EXHIBIT D

EMPLOYEE ORGANIZATIONAL CHART

EVP Chief Innovation and Integration Officer

Chief Transformation Officer VP, Global Network Operations Senior Executive Assistant

Head of Enterprise Change Management

Head of Program Management Office

Head of Technical BRM

Head of Process Improvement

Director, Program Management Office

Executive Assistance

F3

VP Sales, Strategic SVP Enterprise Sales **VP SNS FAANG+** SVP, Mid-Market SVP, Solutions VP. Global Sales **SVP Sales - Carrier Executive Assistant** Sales - AI, CSP, & Enterprise Architects Operations Wholesale Data Centers Principal, Senior Principal, Sales Director, Sales **Head of Solutions** Head of Carrier VP, Sales Sales Manaager Director Architecture Operations Saless VP, Strategic Product Head of Sales Principal, Sales Principal, Senior Principal, Senior SVP, Sales Sales Manager Sales Manager Planning **Enablement and** Director Training Principal, Senior Principal, Senior Head of Solutions, VP, Sales Director, Sales Head of Carrier Sales Sales Manager Sales Manager Compensation Strategic Accounts Principal, Senior **Head of Solutions VP** Sales Senior Commercial **Head of Carrier Sales** Sales Manager Support & SVT **Forecasting Analyst Head of Solutions** Principal, Sales Director, Customer Senior Sales Manager Director Strategic Accounts Retention - Mexico Principal, Senior IT Project Manager SVP, Sales - Financial Vertical Sales Manager Principal, Sales Program Manager Director

Executive Assistant

4

Product Director VP Product, Strategic VP Product, Fiber & **VP** Corporate Senior Vice SVP, Transformation SVP, Deal SVP Product, SVP, Managed Senior Executive Softwarre Transport Networks Marketing President, Global and Special Projects Management **Network Connectivity** Services Assistant L3 **Customer Success** Head of Product Manager, Events Head of Customer Corporate Strategy Head of Pricing **Product Director** Head of Systems and Director, Product Success, Operations Director Operations Management Transport Strategy Director, Product Head of Product, Head of Product and **Head of Customer** Sr. Program Manager, **Head of Commerical** General Manager Director, Product Software Engineer LHDF Vertical Marketing Government Stimulus Reporting & Analytics Management Support and Product Strategy Director, Marketing Director, Software **Head of Customer** FinancialAnalyst Director, Bid Intern Delivery Operations Success, Enterprise Management Corporate **Head of Customer** VP, Churn Head of Product -Intern Communications Success, Strategic Management Managed Services Director Marketing Strategist **Executive Assistant** Head of Deal Head of Service Management Assurance Director, Brand & Corporate Content Performance 47 Management & Reporting Director Web Marketing Head of Service Specialist Delivery Head of Network and Cybersecurity Engineering Head of Managed Services Business Operations and Strategy Head of Voice Architecture & Engineering

Executive Assistant

SVP, Corporate SVP, Corporate L3 VP of Tax Head of Investor VP, Controller Senior Executive VP, Internal Audit Development and Finance Relations/ ESG Assistant Treasury Data Analytics & Director, Property Tax Corporate Corporate Sr. Manager, Reporting Manager Sustainability Director **Development Lead** Accounts Receivable Head of Global **Internal Audit** VP, FP&A Director, Technical Manager Income Tax Accounting and Financial Reporting Head of Indirect Tax IT Audit Manager Head of Shared Head of Integration, & Regulartory Finance Finance Reporting Internal Audit Director, Financial **Project Director** Systems & Reporting Manager Director, Treasury **VP Financial Analysis Head of Operational** and Governance Accounting Director, Financial Corporate Senior Manager, Planning & Analysis Development Revenue Manager **Executive Assistant** Head of General Ledger Accounting

Director

Chief People & Culture Officer

[3]	Head of HRBP - Operations	VP, Talent Management	Head of HRBP	Head of Internal Communications & Engagement	Head of Talent Acquisition	Head of Corporate HRBP	Director, HRIS Systems and Shared Services	VP of Total Rewards	Head of Executive Compensation, P&C Business Manager	Senior Executive Assistant
	Senior Human Resource Business Partner	Program Manager-Early Career	Human Resources Business Partner Director	Manager, Facilities & Environment	Senior Manager, Talent Acquisition	Employee Realations Manager	Workday Business Systems Analyst	Director of Compensation	Human Capital Analyst, Senior	
	Human Resource Business Partner, Senior	Digital Learning Engagement Specialist	Human Resources Business Partner Specialist	Corporate Communications Manager, Senior	Senior Talent Sourcer & Recruiter	People & Culture	Workday HRIS Senior Program Manager	Director, Benefits	Head of P&C Integration & Program Management	
L4	Sr. Human Resource Business Partner	Performance Management & Development Program Manager		Sr. Internal Communication Program Manager	Talent Sourcer	Human Resources Business Partner	People & Culture Operations Manager	Global Payroll Senior Manager	Principal Executive Compensation Consultant	
	Human Resources Business Partner				Senior Manager, Talent Acquisition					
	Human Resources Business Partner									

Chief Legal Officer

VP, Underlying Rights Head of Litigation General Counsel, Associate General General Counsel, F3 Strategic & Regional Counsel Large Enterprise and Channel Sales Sales Underlying Rights & Corporate Counsel Manager, Contracts Risk Analyst Head of Carrier Legal Management Government Senior **Relations Director** Senior Compliance & Corporate Counsel Senior Corporate Underlying Rights & Associate General Union Specialist Government Senior Counsel Counsel **Relations Director** Underlying Rights & Corporate Counsel Corporate Counsel Government Senior Senior **Relations Director** 4 Government Compliance Specialist Corporate Counsel Senior Government Compliance

Specialist

Chief Information

Officer

VP, Data Engineering

& Architecture

SVP, Chief Security

Officer

SVP of Architecture,

Strategy, Software

Development, and

Operations

Head of Business

Operations

Senior Executive

Assistant

Principal Product Manager, Service Delivery

Senior Executive SVP, Network EVP, Chief Network SVP, Service Economics and Officer Assurance Assistant Access Management Head of Network **VP OSP Construction** Head of Global **Economics Network Operations** SVP, Engineering Director, Large Senior Manager, **Projects Global Network** Operations Head of Strategic **Head of Access** Director, Business Management Operations Analytics & Service Assurance Head of Network VP, Fiber Operations Senior Manager, Solutions Service Assurance Account Executive VP, Procurement **SVP Long Haul** VP, Field Services Deployment Director, Service Manager, Global Delivery **Network Operations** VP Service Delivery, Head of Global Strategic Network Operations, **IP Ethernet**

Chief Technology Officer

Chief Information Officer L3 SVP, Chief Secruity VP, Data Engineering SVP of Architecture. Head of Business Senior Executive 4 & Architecture Officer Strategy, Software Operations **Assistant** Development, and Operations VP, Cyber Security VP, Transformation Senior, IT Workforce Data Architect Senior and Operations Development Senior ELT Architect **Executive Assistant** Architecture and Program Manager Strategy Director Senior Manager, Data VP, Data Engineering Senior Manager, IT **Financial Operations** Engineering & Architecture L5 Director, Data Director, IT Audit, Science, AI & Controls and **Analytics** Compliance Director, Business Director, IT Portfolio Intelligence Management Director, Data & Al Governance

Senior Manager, Network Architecture-Fiber & Optical

Director, Field ISP