

CenturyLink/Qwest TIER 2 Announcements

Tier Two leaders reporting to Karen Puckett, Executive Vice President and Chief Operating Officer

Terry Beeler, Southwest Region President, will have responsibility for the states of Arizona, Nevada and New Mexico. The headquarters location will be determined at a later date. Terry is President of CenturyLink's Western Region.

Dana Chase, Southern Region President, will have responsibility for the states of Alabama, Arkansas, Florida, Kansas, Louisiana, Mississippi, Missouri, Oklahoma and Texas. Southern Region will be headquartered in Orlando, Florida. Dana is President of CenturyLink's Southern Region.

Duane Ring, Midwest Region President, will have responsibility for the states of Illinois, Iowa, Minnesota, Nebraska, North Dakota, South Dakota and Wisconsin. The headquarters location will be determined at a later date. Duane is President of CenturyLink's North-East Region.

Todd Schafer, Eastern Region President, will have responsibility for the states of Georgia, Indiana, Michigan, New Jersey, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee and Virginia. Eastern Region will be headquartered in Wake Forest, North Carolina. Todd is President of CenturyLink's Mid-Atlantic Region.

Brian Stading, Northwest Region President, will have responsibility for the states of California, Idaho, Oregon and Washington. The headquarters location will be determined at a later date. Brian is Vice President-Network Operations and Engineering for Qwest.

Kenny Wyatt, Mountain Region President, will have responsibility for the states of Colorado, Montana, Utah and Wyoming. Mountain Region will be headquartered in Denver, Colorado. Kenny is President of CenturyLink's South-Central Region.

Shirish Lal, Senior Vice President-Marketing. Shirish is Senior Vice President-Marketing for CenturyLink.

Amador Lucero, Vice President-Network Operations Centers (NOC). Amador is Vice President-Network Operations and Engineering for Qwest.

Andy Mika, Vice President-Customer Implementation Assurance. Andy is Vice President-Network Operations and Engineering for Qwest.

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Jeff Painting, Vice President-Business Sales and Care. Jeff is President-Business Sales for CenturyLink.

Al Roberts, Senior Vice President-Operational Readiness. Al is Senior Vice President and General Manager-Mass Markets for Qwest.

Kathy Victory, Senior Vice President-Customer Care. Kathy is Senior Vice President-Customer Care for CenturyLink.

Tier Two leaders reporting to Chris Ancell, President-Business Markets Group

Suzanne Dove, Vice President-Sales Operations. Suzanne is Vice President-Sales Effectiveness for Qwest.

Diana Gowen, Senior Vice President-Sales (Federal). Diana is Senior Vice President and General Manager-Government Services for Qwest.

Cynthia Humphrey, Vice President-Product and Marketing. Cynthia is Vice President-Business Marketing for Qwest.

Gary Phillips, Vice President-Sales (Central). The Central sales area consists of the following states: Arkansas, Indiana, Iowa, Kansas, Louisiana, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota and Texas. Gary is Vice President-Sales for Qwest.

Debra Quinby, Vice President-Customer Care. Debra is Vice President-Sales Support Operations for Qwest.

Kenneth Smith, Vice President-Sales (West). The West sales area consists of the following states: Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington and Wyoming. Kenneth is Vice President-Sales for Qwest.

Richard Twilley, Vice President-Sales (East). The East sales area consists of the following states: Alabama, Connecticut, Delaware, District of Columbia, Florida, Georgia, Kentucky, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Tennessee, Vermont, Virginia and West Virginia. Richard is Area Vice President-Business Sales for CenturyLink's Western Region.

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Jeffrey Waters, Vice President-Sales (Government and Education Services-GES). Jeffrey is Vice President-Sales for Qwest.

Blake Wetzel, Vice President-Sales (Business Partners Program). Blake is Vice President-Sales for Qwest.

Chris plans to fill the Vice President-Pricing and Offer Management position at a later date.

Tier Two leaders reporting to Bill Cheek, President-Wholesale Operations

Eric Bozich, Vice President-Product and Marketing. Eric is Vice President-Product Management for Qwest.

Paul Cooper, Director-National Public Access. Paul is Director-Public Access for CenturyLink.

Craig Davis, Vice President-Sales and Account Management. Craig is Vice President-Wholesale Sales and Account Management for CenturyLink.

Mike Hunsucker, Vice President-Wholesale Services and Support. Mike is Director-CLEC Management and Service for CenturyLink.

Warren Mickens, Vice President-Wholesale Operations. Warren is Vice President-Customer Service Operations for Qwest.

Tier Two leaders reporting to Stewart Ewing, Executive Vice President, Chief Financial Officer and Assistant Secretary

Clay Bailey, Senior Vice President/Treasurer. Clay is Senior Vice President and Treasurer for CenturyLink.

David Cole, Senior Vice President-Operations Support. David is Senior Vice President- Operations Support for CenturyLink.

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David Hilton, Vice President-Internal Audit. David is Vice President-Internal Audit for CenturyLink.

Stewart is continuing to evaluate the various functions within Finance and will make additional Tier Two announcements at a later date.

Tier Two leaders reporting to Dennis Huber, Executive Vice President-Network Services

Matt Beal, Senior Vice President & Chief Technology Officer-Product Development and Network Strategy. Matt is Chief Technology Officer for CenturyLink.

Pieter Poll, Senior Vice President-National Network Planning, Engineering and Construction. Pieter is Vice President and Chief Technology Officer for Qwest.

Matt Rotter, Vice President-Local Network Planning, Engineering and Construction (West). Matt will have responsibility for the states in the Mountain, Northwest and Southwest Regions. Matt is Vice President-Network Operations and Engineering for Qwest.

Carla Stewart, Vice President-National Service Delivery. Carla is Vice President-Network Operations and Engineering for Qwest.

Tim Walden, Vice President-Local Network Planning, Engineering and Construction (East). Tim will have responsibility for the states in the Eastern, Midwest and Southern Regions. Tim is Vice President-Engineering, Core and Fiber, for CenturyLink.

Tier Two leaders reporting to Stephanie Comfort, Executive Vice President-Corporate Strategy & Development

Dan Ashley, Vice President-Strategy Integration. Dan is Director-Corporate Strategy for Qwest.

Renee Karson, Vice President-Customer Insights. Renee is Vice President-Customer Insights for Qwest.

Chris Mangum, Vice President-Strategy and Business Development. Chris is Vice President-Strategic Planning for CenturyLink.

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Bryan Taylor, Vice President-Corporate Development. Bryan is Vice President-Corporate Development for CenturyLink.

Tier Two leaders reporting to Steve Davis, Senior Vice President-Public Policy & Government Relations

Jim Campbell, Vice President-Mountain Region Regulatory and Legislative Affairs. Jim is a State President for Qwest in Arizona.

Jeff Glover, Vice President-Regulatory Operations. Jeff is Vice President-Regulatory Operations and Policy for CenturyLink.

Bill Hanchey, Vice President-Eastern Region Regulatory and Legislative Affairs. Bill is Director-State Government Affairs for CenturyLink's Mid-Atlantic Region.

John Jones, Vice President-Public Policy and Federal Legislative Affairs. John is Vice President-State Government Affairs for CenturyLink.

Dean Kurtz, Vice President-Southern Region Regulatory and Legislative Affairs. Dean is Director-State Government Affairs for CenturyLink's Southern Region.

Melissa Newman, Vice President-Federal Regulatory Affairs. Melissa is Vice President-Federal Relations for Qwest.

Additional announcements regarding the Vice Presidents of Midwest, Northwest and Southwest Region Regulatory and Legislative Affairs are expected to be made at a later date.

Tier Two leaders reporting to Stacey Goff, Executive Vice President-General Counsel & Secretary

James Butler, Vice President-Assistant General Counsel, Corporate. James is Vice President-Assistant General Counsel for CenturyLink.

Dan Davis, Vice President-Assistant General Counsel, Wholesale. Dan is Senior Assistant General Counsel for CenturyLink.

Tony Davis, Vice President- Investor Relations, Communications and Brand. Tony is Vice President-Brand Management, Corporate Communications and Investor Relations for CenturyLink.

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Paul Eason, President-Century Marketing Solutions (CMS). Paul is President-CMS for CenturyLink.

Evelyn Fox, Vice President-Assistant General Counsel, Business Markets Group. Evelyn is Associate General Counsel for Qwest.

Laurie Korneffel, Vice President-Assistant General Counsel, Litigation. Laurie is Vice President-Legal for Qwest.

Chris Schneider, Vice President-Assistant General Counsel, Commercial. Chris is Senior Assistant General Counsel for CenturyLink.

Nancy Shelledy, Vice President-Assistant General Counsel, Regulatory and Policy. Nancy is Senior Assistant General Counsel for CenturyLink.

Mark Stites, Vice President-Assistant General Counsel, Human Resources. Mark is Senior Counsel for CenturyLink.

Tier Two leaders reporting to Don McCunniff, Senior Vice President-Human Resources

Christy Gray, Vice President-Human Resources. Christy is Manager-Human Resources Business Partner for CenturyLink's Western Region.

Joyce Joransen, Vice President-Human Resources. Joyce is Director-Human Resources for Qwest.

Joe Osa, Vice President-Labor. Joe is Vice President-Labor Relations for CenturyLink.

Marina Pearson, Vice President-Compensation, Benefits and Human Resources Information Systems (HRIS). Marina is Vice President-Compensation and Benefits for CenturyLink.

Odell Riley, Vice President-Staffing and Diversity. Odell is Vice President-Corporate Information Systems for CenturyLink.

Vickie Smith, Manager-Employee Relations and Policies. Vickie is Manager-Policy for CenturyLink.

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Michelle Vinson, Director-Talent Management. Michelle is Director-Human Resources for Qwest.

Tier Two leaders reporting to Girish Varma, Senior Vice President-Information Technology Services

Harsch Bhatnagar, Senior Vice President-IT Architecture and Overseas Development Center. Harsch is Vice President-Information Technology for Qwest.

Bill Bradley, Senior Vice President and Chief Information Officer. Bill is Senior Vice President and Chief Information Officer for CenturyLink.

Jacob Perlman, Vice President-IT Portfolio Management & Governance. Jacob is Director-Information Technology for Qwest.

Sami Syed, Vice President-IT Enterprise/Business Market Systems. Sami is Vice President-Information Technology for Qwest.