

PAUL HICKEN

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EMPLOYMENT

Utility Analyst II <i>Division of Public Utilities</i>	June 2005 <i>Salt Lake City, Utah</i>
Review and analyze financial statements, tariffs, contracts, and applications of telecommunications companies in order to make recommendations to the Public Service Commission. Conduct audits of telecommunications companies in preparation for rate cases before the Commission.	
Lead Auditor <i>Office of Legislative Auditor General</i>	1986 - 2005 <i>Salt Lake City, Utah</i>
Conducted performance audits for efficiency and effectiveness of state agencies and governmental programs in order to report findings and make recommendations to the Legislature. Duties included review of statutes and agency policies; determination of condition and gathering of criteria from other states; examination of cause/effect relationships; and documentation of findings culminating with a written report and oral presentation to the Legislature.	
Leasing Agent <i>Grubb & Ellis Company</i>	1984 - 1986 <i>Salt Lake City, Utah</i>
Leased and sold industrial properties in the Salt Lake market. Duties included prospecting to potential buyers, sellers, and tenants of manufacturing and warehouse space. Required a knowledge of current market lease rates, appraising, pricing strategy, contracts, marketing and negotiating skills.	
Assistant College Center Director <i>Utah Technical College</i>	1981 - 1982 <i>Salt Lake City, Utah</i>
Performed administrative duties as needed and assisted with general supervision. Prepared daily cash register reports and bank deposits. In charge of scheduling and supervision of all activities of the College Center building during the evening hours.	

EDUCATION

Master of Business Administration <i>Utah State University</i>	June 1985 <i>Logan, Utah</i>
Associate of Applied Science Business Management <i>Utah Technical College</i>	June 1982 <i>Salt Lake City, Utah</i>
Bachelor of Arts Psychology	June 1978
Sociology <i>University of Utah</i>	June 1977 <i>Salt Lake City, Utah</i>

PROFESSIONAL ACHIEVEMENTS

Certified Government Financial Manager, Assoc. of Government Accountants
Executive Board, Foothill Baseball Association
Vice President, Alumni Association, Salt Lake Community College
Vice President, MBA Association, Utah State University
Executive Vice President, Student body Association, Utah Technical College
President, Student Senate, Utah Technical College