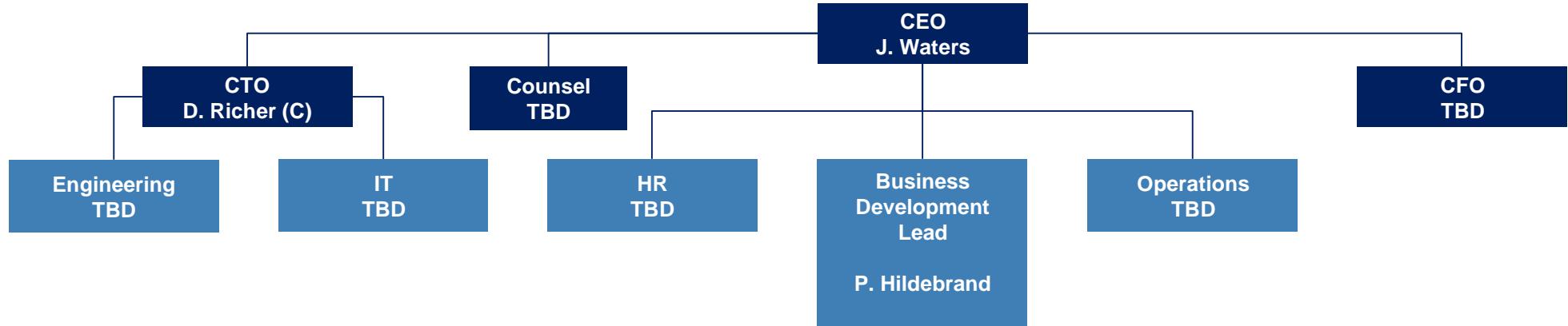


**EXHIBIT D**

**EMPLOYEE ORGANIZATIONAL CHART**

## BIP IV Intrepid Opcos, LLC. Organizational Chart



\* Denotes positions that peak during the rollout, but are not necessary after completion of the expansion program