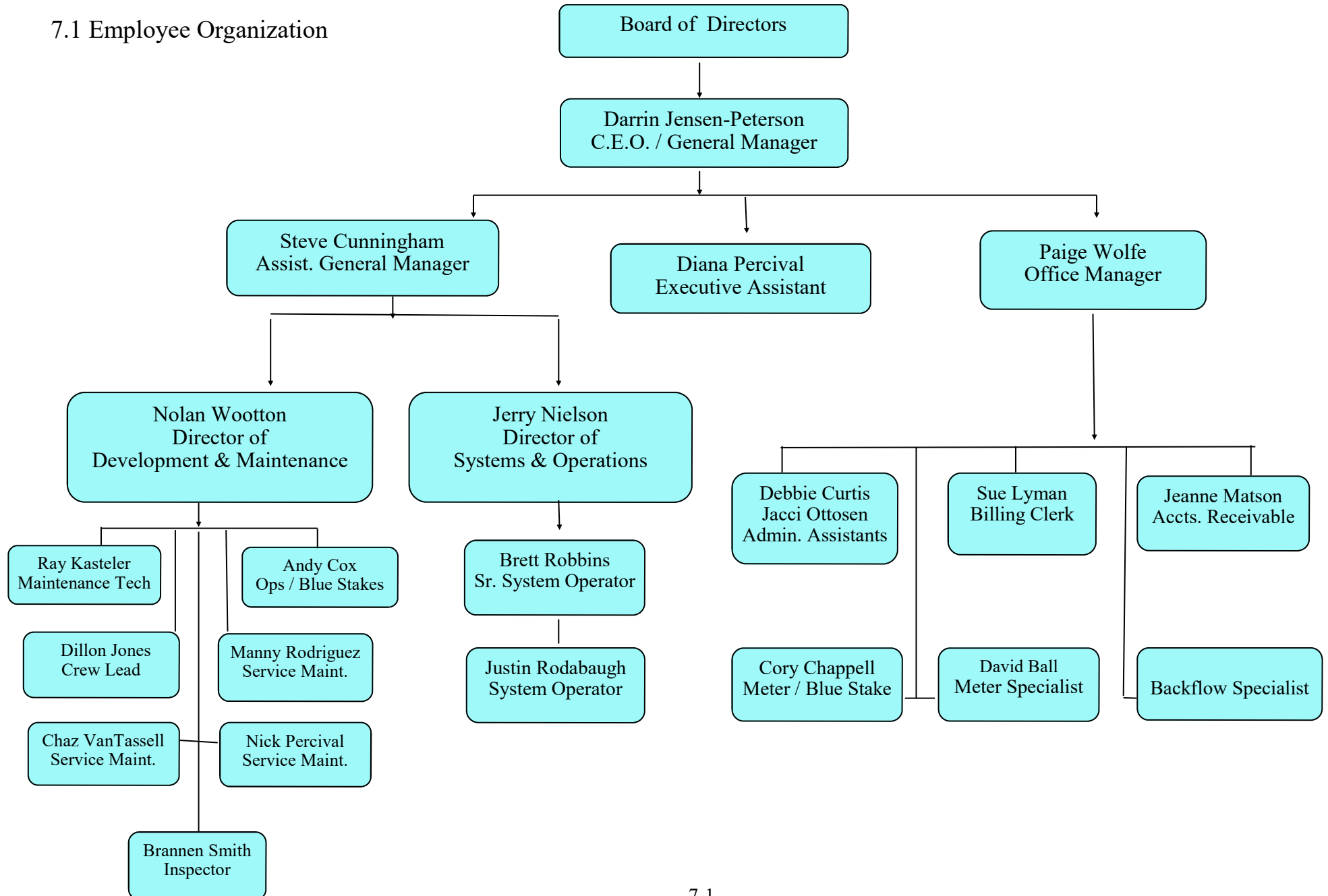


APPENDIX M

Organization Chart

Draper Irrigation Company / WaterPro Incorporated

7.1 Employee Organization



All employees are paid through the management side of the company. The following employee's payroll percentage are as follows:

80% Culinary 20% Irrigation

Darrin Jensen-Peterson
David Gardner
Diana Percival
Steve Cunningham
Debbie Curtis
Jacci Ottosen
Sue Lyman
Jeanne Matson

The others payroll is based on which side of the company they are working for. Each of them turn in a payroll sheet which indicates the hours worked in each area. Will provide a copy of that form for reference. Example, if an employee works 5 hours for DIC (irrigation) then that full 5 hours are billed 100% to DIC, if an employee works 5 hours for DWS (culinary) then that full 5 hours are billed 100% to DWS, and if they happen to do misc. work for WP (management side as we know it) then those are split by the 80 culinary and 20 irrigation split.

Nolan Wootton
Ray Kasteler
Dillon Jones
Manny Rodriguez
Justin Rodabaugh
Steven Jensen
Jerry Nielson
Brett Robbins
Paige Wolfe
David Ball
Cory Chappell
Brannen Smith
Nick Percival
Chaz Vantassel

**Holiday, Vacation & Sick leave is all paid to each as sections DIC 20% DWS (Culinary) 80% at the end of each month when expenses are allocated

Board of Directors are paid \$400 each month is split with the 80/20 at the end of each month with expenses are allocated.

WATERPRO, INC

Employee Name: BALL, DAVID

Pay Period Ending: 04/03/2020

Employee No: 24

PAY CODES	Total Hrs/Amts	OPERATIONS									
		502 WtrPro	504 DIC	506 DWS	512 Oqirrh						
1-00 REG											
2-00 OT											
3-00 HOL											
4-00 VAC											
5-00 SICK											
33-00 ON CALL											
Total Hrs:											

Supervisor Signature