in addition to action -- the

24 employment action we've discussed were you going to

25 take action to reduce costs?

1 A We looked in several areas of -- not in any
2 necessary order, but fuel costs come to mind, not
3 filling budgeted positions, which wouldn't
4 necessarily be head count reductions from existing
5 but head count reductions from what we thought the
6 budget was. Sounds a little bit like the government,
7 but in fact this was partially a cut from what we
8 thought costs would be.

9 In addition to that, we generally looked at
10 other areas of what I would call non -- spending not
11 necessarily related to the company's provision of
12 electric service. Things we thought might be
13 optional and could be deferred without risking
14 operational failures.

15 Q Turning the page, far right-hand column,
16 what does the CAGR mean?

17 A Acronym for compounded annual growth rate.

18 Q Turn to the next page and explain what that
19 exhibit purports to show.

20 A We have an avowed goal which we've
21 expressed on Wall Street on numerous occasions where
22 we would try to keep the compounded annual growth
23 rate of our O&M, other O&M, and A&G costs at a rate
24 less than two percent. A rate which we thought would
25 say we're really trying to strive to keep costs below

1 inflation.

2 What we are trying to show here is that we
3 think, based on the 1999 number of \$683 million
4 before the targeted cuts, and then to the
5 \$653 million that we actually thought we could get
6 to, as I said, we were on pretty much track for, we
7 would approximate the two percent growth over the
8 1996 number for those same line items.

9 Q Turn the page entitled workforce
10 reductions. Before we talk about that page, is it
11 fair to say part of the O'Brien program was
12 containing growth in A&G costs? Is that part of the
13 O'Brien program?

14 A It really is a company-wide effort, and I
15 would not want it to be just mine. But it certainly
16 was the focus of the company's effort, yes.

17 Q What does the workforce reduction number of
18 nine percent on the bottom of that page mean, Mr.
19 O'Brien? What was the plan of PacifiCorp?

20 A Well, I think, to be fair, when you ask
21 what the plan is, a portion of this is actually not
22 planned but actual. And that is the 700 million --
23 not 700 million. 700 employees that were actually
24 out of the workforce as a result of the workforce
25 reduction in January.

1 The planned part of it is the 175, which then
2 would result in approximately 9,200 employees or a
3 nine percent reduction from the workforce numbers at
4 12/31/97.

5 Q We've discussed what that means in terms of
6 annual savings, haven't we?

7 A We have.

8 Q Moving back several pages to U.S. electric
9 now.

10 A Yes.

11 Q At the bottom of that page, the series of
12 years, '99, 2000, 2001, 2002?

13 A I see it.

14 Q What is that intended to represent in those
15 years? What's your plan?

16 A This is actually a disclosure that we made
17 based off of our 10-K filing. And I don't have the
18 10-K filing with me. But there is a footnote in
19 there which talks about the company's long-term

20 wholesale purchases and long-term wholesale sales.

21 And because those contracts are significant

22 and material, and because they are expiring in the

23 near future over this period, we had a requirement,

24 we thought, to disclose those material contracts, and

25 we did so in a paragraph in the 10-K.

1 Q Are these cost savings that result to
2 PacifiCorp in those years as a result of action and
3 contracts?

4 A No, they are not. What this says --

5 Q What are they?

6 A This is talking about top line growth, or
7 lack of growth, for the wholesale long-term regulated
8 contract explorations. And what this says is that we
9 have significant long-term contracts which are
10 currently above market, which will be expiring over
11 this period.

12 And those are the numbers with parentheses on
13 them at the top. And that's accounting short form
14 for those are negative numbers. So we have sales
15 going down, and then we have the purchases below that
16 which are also expiring, and you can see the net
17 difference.

18 And that net difference says that we're
19 actually expecting that we will have to overcome

20 sales -- net sales reductions of some \$31 million in
21 1999, some \$33 million in 2000, growing to
22 \$75 million in 2001.

23 Q Did you have a plan to overcome that loss
24 of revenue?

25 A As I said in my opening remarks, we didn't

1 have enough time to plan for every line item for any
2 year beyond 1999. We did have a general plan --

3 Q What was that general plan?

4 A The general plan, as I said, was to use a
5 combination of cost reductions and price increases to
6 get nearer to our authorized returns and provide
7 earnings growth to our shareholders.

8 Q For the years 2000, 2001, 2002, that's how
9 you planned to accommodate them?

10 A Yes, sir.

11 Q Turning to earnings estimate, about the
12 third page from the back.

13 A I have it.

14 Q What does that show?

15 A It shows that our 1999 estimated earnings
16 should be \$1.20. Our 1998 estimated earnings were 98
17 cents at this time. We also indicated -- and Mr. Bob
18 Dalley, the company's controller, was actually making
19 this presentation, but again, I will attempt to

20 summarize.

21 What he said is it's \$1.20 for 1999, less the
22 potential impact of whatever comes out of Utah. With
23 respect to both the allocation order and the rate
24 case. And a footnote is made on the bottom.

25 Q Does the negative number mean -- is that

1 like the growth and depreciation expense?

2 A That means that's an increase in cost.

3 Q Do you plan to increase your depreciation
4 expenses?

5 A The company's plan for continued investment
6 in the business requires that every year we make
7 capital additions, and I think Mr. Wright quoted a
8 number which I agree with, about \$500 million a year.

9 Because those dollars are escalated versus
10 the book values, which are historic, it is a dead
11 certainty that depreciation will increase as long as
12 you continue to make investments which replace things
13 in your system.

14 Q This wasn't a planned regulatory action to
15 increase rates and depreciation costs?

16 A No, this is the result of business as
17 usual.

18 Q This is the plan through 1999 to approve
19 your earnings that we loosely called on this record

20 the O'Brien plan?

21 A Loosely, yes. I prefer the refocus plan.

22 Q Okay. Let's go to the last item. Through

23 it all, to maintain some creditworthiness in the

24 market, you plan to maintain an A rating on your

25 bonds?

1 A That's correct.

2 Q Mr. O'Brien, in preparing that presentation
3 to the board that we've just gone through, there was
4 considerable work done by PacifiCorp, wasn't there?

5 A May I just check your reference? This
6 actually was not a presentation made to our board.

7 Q I'm sorry. In preparing the presentation
8 to the investment analysts, it was considerable work?

9 A Yes, sir.

10 Q It was preceded by a presentation to the
11 board?

12 A We had several presentations to our board,
13 yes. About several matters.

14 Q And it was preceded -- and that board
15 presentation was preceded by a substantial amount of
16 work, wasn't it?

17 A A substantial amount of work focusing on
18 the near-term problems of PacifiCorp, yes.

19 MR. REEDER: And I hate to do this, Mr.

20 Chairman, but those documents are the pink documents

21 we'd now like to explore. Mr. Hunter I trust has

22 them with him?

23 MR. HUNTER: They're secreted somewhere in

24 the offices of the Commission.

25 CHAIRMAN MECHAM: Any objection to the

1 admission of Cross Examination Exhibit 13? We'll
2 admit it.

3 (Whereupon Exhibit Cross 13 was admitted
4 into evidence.)

5 CHAIRMAN MECHAM: Off the record a minute.

6 (Whereupon a recess was taken.)

7 (Whereupon Exhibits Cross Examination
8 14, 15, 16 and 17 were marked for
9 identification.)

10 CHAIRMAN MECHAM: Let's go back on the
11 record. And just -- perhaps this will help us push
12 along here. While off the record, we've marked Cross
13 Examination Exhibit 14, which is a document entitled
14 PacifiCorp Board of Directors Meeting, October 16th,
15 1998; Cross Examination Exhibit 15 is a document with
16 the word Pegasus written across the top, October 16th
17 plan; Cross Examination Exhibit 16 -- these are all
18 large documents, some larger than others. Cross
19 Examination 16 is a multipage document, perhaps

20 72-page document, that says Financial Statements for
21 October 16th, 1998 Western Fine Tune 750 stock
22 repurchase. And Cross Examination Exhibit 17 is
23 again a large document that has Salomon Smith Barney
24 on the cover page. And it refers to Project Sapphire
25 Presentation, Board of Directors, December 4th, 1998.

1 All of those that I've identified are
2 considered proprietary, and we are in an in camera
3 session now. Let's turn to Mr. Reeder.

4

5 (In camera portion of the transcript
6 is sealed and segregated from the
7 main transcript.)

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20 (In camera session ends.)

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1 CHAIRMAN MECHAM: Back on the record. Mr.
2 Mattheis, do you have any cross examination for Mr.
3 O'Brien?

4 MR. MATTHEIS: Just a couple of questions,
5 Your Honor.

6

7 CROSS EXAMINATION

8

9 BY MR. MATTHEIS:

10 Q Mr. O'Brien, we talked at length, I won't
11 go into it, about benefits that the current
12 PacifiCorp shareholders are achieving in this
13 transaction and benefits current management, current
14 directors, are achieving. When are those benefits
15 going to be realized?

16 A Breaking your question down into its
17 components, the shareholders will receive the
18 prospect of a premium at the time that the shares
19 actually change hand -- change hands.

20 As you know, unrealized versus realized gains
21 for shareholders will depend on individual actions
22 with respect to when they actually sell their shares,
23 whether they realize any gains over their basis in
24 PacifiCorp stock. All of that will be determined at
25 some point after the transaction is completed.

1 With respect to the employees who you are
2 referencing in your general \$20 million, those
3 employees I would say would receive what you are
4 referring to as a benefit when, as, and if they are
5 terminated from PacificCorp. And that would be in
6 recognition of the fact that the future stream of
7 earnings from PacificCorp would be zero and would be
8 replaced by the package that they would receive. So
9 when, as, and if they are terminated.

10 With respect to the directors, I think the
11 record is clear that those directors are paid when
12 the transaction is completed.

13 Q And for the ratepayers in Utah, the
14 \$12 million rate reduction per year for four years
15 kicks in immediately?

16 A My understanding is that if we can get
17 through this hearing, and if the transaction is
18 actually approved in all of the jurisdictions, that
19 if it takes effect this year, the \$12 million would

20 start in the year 2000. If it is delayed, I would

21 just say on a pro rata basis, month by month, the

22 credit would be delayed equivalent.

23 Q And that benefit lasts four years? Well,

24 two years, then possibly two more, depending on other

25 circumstances?

1 A The credit I think is clear after we went
2 through two days of this on the record for how it
3 lasts, my understanding is it's 12 and 12 and 12 and
4 12 with the last two years offsettable by costs.

5 Q And after that, is there any guarantee of
6 benefits for Utah ratepayers?

7 A I think there are. There are guarantees
8 related to system performance, there are ongoing
9 guarantees relative to the customer service
10 standards.

11 Q Are there quantifiable guarantees, I guess
12 is what I should have asked, that we can put a dollar
13 amount on? I think you said earlier in response to
14 something Mr. Reeder asked that you believe rates
15 will be lower in Utah on a going forward basis. Is
16 that just a belief?

17 MR. HUNTER: Are you including the --

18 MR. MATTHEIS: After the first four years.

19 MR. HUNTER: I was going to ask whether

20 you're including the \$60 million number associated

21 with the liability benefits. Is that what you're

22 referring to?

23 MR. MATTHEIS: If he wants to answer that.

24 I'll leave it to the witness. Mr. Hunter can

25 testify, but that --

1 THE WITNESS: I think that there are
2 benefits related to reliability. I think there are
3 estimates on the record of \$60 million annually from
4 that.

5 Q (BY MR. MATTHEIS) That's not a rate
6 reduction?

7 A No, it's not.

8 Q You believe rates will be lower?

9 A I do. I've testified to the fact that I
10 believe with ScottishPower, rates would be lower than
11 they otherwise would have been.

12 Q How long do you expect it to realize those
13 other rate reductions other than \$48 million? Will
14 that depend on the transition plan?

15 A It will depend on how effective we are as a
16 combined entity in reducing costs and passing those
17 costs through either as a result of the transition
18 plan or in some future rate case when the company
19 comes forward and customers will receive the benefit

20 of the cost management tools that are being employed.

21 Q Would you call those rate reductions that

22 you expect to be speculative?

23 A I would call them no less speculative than

24 what PacifiCorp could do on its own. But I think

25 they are speculative, yes.

1 MR. MATTHEIS: Nothing further.

2 CHAIRMAN MECHAM: Thank you. Mr. Dodge?

3

4 CROSS EXAMINATION

5

6 BY MR. DODGE:

7 Q Good afternoon, Mr. O'Brien. I thought I

8 understood the umbrella loan agreement, then I

9 didn't, then I did, and now I don't again.

10 A Good.

11 Q With Mr. Reeder, you got into a discussion

12 of PUHCA, however you want to say it. You probably

13 refer to it as PUHCA?

14 A I do.

15 Q Most do. Putting that aside, ignoring any

16 federal or state laws and focusing only on the

17 umbrella loan agreement, is it your understanding

18 that the effect of making ScottishPower an affiliate

19 for purposes of that, in one of the conditions we

20 identified is the effect of that that in any event,
21 no more than \$200 million at any given time can be
22 loaned by Pacific corps to anyone, including
23 ScottishPower? Upstream affiliates?
24 MR. HUNTER: Are we talking about a
25 stipulation condition?

1 MR. DODGE: Yes. The effect of -- his
2 understanding of the effect of the umbrella loan
3 agreement as amended, if you will, by the stipulation
4 condition. Which says that ScottishPower will be
5 deemed an affiliate for purposes of the umbrella loan
6 agreement.

7 THE WITNESS: Before answering your
8 question, can I just clarify your hypothetical? What
9 you're saying is without respect to existing laws on
10 the books, both state and federal, what amount
11 PacifiCorp could lend up to a company in the
12 ScottishPower group?

13 MR. DODGE: Correct.

14 THE WITNESS: I think that's a pretty huge
15 hypothetical, but based on that, I guess you could
16 say that even in Utah, under your hypothetical
17 assumption, because you've asked me to ignore any
18 rules or laws in Utah, we could lend up to
19 \$200 million.

20 Q (BY MR. DODGE) And that was simply the
21 question. That provides a \$200 million cap,
22 independent of other laws or regulations? A
23 contractual cap?

24 A That is my belief and understanding of the
25 loan agreements as they exist today, yes.

1 Q Thank you. I think I understand again.
2 Mr. O'Brien, I think you've effectively conveyed your
3 opinion that although you had a plug number, as I
4 think you referred to it, in terms of how you
5 intended to improve performance through rate
6 increases or price decreases, there were no specific
7 plans.

8 The consequence of accepting that view -- no
9 specific plans that you could testify to beyond the
10 year 1999 in PacificCorp at the time.

11 The consequence of that in your view, I
12 guess, is that the Commission should not, indeed
13 cannot, try and do an analysis of merger -- what
14 benefits from this point on flow from the merger
15 versus those that would have flowed from a PacifiCorp
16 without the merger?

17 A I think the consequence is that not just
18 with PacifiCorp, but I think with almost any company
19 where you tried to look at one case versus another,

20 there are so many external factors, as well as
21 internal factors, that could influence the forecasts,
22 that I think it's very difficult to compare forecasts
23 from merged entities to standalone entities.
24 And while we have a standalone plan, I stand
25 by my statement that we were not in a position to

1 have spent enough time to know where each and every
2 individual cost cut or each and every individual rate
3 case was going to go and what it was going to result
4 in. And this was our best guess.

5 And we made it our best guess because Mr.
6 McKennon and myself and our board wanted to make sure
7 that we had credible numbers that we thought we could
8 lay up for Wall Street and meet.

9 So we used our best judgment to try to put
10 numbers that we thought were realistic down on a
11 piece of paper so that we could stand committed to
12 them, but we didn't use such precise management
13 judgment that I know every activity we would take
14 beyond 1999.

15 How you apply that and what the Commission's
16 job is in looking at those two cases, I really can't
17 judge other than to say I think it's very, very
18 difficult to be able to make those sorts of
19 comparisons in any meaningful way.

20 Q So if one accepts that that comparison
21 cannot be made in a meaningful way, what the
22 Commission's left with is comparing savings against
23 the transition plan? In other words, holding the new
24 company or the company under new management to the
25 transition plan?

1 A Well, I think broadly, the Commission is
2 left with whether or not -- and again, I don't mean
3 to state what the Commission's job is, but my
4 interpretation is that the Commission is left to
5 determine whether this transaction is broadly in the
6 public interest.

7 And in considering that, I think if you look
8 at the immediate benefits of the rate credit and you
9 look at the detail with which the transition plan
10 will be put before the Commission, I think there will
11 be ample opportunity for people to look at how
12 ScottishPower and PacifiCorp as a combined entity
13 will reduce costs going forward in the future, and it
14 will be, in essence, a report card which you could
15 hold up and say, you did these things.

16 And I have spent enough time with the
17 ScottishPower people looking at the Manweb transition
18 plan that when they say this is a detailed plan, they
19 mean it. This is a detailed plan. You will see the

20 details behind the cost reductions that will come
21 forward. This is not an empty program, nor an empty
22 promise.

23 Q Assuming worst case, which I certainly
24 don't, except for purposes of this question, that
25 either the transition plan filed six months later

1 shows, looks like we can't reduce costs more than or
2 even as much as the \$12 million, maybe not at all, or
3 the transition plan says that it can and then the
4 results are that that doesn't happen -- assuming,
5 again, those worst case scenarios, under that
6 condition, it's your view that the \$12 million
7 guaranteed credits plus the other conditions still
8 are enough to make this merger in the public
9 interest?

10 A That is definitely my view.

11 Q And you'll acknowledge that the commitment
12 that rates will never increase as a result of the
13 merger is a very difficult one to enforce four years
14 out because of the lack of a credible standalone
15 comparison? Won't you?

16 A I agree that it's difficult to do that.
17 I'm not sure if it's solely for lack of the reason
18 that it is without a standalone comparison.

19 As I said, I think that costs generally

20 increase unless you do something about them. And you
21 have to manage them actively. And I think standalone
22 or not, it's going to take effective management to
23 keep costs in a profile which will lead to longer
24 term customer benefits.

25 Q Mr. O'Brien, one last area of questions.

1 You were asked generally about the severance
2 packages. And I guess I was impressed and distressed
3 in reading about those vis-a-vis you specifically.
4 Impressed, I guess, that it is an impressive package.
5 But depressed that it appears to have, because I
6 happen to be a fan of yours, it appears to have huge
7 incentive for you to walk away from the company
8 between 12 and 14 months after the consummation of
9 the merger. Can you comment on whether that indeed
10 is the likely outcome of the merger?

11 A I can comment that I hope that is not the
12 outcome. I can also comment that the board put a
13 package together for me which allowed me to do my
14 current job with a lot of focus.

15 Remember, we told Wall Street that we were
16 going to focus on our western electric utility
17 operations, and we were not going to be distracted
18 from that. This merger could be a huge distraction
19 for our company if we let that happen.

20 One of the ways that the board could ensure
21 that that kind of thing wouldn't happen is to put
22 someone in authority, like myself, who could stand
23 between ScottishPower and what they would like to do
24 and really force them to do only what they should do.

25 And I can say that that has never really been

1 a big issue with ScottishPower, because I think we
2 have gotten along famously. And I think when I say,
3 "It's not the proper time for you to be messing
4 around with our operations," they have been very
5 respectful of that.

6 But going into this transaction, the board
7 had absolutely no assurance that that wouldn't
8 happen. And they needed somebody who could say,
9 "Stop." And when you do that, you sometimes put
10 yourself at risk.

11 And what the board wanted to recognize is
12 that if that were, in fact, the outcome -- and again,
13 I hope it's not -- but if, in fact, that were the
14 outcome, that I said "Stop" so many times that the
15 people from ScottishPower said, "We don't necessarily
16 get along with Mr. O'Brien very well," that I had
17 some outcome that was certain.

18 I would say again, though, even though I
19 agree with your summary of the package, given that I

20 am still only 45 years young, I think my expectation
21 would be that on a standalone basis, I would have a
22 job for a lot longer than three years.

23 MR. DODGE: Thank you, no further
24 questions.

25 CHAIRMAN MECHAM: Thank you, Mr. Dodge.

1 Mr. Sandack, are you the only one with questions?

2 MR. SANDACK: Just a few questions.

3

4 CROSS EXAMINATION

5

6 BY MR. SANDACK:

7 Q I haven't had the pleasure to meet you.

8 A Nice to meet you.

9 Q I guess I'm thoroughly confused regarding
10 the employee cutbacks that were made in 1998 and the
11 valuation of that for your purposes of refocusing
12 your earnings statements and the commitments that you
13 made, financial commitments you made with that
14 regard.

15 As I understand it, there were 700 jobs from
16 the electric restructuring program that essentially
17 were reduced in the domestic operations; is that
18 correct? I'm looking at the workforce reduction page
19 in this Exhibit 13. Unfortunately, it's not

20 numbered.

21 A That 700 million approximation --

22 Q 700 jobs.

23 A I'm sorry. I keep saying million. The 700

24 person reduction is the reduction that occurred as a

25 result of the early out program which we sponsored

1 and took effect around January and February of 1998.

2 Q Now, is that reduction essentially
3 responsible for the \$30 million that you wanted to
4 reduce the budget by?

5 A No. That is the number down at the bottom
6 which is the 175. Let me try to summarize and see if
7 I can't --

8 Q I just got turned around.

9 A Let me see if I can clarify. Out of the
10 700 person reduction we took in January, we announced
11 that the cash savings from that would be about
12 \$50 million per year. And as I said, a portion of
13 that would be capital and a portion of that would be
14 operating and maintenance expense. And roughly \$15
15 million of it would go to capital, and \$35 million of
16 it would go to O&M.

17 Going down two lines to the 175 person
18 reduction, this is a piece, but only a piece, of the
19 \$30 million O&M reduction that we announced in Wall

20 Street -- on Wall Street, actually -- in the October

21 presentation that we made. Does that help?

22 Q So is the 175 included in the 700?

23 A No, it is not. It's in addition. And it

24 is a combination of both electric and non-electric

25 activities. Because as we say, it has other, and it

1 results from business sales. There are other items
2 that are included in there.

3 Q All right. So for the 700, that did result
4 in \$50 million annual cash savings to the company?

5 A Correct.

6 Q And of that -- I believe you said
7 \$15 million was capital, labor towards capital
8 expenditures; is that right?

9 A That's correct.

10 Q That might be either -- your own employees
11 or perhaps employees that -- contractors, in terms of
12 these capital improvements?

13 A These are our employees.

14 Q These are all your employees?

15 A Yes, sir.

16 Q Okay. I mean, could you actually translate
17 that to like a dollar figure for employee in terms of
18 the actual savings in your domestic electric --

19 A I could roughly, if I could divide 700

20 people, \$50 million -- I don't have a calculator.

21 But --

22 Q 35 --

23 A \$45,000 apiece, something like that.

24 Q Of that 700, they were all given, I guess,

25 an incentive to leave by an early retirement or

1 something of that nature; is that correct?

2 A Most of them were. There were a few who
3 were affected by an enhanced severance package. But
4 most, absolutely most, took the early retirement
5 package, yes.

6 Q And did you really anticipate that many
7 people leaving the company?

8 A We did.

9 Q Was that more than you'd planned, or less?

10 A No, it was actually about what we thought.
11 You can fairly well determine on an actuarial
12 predicted basis how many people will accept an early
13 retirement program by the design. We could have
14 designed this like the 19 -- I'll get my years wrong
15 because I wasn't at PacifiCorp, but I think it was in
16 '91 or '90, as the early retirement package was
17 instituted, and it had generally five years of
18 service added to people's years of service, and also
19 was a five plus five program. So five years of

20 service and five years of age.

21 This program was designed as a three plus

22 three program, because we didn't want it to affect

23 any more than this number. But you can generally

24 actuarially predict how many people will accept this,

25 and this is close to what we had thought.

1 Q All right. The other 175, were they from
2 domestic electric?

3 A As I said, it was a combination of other
4 businesses and some from domestic electric.

5 Q Do you know how many for domestic electric?

6 A I don't recall right now. If that's
7 important, I could find out.

8 Q When you say that was a piece of the
9 \$30 million, what percentage did that represent? Do
10 you know?

11 A In looking at the schedule, it might be
12 fair to say that that was the majority of it. The
13 other businesses. And what we had said is we were
14 also working on a \$30 million cost reduction program,
15 the details which of we didn't really know at that
16 time, but we would expect that the employee numbers
17 would probably be lower than that.

18 And that really is the blank item at the
19 bottom of that page where we say the cost reduction

20 program, we really would have slotted in there some
21 more employees to the extent that that was the part
22 of the \$30 million that we were going to get to.

23 At this time, we didn't say how many we were
24 going to have; we let Wall Street know that this was
25 the general expectation, that there would be

1 additions to that.

2 Q How many did you actually have?

3 A I don't recall. But I think it was in the

4 order of 125.

5 Q So was that -- you'd go out pretty much

6 with your expected there?

7 A I got the \$30 million. It wasn't

8 necessarily how I expected to get it, but that's why

9 you have managers. You let them tell you the best

10 way to get it.

11 Q It all came from loss of jobs?

12 A No, sir. No, sir.

13 Q The majority of it?

14 A No, sir. Actually, a lot of it came from

15 other areas, and part of it came -- as I keep trying

16 to allude to, this was a reduction from budget.

17 People had some planned initiatives that they wanted

18 to take, which we just cut back. We couldn't afford

19 to do. So some of this is from the twinkle in

20 people's eyes as to how they would like to spend
21 money versus the hard edge to where they're going to
22 spend money. And if there was some ability to reduce
23 those budgeted costs for 1999.
24 Q And were those budgeted costs strictly
25 budgets for job positions?

1 A No, sir. Across the board. O&M, A&G.

2 Q Okay. And as I understand, this plan for
3 Wall Street basically was a concerted effort made by
4 you as a standalone company to refocus without regard
5 to the merger or possibility thereof?

6 A That's correct.

7 Q Did you accomplish what you wanted out of
8 this refocus presentation, this plan?

9 A As I said in my opening remarks, I think we
10 are only initially into that refocus program, but as
11 I said to Mr. Reeder, I think we have accomplished
12 what we set out to do. We have delivered what we
13 said we were going to do on Wall Street in the first
14 quarter, we delivered what we said we were going to
15 in the second quarter. It is my expectation we will
16 do that in the third quarter. We are delivering on
17 what we said we were going to do.

18 Q In terms of the earnings you projected you
19 needed to make?

20 A In terms of the earnings and in terms of
21 the focus. We are staying focused on what we said we
22 were going to do.

23 Q What would be the consequences if you
24 hadn't made your objectives, at least in terms of
25 Wall Street? Briefly.

1 A After we set this plan forth, if we didn't
2 make our expectations? That is your question?

3 Q Yes.

4 A I think continued questions about the value
5 of PacifiCorp stock, more questions about the
6 company's ability to manage, continuing questions
7 about whether or not the management team and the
8 employees of the company are committed to delivering
9 shareholder value.

10 Q Was this -- did this also have to do with
11 your rating and so on, rating and things of that
12 nature?

13 A This plan considered a number of things.
14 And as I said earlier, it did include a share
15 repurchase, which would negatively affect your
16 credit. On the other hand, we had over a billion
17 dollars of cash on the balance sheets, so I think we
18 think it did take into effect the ratings, yes.

19 Q So is it fair to say that as a result of

20 this presentation and the action thereon in 1998,
21 that you made the cuts to the workforce in electric
22 restructuring that were required to satisfy your
23 people on Wall Street as well as the ratepayers and
24 customers of the power line at PacifiCorp?

25 A No, I think, unfortunately, satisfaction is

1 a measure which is gauged daily. Did we do enough in
2 October to satisfy our investors that we were
3 absolutely focused on delivering a western strategy
4 that we thought would have shareholder benefit?
5 Yeah. But would investors stand pat for the next
6 couple of years based on that? No. They're going to
7 want continuing improved performance. And we would
8 have had to deliver that. So we couldn't stand pat.

9 Q Have you measured whether your performance
10 is -- I'm talking about performance towards customers
11 in this period of time in terms of the effect of
12 these cuts to manpower, how that's affected your
13 performance. Have you had a chance to measure that?

14 A We have measured customer performance over
15 a few measures. We have not broadly measured
16 customer performance, but I think it's fair to say
17 that over the past nine months, most of our customers
18 I think feel better about where the delivery of their
19 services are occurring, responses in the call

20 centers, responses to storms.

21 I think specifically here in the state of

22 Utah, I think our customers are feeling better

23 because we're trying to work through some

24 undergrounding issues and trying to fix some things

25 going on here with respect to the A and B line.

1 There are a number of customer performance measures
2 that are occurring over this period.

3 Q You haven't studied that in any detailed
4 way?

5 A No, I've just tried to give you some
6 related data that I have that says I think we're
7 doing better.

8 Q Now, with 700 odd jobs in the electric
9 operations gone, were you required, then, to utilize
10 more subcontractors to perform the services that
11 those former employees performed?

12 A No.

13 Q You didn't increase that level whatsoever?

14 A I didn't say that. What you asked is were
15 we required to. I think we may have increased some.
16 But I think in general, what we told people very
17 specifically, what I told people is if you come back
18 to me and I find you are substituting contractors for
19 employees, one, you will have to economically justify

20 why you let employees go and used contractors, so you
21 better be saving money; but secondly, I don't want to
22 see it. I want these people to be -- if we are going
23 to pay them an early retirement package, I want these
24 people to be gone.

25 Q You don't have information saying they are

1 turning around and contracting for you now --

2 A We measure that. Some on the BSIP project,
3 an interim project, and those people are now gone.
4 There are others that are here for some reason. But
5 did we in any way replace even a minor portion of the
6 700 with contractors? No, we did not.

7 Q On the capital project, have you cut back
8 on your capital projects? Is that why you were able
9 to make the cuts?

10 A No. All I was saying is that with respect
11 to how PacifiCorp accounts for its employee costs,
12 it's generally the case that a portion of every
13 employee's costs who works in the operations is
14 attached to capital spending programs. The perhaps
15 don't have to go down at all.

16 And what happens is when you reduce the
17 number of employees, you automatically reduce the
18 amount of, if you will, employee costs that are
19 related to that capital just because there are less

20 people. So you could spend the same amount. You
21 could even spend more. You just have less employee
22 costs going to that. So we did not reduce capital in
23 that way.

24 Q You made a statement earlier that any
25 further reductions in future years that I guess arise

1 out of this \$30 million, or the \$15 million, would be
2 carried forward out of the capital?

3 A Right. And I think I just tried to explain
4 that all that is is the capitalized portion of those
5 people's salaries who are no longer with the company.
6 It does not reduce the amount of capital the company
7 is spending, capital on projects. It reduces the
8 amount of overhead and salaries allocated to those
9 projects.

10 Q All right. At this point, the company
11 doesn't have any more planned reductions, either
12 voluntary or forced; is that correct?

13 A That's correct.

14 Q Do you have any plans to hire employees?

15 A Not at this time, no. Not generally. I
16 mean, we always have one or two positions that we're
17 looking at. But not generally.

18 Q You do have an education program, do you
19 not, for your employees?

20 A I think you covered this yesterday. And to
21 summarize, we do have an education program which
22 provides an increment to people who take on
23 additional education. We help to pay for part of
24 that. We subsidize their education.

25 Q Can you be more specific in terms of what

1 you actually allow them?

2 A I don't actually remember the plan, but I
3 think to the extent that people get a passing grade
4 in whatever class they take, if it's related to the
5 subject area of their business, I think we generally
6 pay -- I'm going to guess somewhere between 80 and 85
7 percent of the tuition.

8 Q Okay. I guess I must have missed some of
9 the discussion recently with respect to the severance
10 enhancement package that was a part of merger
11 agreement or -- I guess the question I had the other
12 day was whether or not you had brought in an outside
13 consultant to evaluate the reasonableness of that.

14 A We did.

15 Q Okay. Who was that?

16 A We hired a company called MCG Equities LLC.
17 And they made a presentation to the personnel
18 committee of the board as well as the management of
19 the board.

20 Q Can you describe the document you're

21 looking at?

22 A Yeah. This is the study that MCG Equities

23 LLC put together for the presentation that they made

24 with the personnel committee of the board.

25 Q Okay. Is that --

1 A It's a portion of it, anyway.

2 Q Is that a part of the record, or is that
3 something you just --

4 A I don't know that it's a part of the
5 record, no.

6 MR. HUNTER: It is not.

7 MR. SANDACK: Could we get copies of that
8 and have that included in the record?

9 MR. HUNTER: Over the evening, I'll be
10 happy to show you a copy, and we can discuss that.

11 MR. SANDACK: Okay. We'll do that.

12 CHAIRMAN MECHAM: Okay.

13 MR. SANDACK: I've got no further
14 questions. Appreciate it, thank you.

15 CHAIRMAN MECHAM: Thank you, Mr. Sandack.

16 COMMISSIONER WHITE: So as I'm
17 understanding this, the new company, that is,
18 assuming that the merger goes through, has to find
19 the money to fund the merger premium, the transaction

20 costs, that kind of thing?

21 THE WITNESS: The combined entity, to be

22 able to deliver shareholder value, has to discover

23 and implement all that's required, including cost

24 reductions, building new businesses, and all the

25 other things that need to be done, to deliver to

1 shareholders an increase in equity value.

2 COMMISSIONER WHITE: Okay. I think I
3 understand what you said. And maybe I just didn't
4 ask the question very well. Because we're talking
5 about \$250 million in transaction costs. And are you
6 saying that those costs also -- the money for that
7 also will be found through new businesses, through
8 cutting costs, through continued operations of these
9 combined companies?

10 THE WITNESS: I think that it's important
11 to recognize one of the things that Mr. Richardson
12 said yesterday with which I agree, which is you have
13 to take a long-term perspective on the utility
14 business industry.

15 Over time, you're absolutely right,
16 Commissioner, that you have to find -- you have to
17 work hard to get the revenues and earnings and cost
18 reductions that would result in enough cash to
19 overcome the costs that you've incurred in the

20 transaction.

21 COMMISSIONER WHITE: So you're telling us,

22 as is ScottishPower, that you're confident going

23 forward, this new entity can, in fact, do that.

24 THE WITNESS: I am.

25 COMMISSIONER WHITE: One thing I don't

1 understand is how this fits in with the cash on the
2 books we've been hearing about because of the sale of
3 various assets. Where does that fit into this
4 picture? Will that cash be available to pay some of
5 these costs we've been talking about?

6 THE WITNESS: It will be available to pay
7 some of the costs, but the next step maybe of your
8 question is that certainly in their valuation of
9 PacifiCorp, they had to take into account that cash
10 was already on the balance sheet. How they employ
11 that cash you could decide and color code where the
12 dollars go.

13 But the valuation of the company really
14 includes all the cash on the balance sheet, and then
15 you would pay the costs to acquire the right to spend
16 that capital however you wanted to.

17 COMMISSIONER WHITE: If they hadn't
18 acquired you, that cash would be available for
19 PacificCorp to spend?

20 THE WITNESS: That's correct.

21 COMMISSIONER WHITE: So what are we getting

22 for this transaction? Just in terms of the cold,

23 hard cash? I've heard about the management expertise

24 and the transition plan. In terms of that pot of

25 money, what advantage, if any, is coming to

1 ratepayers?

2 THE WITNESS: So when you use the term
3 "we," you meant ratepayers? Just to be clear?

4 COMMISSIONER WHITE: Yes.

5 THE WITNESS: Recognize, as I said, that
6 billion dollars in cash that the company had was
7 largely entirely from unregulated operations.

8 COMMISSIONER WHITE: I thought that was
9 probably the answer. Okay, thanks. I don't have any
10 more.

11 THE WITNESS: Sure.

12 CHAIRMAN MECHAM: Mr. O'Brien, I don't want
13 to prolong the agony, yours or mine.

14 (Laughter.)

15 CHAIRMAN MECHAM: Let me just see if I can
16 summarize where we are at this point. There's sort
17 of -- I'll characterize it as two stages. The first
18 stage is merger approval, and based on the four party
19 stipulation, it's your judgment and the judgment of

20 ScottishPower and other proponents of the stipulation
21 that insofar as the customers in Utah are concerned,
22 there really are no costs of the merger because
23 they're not going to be passed the through in rates
24 anyway. And you've mitigated the risks.
25 So as far as the formula is concerned,

1 there's zero on that side and \$48 million in
2 benefits, and therefore, that results in a finding of
3 net positive benefits in the merger.

4 THE WITNESS: I agree with that.

5 CHAIRMAN MECHAM: And then what I'll call
6 the second phase is, although it's somewhat mixed
7 with the first in that we're talking about those
8 \$48 million in reduced prices to customers, or
9 potentially so, we have to look at this down the
10 road, comparing it only to the transition plan that
11 would be supplied six months from now to determine
12 whether or not there are merger savings that meet or
13 exceed that \$48 million.

14 But in your judgment, that transition plan,
15 though relevant for ultimately determining merger
16 savings overall, is irrelevant in determining whether
17 or not this merger is in the public interest?

18 THE WITNESS: Generally, I would agree with
19 that. I think that there are benefits from the

20 transition plan which you will see as a result of
21 ongoing cost reductions which will provide ongoing
22 benefits to Utah customers. But I think in your
23 consideration today, you really can't rely on that,
24 because they're not here in front of you.

25 CHAIRMAN MECHAM: Now suppose Mr. Reeder,

1 Mr. Mattheis and Mr. Dodge convince us that the
2 merger is wanting in some respect and we don't
3 approve it. What is the outcome or what is the
4 reaction of PacificCorp? What does PacificCorp do in
5 that event? Do you put yourself back up for sale?
6 Do you hire a new management or supplement manager?
7 What do you do?

8 THE WITNESS: That's a good question, one
9 that I have to tell you I think about nightly.
10 Because this deal is not done. And I have to have a
11 backup.

12 I think that the company is actually in a
13 better position than it has been to effectively
14 deliver service to customers at a reasonable price.
15 And we will absolutely commit ourselves to improving
16 customer service, to maintaining a cost profile which
17 we think is reasonable, and to trying to really do
18 what we told Wall Street we were going to do, which
19 is to focus on the western electric strategy.

20 I think that will entail some new management.
21 I think that that would entail a very focused
22 approach to how we look at the tradeoff between cost
23 reductions, reliability, and rates.
24 We have a pretty good team at PacifiCorp.
25 And I think we could deliver that. The problems come

1 in a few respects. One is that, as I've said, I
2 think that ScottishPower will help us deliver that
3 plan more efficiently, more quickly, and with more
4 certainty. The other is that even though that may be
5 a plan that I think we can execute, I think that our
6 shareholders would put quite a bit of pressure on the
7 board and management to do something to maybe return
8 cash earlier.

9 That could be through the form of a share
10 repurchase program, which we had announced
11 previously, and would probably go to execute. It
12 could take the form of people deciding, even though I
13 would have to tell you from my standpoint I am quite
14 worn out on transactions, and I think we would stay
15 as focused as possible on the job at hand.

16 But as you know, sometimes you don't control
17 your own destiny in the capital marketplace. And if
18 investors decide that they are either unhappy with
19 management or the board or the execution of that

20 plan, shareholders have indicated, even in the
21 utility business, that they can have influence over
22 those decisions.

23 I don't know how long we could forestall
24 that. I can tell you we would work real hard to
25 forestall that and deliver on what we said we're

1 going to do.

2 So we'll be here. One way or another, we
3 will absolutely be here, and we will do our jobs.

4 CHAIRMAN MECHAM: Let me quickly go back to
5 the middle question I asked. Technically, you're
6 saying insofar as a business plan from PacifiCorp is
7 concerned, other than the refocus effort, you really
8 don't have a specific plan against which we could
9 spare the performance under the transition plan that
10 ScottishPower will supply six months from now?

11 THE WITNESS: I think you have a general
12 plan, Chairman. I think that plan we went over with
13 some of the pink sheets, I think you could generally
14 look at the earnings profile of that plan and you
15 could generally look at the revenue line items on
16 that plan as our place holder for a combination of
17 price increases and cost reductions.

18 But that's about as specific as you're going
19 to be able to get. And I would just suggest that I

20 don't think that's enough specificity to make a
21 judgment as to what the combined entity could do
22 versus what PacifiCorp could do on its own.

23 Especially the further out you get, the more
24 hypothetical our plan is. And that's the blessing, I
25 think, of ScottishPower's transition plan is it will

1 have a multitude of specificity which you can rely
2 on.

3 CHAIRMAN MECHAM: But I foresee some
4 significant difficulty in trying to really nail down
5 what the merger savings are without some form of
6 comparison. And I understand what you're saying is
7 true. But otherwise, as I was complaining yesterday,
8 we're going to be looking at this subjectively. Now,
9 Mr. Wright assures me he's going to take as much
10 subjectivity out of it as he can. But I can't see
11 how there won't be some significant amount of that in
12 making a determination of what really the merger
13 savings are.

14 THE WITNESS: I think if I were to
15 hypothesize, maybe the only way really to do that is
16 to look at the last year of PacifiCorp on a
17 standalone basis and where things stood in that year.
18 And I think you will get that in the transition plan.
19 I think you will get a view of where we are

20 currently, then you'll get a projection of where we

21 could go under ScottishPower.

22 And perhaps when that plan comes forward -- I

23 mean, you would be able to then see and ask the

24 questions, well, would PacifiCorp have been able to

25 do that on its own?

1 I just don't think that there is enough
2 specificity in that plan to really be able to answer
3 that question. And while I apologize for that, I
4 think that is where we are, given how quickly we put
5 our transition plan together and how much we focused
6 on 1999.

7 Because had we not delivered or said we were
8 going to deliver on 1999, I can assure you I wouldn't
9 be here even talking about this. Because I think we
10 were under immense pressure from Wall Street to put
11 something up that we thought we could deliver on. So
12 that's what we really focused on.

13 CHAIRMAN MECHAM: All right. Is there any
14 redirect?

15 MR. HUNTER: No redirect.

16 CHAIRMAN MECHAM: All right. Thank you,
17 Mr. O'Brien. Let's go off the record.

18 (Whereupon a discussion was held off the
19 record.)

20 (Whereupon the proceedings were

21 adjourned at 5:33 p.m.)

22

23

24

25

1 STATE OF UTAH)
) SS.
2 COUNTY OF SALT LAKE)

3

I, MARY D. QUINN, Certified Shorthand Reporter,
4 Registered Professional Reporter and Notary Public
5 in and for the State of Utah do hereby certify:

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That the foregoing transcript pages were
7 stenographically reported by me at the time and
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That the same was thereafter reduced to
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And that the foregoing is a true and correct
12 transcript of those proceedings.

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14

15

16 DATED this _____ day of _____,

17 19____.

18

19

20

MARY D. QUINN CSR, RPR

21

My Commission Expires 1/5/2002

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