

All Dominion Questar employees currently have the ability to apply for job opportunities across the Dominion business units. Recently two Questar Corporation employees chose to take job opportunities in the Richmond, Virginia office.

There are no positions identified for elimination for which other employment or promotion opportunities would be applicable. However, there have been a number of executive retirements, some of which will not be backfilled and some that have been backfilled with existing Questar employees (see First Supplement to Joint Application Exhibit 1.22). Those positions include:

- Questar Corporation President, Chief Executive Officer, Chairman of the Board
- Questar Corporation Executive Vice President –Questar Pipeline and Chief Operating Officer of Questar Pipeline
- Questar Corporation Vice President—Questar Pipeline and Chief Operating Officer of Questar Energy Services
- Wexpro Vice President—Engineering and Geoscience
- Questar Corporation Vice President, Audit and Chief Risk Officer
- Questar Corporation Vice President—Investor Relations and Corporate Treasurer
- Administrative Assistant to President and CEO
- General Manager – Corporate Communications and Community Relations
- General Manager – IT and Administration

Of these executive positions, the corporate leader and Questar Pipeline leader have been backfilled with existing Questar employees (see First Supplement to Joint Application Exhibit 1.22). Additionally, in the fall of 2016, Questar Corporation offered a Voluntary Separation Program (VSP) to Dominion Questar Corporation employees who were both retirement eligible, and had three or more years of service with the Company. The Company has selected a departure date for each of those employees who elected to participate in the VSP. The departure dates vary, but will all occur by the end of April of 2018. No such plans have been offered to employees of any of Dominion Questar Corporation’s affiliates. Of those eligible, 61 employees accepted the VSP. Of the 61, 36 positions will not be backfilled and the duties of 8 positions will be performed by contractors. The other 17 positions are still being determined. The table provides further detail.

Function	Eliminate	Contract	To Be Determined
Administration	5		8
Legal	3		
Audit	2		
Communication	2		
Fleet	1		
Fueling	1		
Governance	1		
IT	1	8	7
External Affairs	1		
HR	6		
Accounting	11		
Regulatory			1
Finance			1
Tax	2		
<b>Total(s)</b>	<b>36</b>	<b>8</b>	<b>17</b>