

Descriptions of Qualifications and Backgrounds for Key Management Personnel

Chief Executive Officer (CEO) – Lisa Sparrow

- Lisa became Corix’s Chief Executive at Corix in July 2019.
- Her twenty-year career with the company and its subsidiaries began in 2002, holding positions in both domestic and international operations. She joined the company as Director of Operations, advancing to COO three years later, CEO of that subsidiary three years after that, and seven years later CEO of the parent company.
- Lisa is responsible for leading the entire organization, establishing strategic direction, and positioning the organization to effectively deliver its operational and growth objectives.
- Lisa has over 35 years of experience in the energy, infrastructure, and manufacturing sectors, and is an active leader in the professional utilities community.
- Lisa holds a Bachelor of Science, Mechanical Engineering degree from Michigan State University, and holds a Master’s in Management, Marketing & Strategy from Northwestern University’s J.L. Kellogg Graduate School of Management.

Chief Operations Officer (COO) – West – Travis Hickford-Kulak

- Working at Corix since 2008, Travis has advanced in various positions, now overseeing all aspects of Corix’s operations in Western North America.
- Travis brings over 20 years of experience in utility construction and renewable technologies, including over a decade of experience leading feasibility studies, technology screening, business analysis, regulatory processes, rate design and tariff development, design, construction, operations, and asset management of utility infrastructure.
- Travis holds various professional affiliations, such as Board of Directors from 2018-2022 for the International District Energy Association.
- Travis holds various professional certificates, such as Site Work Construction Estimating, Project Management and Construction Law.

Chief Financial Officer (CFO) – Maxwell Wang

- Maxwell joined Corix in 2018, and leads Corix’s financial planning, accounting, treasury, tax and insurance teams.
- Maxwell has more than 15 years of experience in corporate and financial services roles, at MNP LLP and BD Canada LLP.
- Prior to this, Maxwell spent over a decade working in audit and assurance services in Vancouver and London, United Kingdom.
- Maxwell holds a Bachelor of Management with a Major in Accounting from the University of Lethbridge. Maxwell is a Chartered Accountant – CA School of Business.

Vice President – Project Development – Jason Owen

- Jason has over 20 years of experience in the fields of utility engineering, low-carbon energy systems development and building science.
- He has worked closely on a variety of utility, energy policy and planning projects, including leading the development and operations of Surrey City Energy, the City of Surrey's district energy utility. Jason led every phase of this project from pre-feasibility to the creation of a downtown-scale district energy system that has been successfully delivering low-carbon energy since 2015.
- Jason holds a Master of Science in Planning, School Community and Regional Planning, from the University of British Columbia. He also holds a Bachelor of Engineering, Civil Engineering degree from McGill University.

Director of Operations – Derek Nelson

- Derek has recently joined Corix to lead this project as the Director of Operations for Utah.
- Derek is a proficient leader experienced in advancing infrastructure development, asset management, land development, design, oil and gas, and electrical power. He is a team leader proficient in managing staff, multiple turn-key projects from concept to completion, including bid proposal, estimating, budgeting, design, and construction.
- Prior to joining Corix, Derek has held positions as Board of Directors, and Director of Engineering/Facilities throughout Utah State.
- Derek holds a Bachelor of Science, Mechanical Engineering and Mathematics from the University of Utah.