

**EXHIBIT C**

Management Biographies for Crown

Fiber Docket No. 18-2445-01

Docket No. 18-2512-01

## **Management Biographies for Crown Fiber**

### **James D. Young, Senior Vice President and Chief Operating Officer – Fiber**

James Young has been SVP and COO of Crown Castle Fiber since November 1, 2017. Mr. Young served as Crown Castle's President – Tower Operations from October 2005 until February 2009, at which time he was appointed as Crown Castle's Senior Vice President and Chief Operating Officer. He served in this capacity until his appointment to SVP and COO of Crown Castle Fiber. Prior to joining Crown Castle and since 2000, Mr. Young was Region Vice President – Engineering & Operations at Nextel where he oversaw site development, radio frequency engineering and fixed network elements for Nextel's network in the northeastern United States. From 1997 to 2000, Mr. Young was Vice President, Network/Operations – Florida with Nextel, during which time he oversaw site development, radio frequency and network support for Nextel's network in Florida.

### **Philip Olivero, Fiber Solutions Chief Technology Officer**

As Chief Technology Officer at Crown Castle Fiber, Mr. Olivero oversees the company's product and market development. Mr. Olivero previously served in this capacity at Lighttower until its acquisition by Crown Castle in November 2017. Mr. Olivero came to the company during the merger with Sidera Networks where he served as Executive Vice President and Chief Technology Officer. Prior to this role, he was the Vice President of Engineering at AboveNet, where he was responsible for all aspects of engineering across AboveNet's fiber, optical and IP/Ethernet networks. Mr. Olivero also has served in executive level engineering and operations positions at FiberTower, XO Communications and Fundy Communications (Canada) and held several management positions of increasing responsibility at MCI and Bell Canada. Mr. Olivero holds a Bachelor of Science in Electrical Engineering from the University of Waterloo (Canada).

### **David Mayer, Fiber Solutions General Counsel**

David Mayer brings over 25 years of telecommunications and law expertise to Crown Castle Fiber. Before joining the company, Mr. Mayer was Chief Executive Officer of the private equity fund Viridian Investment Partners. Prior to this, he served as the Executive Vice President of Corporate Development for One Communications. From 1999 through 2006, Mr. Mayer was General Counsel and Executive Vice President of Business Development for Conversent Communications. Before joining Conversent, Mr. Mayer was in private practice primarily to the communications industry. Mr. Mayer received a B.A. from Yale and a J.D. from the University of Texas.

### **Peter Zarrella, Fiber Solutions Vice President Finance**

As the Vice President, Finance at Crown Castle Fiber, Peter is responsible for the integration of the various fiber acquisitions into one Fiber Solutions financial organization. Before he joined Crown Castle during 2017, Peter was a key member of the former Lighttower Fiber Networks Finance team where he played an integral role in helping build the department during a period of exceptional growth. Prior to joining the Lighttower team, Peter began his career with Ernst and Young and progressed through increasing leadership roles with several companies including Honeywell International. Peter has a Bachelor's degree in accounting from Bentley University and is a Certified Public Accountant.