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Senior Executive Profiles

Dudley R. Slater

Chief Executive Officer

Mr. Dudley Slater, CEO, who is also a co-founder of the company, heads the company's management team. Mr. Slater has extensive experience in acquiring and managing local and competitive telephone properties. Prior to founding Integra, he served as a Principal of Rural Link Communications, an investment company that invested in and provided management services to a number of ILEC and ICP properties.

Prior to Rural Link, Mr. Slater was Assistant Vice President of Business Development for Pacific Telecom, a consolidator of rural ILEC and related long distance, Internet, and cellular properties where he managed one of the most successful local telephone acquisition programs in the industry. He has completed definitive agreements for over 30 acquisitions, mergers, divestitures or restructurings with aggregate value of approximately \$1 billion.

Jim Huesgen

President and Chief Operating Officer

Mr. Huesgen has over 20 years experience in executive management roles in telecommunications, including Executive Vice President and Chief Financial Officer for Pacific Telecom (PTI). In this role, he was responsible for finance, accounting, purchasing, business development, and information services for Pacific Telecom and all of its subsidiaries. As a representative of PTI's parent corporation, PacifiCorp, he was one of the principal negotiators of PTI's \$2.2 billion sale to CenturyTel in 1997. In 1998, he negotiated financing and acquisition as a co-founder of Alaska Communications Systems (ACS), a local exchange, wireless, and Internet service provider with over 320,000 access lines, 70,000 cellular customers, and 26,000 long distance customers.

Matt Fahey

Senior Vice President of Finance

Fahey, who has been with the company since 2000, formerly served as Integra's corporate finance manager. Prior to joining Integra, Fahey served four years as senior auditor for Arthur Andersen in Portland, Ore., where he worked primarily with high-tech manufacturing and software companies including Integra. Fahey holds a Bachelor of Business Administration with a focus in finance from Gonzaga University and a post-baccalaureate accounting certificate from Portland State University.

Deborah J. Harwood

Vice President and General Counsel

Ms. Harwood's legal career spans 25 years, of which more than 20 years have been spent in corporate

telecommunications practice. She previously served as Vice President and General Counsel for Alaska Communications Systems, Inc. a full-service telecommunications provider in the State of Alaska. Ms. Harwood also held the position of Vice President and Chief Counsel for Electric Lightwave, Inc. Prior to Electric Lightwave, Ms. Harwood was Senior Corporate Counsel for Pacific Telecom, Inc. where she was an integral member of the Pacific Telecom transaction team that successfully consummated telecommunications transactions totaling over \$4 billion. Ms. Harwood is admitted to practice law in the states of Oregon and Washington.

Julie Rouzee

Chief Technology Officer

Ms. Rouzee has more than 19 years of experience in the telecom industry, with the last nine years focused on directing large to medium project teams. Prior to joining Integra, Rouzee spent two years as information technology manager at CenturyTel in Vancouver, Washington, and she served as lead project manager for Pacific Telecom, also in Vancouver. Rouzee holds a Bachelor of Arts degree in business and management from Washington State University.

Lisa Hillyer

Vice President Human Resources

Ms. Hillyer has 15 years experience in human resources in the telecommunications and corporate financing industries. Prior to joining Integra in 1998, Ms. Hillyer served as Human Resources Manager for Southern Pacific Funding Corporation and operated in several HR capacities over the course of nine years with PacifiCorp Financial Services. Ms. Hillyer earned her Bachelor of Science degree from Oregon State University and has achieved Senior Professional in Human Resources certification.

Dave Bennett

Senior Vice President Network Engineering

Mr. Bennett brings over 30 years experience in the telecommunications industry. Mr. Bennett most recently held the position of Regional Manager, Operations with CenturyTel where he was responsible for overseeing 400,000 access lines in ten states. Prior to that, Mr. Bennett was the Regional Manager of Engineering with CenturyTel where he was responsible for the engineering and implementation of the Capital Construction Program for CenturyTel's western region states. Before joining CenturyTel, Mr. Bennett was the Corporate Manager of Engineering with Pacific Telecom, Inc.

John Nee

Vice President of Marketing

Mr. Nee has over 10 years experience in sales, marketing and business development. Prior to joining Integra in 2000, Nee held management positions with Sequent Computer Systems (now IBM) and Creativepro.com where he managed sales, strategic partnerships, application services development and marketing. Nee holds a Bachelor of Science degree from Pepperdine University and an MBA from Portland State University.

Chris Aaberg

Vice President Finance and Treasurer.

Mr. Aaberg has over 30 years of experience working in the area of corporate finance. Prior to joining Integra in July, 2006, Mr. Aaberg worked at PacifiCorp where he had a variety of financial management positions including positions as Managing Director of Financial Planning and Analysis and Division Controller of PacifiCorp's largest division. Prior to joining PacifiCorp, Mr. Aaberg was on the Ford Motor Company Finance Staff where he participated in international loan negotiations for foreign subsidiaries. Mr. Aaberg holds a Bachelor of Science degree from the University of Washington in Electrical Engineering and an MBA from Harvard.

Charles Best

Vice President Government Affairs

Mr. Best has over 20 years experience in the telecommunications industry. Prior to joining Integra in January of 2007, Mr. Best was Vice President Administration and Legal Affairs for Electric Lightwave, LLC. Prior to joining Electric Lightwave, Mr. Best was an attorney in private practice, Chief Counsel for U S WEST Communications in Oregon and a Senior Deputy District Attorney. He holds a BA and JD degree from Willamette University.